

Kairos Inside Excellence Initiative Interview Questions

(Please do not take this into the prison if you have phone numbers and email addresses on it.)

Advisory Council Name:

Weekend Number:

Weekend Date: Month: - Day: - Year:

Weekend Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Observing Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Advising Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>

1. Introductory Information

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Are all Advisory Council Positions filled? Comment:	<input type="text"/>	Yes No	ACOP Pages 10-19 MyKairos.Org
2. How many Volunteers went inside for the Weekend? Comment:	<input type="text"/>	<input type="text"/>	
3. How many new Volunteers were on the Weekend? Comment:	<input type="text"/>	<input type="text"/>	
4. How many Participants started the Weekend? Comment:	<input type="text"/>	<input type="text"/>	
5. How many Participants completed the Weekend? Comment:	<input type="text"/>	<input type="text"/>	
6. How many table families were there on the Weekend? Comment:	<input type="text"/>	<input type="text"/>	Page 86, 88
7. How many Kairos Graduates were used on the Weekend? Comment:	<input type="text"/>	<input type="text"/>	Page 88, 99
8. Did the Leader and Team respect confidentiality during all aspects of the Kairos Ministry? Comment:	<input type="text"/>	Yes No	

Category Comments:

2. PRE-WEEKEND: Leadership Training and Development

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

- 1. Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team?
 Comment:
 Yes | No Page 9, 16
- 2. Was the Weekend Leader approved by the State Chapter Committee?
 Comment:
 Yes | No Page 61
- 3. Did the Weekend Leader attend an Advanced Kairos Training (AKT)?
 AKT Date:
 Year: | Month: | Day:
 Comment:
 Yes | No Page 62
- 4. Were all Core Team positions filled by qualified Volunteers as defined by the Program Manual?
 Comment:
 Yes | No Page 76

Category Comments:

3. PRE-WEEKEND: Team Composition and Formation

- (Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)
- 1. Has the Team Leader served in this capacity only once?
 Comment:
 Yes | No Page 61
 - 2. Were the spiritual tools used from EZRA (i.e. - Team Devotional Guide or suggested scripture passages)?
 Comment:
 Yes | No Page 60,101
 - 3. Was at least 1/3 of the Team first-time members?
 Comment:
 Yes | No Page 75,112
 - 4. Did the Team Leader adhere to the '3 on - 1 off' rule in picking the Team?
 Comment:
 Yes | No Page 75,112
 - 5. Was there a minimum of 34 actual hours of Team Formation?
 Comment:
 Yes | No Page 71,72,75,107, 112
 - 6. Did all Team Members attend at least 75% of Team Meetings?
 Comment:
 Yes | No Page 102,107,112
 - 7. Were all talks previewed per outline and within the time limit according to the Program Manual?
 Comment:
 Yes | No Page 78-80
 - 8. Were all meditations and homilies previewed per outline and within the time limit according to the Program Manual?
 Comment:
 Yes | No Page 78-80
 - 9. Were Team Members trained in DOC and institutional rules/guidelines, especially security requirements?
 Comment:
 Yes | No Page 63,106-109

Category Comments:

4. WEEKEND: Program Implementation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did all Team Members stay for the entire Weekend?

Comment:

Yes	No
-----	----

Page 8

2. Was the minimum required number of ordained clergy present all Weekend?

Comment:

Yes	No
-----	----

Page 66-67

3. Was the Program conducted as specified in the Program Manual?

Comment:

Yes	No
-----	----

Program Manual

4. Was the Weekend conducted over a continuous 3½ Day period with no avoidable interruptions?

Comment:

Yes	No
-----	----

Page 30

5. Were all Participants selected by the Chaplain using the Kairos Prison Impact Plan?

Comment:

Yes	No
-----	----

Pages 41-43

6. Was the Music Team effective in a manner consistent with the Program Manual and licensing requirements?

Comment:

Yes	No
-----	----

Page 96-99

7. Were all Participants hosted by a single Team Member to accomplish 1-to-1 greeting?

Comment:

Yes	No
-----	----

Page 89-90

8. Was general and personal agape received and used during the Weekend?

Comment:

Yes	No
-----	----

Page 92-95

9. Did the Team Leader hold all Team Meetings during the Weekend?

Comment:

Yes	No
-----	----

Page 102

10. Thursday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes	No
-----	----

Page 78, 136-141

1. Meditation: Know Yourself

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,136,137

2. Meditation: I Chose You

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,138

3. Meditation: Prodigal Son

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,139-141

11. Friday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes | No

Pages 78-81
Pages 119-272

1. Talk: Choices

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 165-168

2. Talk: You Are Not Alone

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 169-172

3. Talk: Friendship with God

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 173-175

4. Meditation: Acceptance of Self

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 178-179

5. Meditation: Homily on Isaiah 49

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 176-177

6. Talk: The Church

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 180-184

7. Talk: Opening The Door

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 185-188

8. Meditation: Accepting God's Forgiveness

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 193-194

12. Saturday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes | No

Pages 78,79,81
210-213, 214-218
220-222, 226-227
228-230

1. Talk: Discovery Through Study

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78,79,81
Pages 210-213

2. Meditation: Forgiveness of Others - Part I

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 204-207

<p>3. Talk: Christian Action Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 214-218</p>
<p>4. Meditation: The Wall Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 220-222</p>
<p>5. Meditation: Forgiveness of Others - Part II Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 226,227</p>
<p>13. Sunday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 234-236</p>
<p>1. Meditation: To Heal Past Memories Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 237-245</p>
<p>2. Meditation: The Rooster Story Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 246-247</p>
<p>3. Talk: Obstacles to Accepting God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 248-252</p>
<p>4. Talk: Walking in God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 253-260</p>
<p>5. Talk: Hang in There Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 261-263</p>
<p>14. Did a Team Member organize and distribute the one group photo (if allowed by facility)? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA</p>	<p>Pages 56,99,114, 151,235,288,351</p>
<p>15. Did Observing Leader conduct an affirming review of posters and summaries at the Poster Parties? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 153,199</p>
<p>16. Did Table Family Chapel visits take place? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 123,195,197, 198,199,208,209</p>
<p>17. Did the Observing Leader conduct the Open Mike session on Saturday? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 105,122,199</p>

<p>18. Was the Forgiveness Wind-Up including Handwashing and leaving in silence conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 228-232
<p>19. Were Family Affirmation Prayer Circles conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 235,263-265
<p>20. Did the Participants prepare agape posters for the Building the Body exercise? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 95,198,199 235
<p>21. Were crosses distributed to Weekend Participants in a Cross Ceremony? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 233,269,270, 351
<p>22. Were free-world guests in attendance at the Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 47,48
<p>23. Was the KO Program presented at the Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 111,268,272 351
<p>24. Was a KO Representative available to speak at Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 111,268,272
<p>25. Was the Closing conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 47,48 267-269

Category Comments:

5. POST-WEEKEND: Continuing Ministry
 (Please check and fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

<p>1. Was the Instructional Reunion completed within the allotted time? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 273-282
<p>2. Are Prayer & Share Groups being conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 305-318
<p>3. Were previous Monthly Reunions conducted by the Residents in a way consistent with the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 319-328
<p>4. Is a Two-Day Retreat being held? (sometimes done in 1 day) Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 328-343
<p>5. Is there an Inside Resident Council established? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Page 327

Category Comments:

6. POST-WEEKEND: Reports
 (Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did the Weekend Leader collect all Team Formation and Weekend Evaluations? Comment:	<input type="checkbox"/> Yes <input type="checkbox"/> No	EZRA
<input type="text"/>		
2. Did the Weekend Leader submit the Weekend Leader's Report for proper distribution in a timely manner? Comment:	<input type="checkbox"/> Yes <input type="checkbox"/> No	EZRA
<input type="text"/>		
3. On average, how many Kairos Residents attend weekly Prayer & Share? (enter NA if not allowed) Comment:	<input type="text"/>	
<input type="text"/>		
4. On average, how many Kairos Residents attend the Two-Day Retreats? (enter NA if not allowed) Comment:	<input type="text"/>	
<input type="text"/>		
5. On average, how many Kairos Residents attend the Monthly Reunions? (enter NA if not allowed) Comment:	<input type="text"/>	
<input type="text"/>		

Category Comments:

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