



## Texas Department of Criminal Justice

Brad Livingston  
Executive Director

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To Whom It May Concern:

As the Director of Chaplains of the Texas Department of Criminal Justice, I have worked very close with Kairos of Texas since 2002. In the midst of significant challenges resulting from our declining economy, TDCJ continues to realize many successes. TDCJ is committed to provide rehabilitation programs to inmates in each facility, ultimately increasing public safety by reducing recidivism.

One the faith based rehabilitative program that has proven to be successful is the Kairos Prison Ministry. I have been encouraged by their program in 44 of our correctional facilities, including 40 men's and 4 women's facilities. Kairos Prison Ministry is a steppingstone to change lives to the incarcerated in Texas's prisons

Kairos volunteers freely give their time, talent and treasure to provide these programs to the men, women and youthful offenders within TDCJ. Because of the positive impact of Kairos, TDCJ's institutions encourage inmate participation in these activities.

They have been very cooperative in every area. In the early 2000s, TDCJ policy changed from allowing food to be brought in from any kitchen to requiring food, including cookies, to be prepared from licensed kitchens. Kairos in compliance with the new policy went as far as to purchase trailers with kitchens and had them licensed as requested. In my working with Kairos they have always responded positively to any request I have made.

The influence of Kairos is evident in the change of attitude, improved behavior, and accountability of the offenders participating in the program. They now have tools to make better decisions and choices in their lives.

The structure, training and discipline of Kairos volunteers are admirable assets. It is obvious that much effort is put into improving their skills that affect the outcome of the Kairos program. It is my understanding that Kairos provides a similar program to the wives, sisters, mothers and adult female children of the incarcerated enhancing the opportunity for improved family relationships after parole/release.

I am delighted to have Kairos associated with the Chaplaincy in the Texas's institutions. It is a quality program and an asset for the Texas Department of Criminal Justice, meeting the overall mission

Respectfully,

A handwritten signature in black ink, appearing to read "Bill Pierce".

Bill Pierce  
Director of Chaplains  
Rehabilitation Programs Division  
Texas Department of Criminal Justice

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*Our mission is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.*

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