

God's Special Time

Summer 2012

News from Kairos Prison Ministry International, Inc.

Vol. 36 No. 2

Thanks for the Memories.....



By Jo Chapman

On April 9, 2012 John Thompson retired as the third Executive Director of Kairos Prison Ministry International. John served KPMI for 11 years. By his side throughout his service was his faithful wife of 39 years, NancyLee.

The first Executive Director of Kairos, John Caldwell, as part of the: fabled "9 Old Men", planted the seeds of the Kairos Ministry. In that time, the first "Season of Service" came into being. John Caldwell brought his writing gifts to put the initial form around the beginnings of Kairos. In that time, Kairos was introduced to several institutions, initially in Florida and then beyond. John was very protective of the Ministry and held fast to the model he and others had introduced. Their main objective subscribed to the idea that Kairos would spread when institutions asked for it to be introduced....Thank you God for the Gift of John Caldwell during his "Season of Service"!

Ike Griffin accepted the call to the second "Season of Service" and became the Executive Director after John Caldwell retired. Ike brought his gift of a wider vision for Kairos by expanding the knowledge of the volunteers through the distribu-

tion of a printed manual. Ike's proactive approach brought about a rapid increase in the number of institutions who were blessed by Kairos. Under Ike's "Season of Service", both Kairos Outside and Kairos Torch were born into the Kairos Family of Ministries. Thank you God for the Gift of Ike Griffin during his "Season of Service"!

John Thompson was elected to nurture the third "Season of Service" with his organizational gifts and brought both form and structure to the Kairos Ministries. In John's season, expansion both in the U.S and internationally took place, which brought unique challenges and opportunities. With rapid expansion the ministry needed more structure to proceed in an orderly fashion. John met the challenge with his organizational skill and legal mind. John brought governance to all areas of the ministry, from local to international expanding Kairos into Kairos Prison Ministry International, Inc. He brought his sense of humor to many events.... Do you remember Kairos Trivia at the conferences? John was very approachable and had a listening ear to

the thoughts and ideas of others. As some of the staff remember John's Season:

Brett Beemer: "John was instrumental in moving KPMI from a Mom & Pop Ministry Non-Profit to a lasting Ministry Non-Profit. The transition was difficult but John held the course."



Jo Chapman: "I really enjoyed his bantering and his loving approach to me as a Staff Member. I appreciate John's love of his family. I honor his dedication and compassion to the incarcerated and their families. I am so glad that he was able to give his gifts just at the time that KPMI needed them.

Thanks for his vision during his season."

Bill Rushing: "My two fondest feelings of my 12 year relationship with John, 5 years as an AKT Lead Trainer, who helped train him to be a trainer and for 7 years as an International Office employee, are first built around his sense of friendship, loyalty, and deep devotion to Kairos. Unfortunately, in our world and culture, it is very common to expect and even demand employees to be loyal to

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God's Special Time

God's Special Time is published quarterly for Kairos Prison Ministry International, Inc.

The Mission of Kairos Prison Ministry is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

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On Riverbanks

Upon entering the Kairos community, I quickly became familiar with the term

“riverbanks.”

And I found great comfort in that concept.



Tom Kemner,
Interim Executive Director

My first job out of college was working for the Christian and Missionary Alliance in upstate New York. At its founding, the C&MA was a remarkable organization. Consider this: women and men unified around “core doctrine” setting aside secondary differences in order to form a missionary society. While serving faithfully within their respective church communities, they formed a movement that reached beyond the work of each of their respective denominations. Remarkable! And how similar to Kairos.

I grew up in an interdenominational church in upstate New York. Pure demographics dictated that my two best friends were Catholics. But it was in confirmation classes that I learned the meaning of the word “catholic” as used in the Apostles Creed (describing the church universal). And it clicked. I was aware that God’s work could not be contained within any one denomination. Instead, the Bride of Christ is much broader. I quickly came to think of myself as a Christian first and foremost, irrespective of whatever church body I was part of at the time.

As God’s purposes are being fulfilled, He has reserved a place for

human cooperation in it. God’s master plan includes the Kairos movement. And Kairos’ riverbanks define the breadth of Kairos’ purpose as well as how Kairos people cooperate within it. This is both remarkable and challenging.

While I was praying recently, I was reminded of Tevye’s line in “Fiddler on the Roof” when he said, “A fiddler on the roof. Sounds crazy, no? But here, in our little village of Anatevka, you might say every one of us is a fiddler on the roof trying to scratch out a pleasant, simple tune without breaking his neck. It isn’t easy. You may ask ‘Why do we stay up there if it’s so dangerous?’ Well, we stay because Anatevka is our home. And how do we keep our balance? That I can tell you in one word: tradition!”

Riverbanks are more than simple traditions. God revealed to the *Nine Old Men* His way for Kairos—to be ecumenical, and a pattern of ministry that would allow us to remain so. Kairos serves through three ministry expressions. We do that domestically and internationally. Within states, we do that using three financial models. We work “catholically” (little “c”). And the only way we can successfully allow for such diversity (and still call it one thing) is if we honor and respect the “riverbanks.”

I am thankful for the invitation to join you fellow “fiddlers” on this roof. And for the season I am allowed to serve, will devote my full energies into providing the resources to make your service as easy, efficient and effective as possible, to God’s glory.

NUMBER 1 WEEKENDS ARE PROOF OF GOD'S FAITHFULNESS

By Jo Chapman

In April, I attended a KI #1 Weekend in Chillicothe Women's Prison in Missouri and a KO #1 Weekend in Idaho. As we have all witnessed on these Weekends, God shows up big time. It is always amazes me that when an inexperienced Team, who put their total trust in Jesus' grace, end up with God blessing the Team and Residents/Guests in ways beyond our expectations. The beauty of not knowing too much places us at the mercy of God and we have to surrender our wills and let Jesus' will take over the Weekend.

I saw Residents get hope back into their lives, where despair had spent many years. I saw Guests, who felt that no one understood the challenges of their situation, find sisters to walk the

journey with them. No obstacles are too difficult and no problem too big because God is in charge of these Weekends.

I see the Team Members experience transformation, as they relax and experience the Residents as human beings, who are looking for love like the rest of us. I observe the Team Contact getting excited about their Guests' arrival, so they can let them know there is a Christian community who cares about their family situation. This only happens with God's grace and power working through us. We don't normally gravitate to places where we are uncomfortable but Jesus directs us to the "least of our brothers and sisters" because He knows that they are not the only ones transformed.



God uses our willingness to do and see great things.

I see it on all KI, KT and KO weekends but in a very special way on #1 Weekends because it is with total faith in Christ that we are there. We are trusting in His power and grace to fortify us, and then watching His love transform all who are present. I am changed every time I experience a KI #1 or a KO #1 and I am thankful for a job that allows me to be a part of the Miracle of God's love. It is by God's transforming love that we all are set free.

I thank God that I get to be a part of those wonderful #1 Weekends and God continues to be faithful to His people.

KAIROS

Kairos is now offering Chrome Diecast License Plates

_____ cases—\$175 per case plus shipping and handling (30 plates per case)

These plates are available for order by case only—NO individual plate orders.

Orders must submitted by July 31, 2012 and will be shipped late November 2012—in time for Christmas.

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Address _____

Financial Secretary Approval if ordering for AC _____

Credit Card Number _____ Expiration _____

Please fax order form to: 407-629-2668 or send with check payable to: Kairos Prison Ministry International, 6903 University Blvd., Winter Park, FL 32792.

This offer will not be available for another two years, so please order now.

PRISON MINISTRY

the “boss” and/or the main philosophy of the company, the firm or the Ministry. And we’ve all seen or been in situations where that loyalty tracked only in one direction- from the employees to the top. In John’s case, it was always an unspoken two-way street with John being just as friendly, loyal and devoted to the Kairos office crew as was expected of us. And I’ll miss that about John, the fact that he was truly my friend.

My second fondest feeling is related to his dry sense of humor. He could look you straight in the face, without revealing any emotion, and tell you the biggest farce or exaggeration. Unless you really knew him, it might have made you angry or at least question his sanity, etc. My wife, Cheryl, saw right through him; and she would laugh and laugh, to the point her ribs would be hurting. And I’ll miss him for this, too; he could make my sweetheart laugh out loud.

Daniel Garcia: “I first spoke with John in January 2010, when he interviewed me for the position of International Coordinator. I was surprised to find the interview took place with a member of the Board of Directors present, and it took place over dinner. He then asked that I interview with a friend (former Board President) who did his assessment of me. This was followed by my attending the Winter Conference and meeting informally with several other persons-including Staff Members.

Because I later participated in assessing others and other situations at John’s request, I have no doubt that he asked all for their opinions. Whatever the opinions were, it was his decision to hire me (or not), but he wanted to hear from others. This was the way John worked! Sometimes he would seemingly not take into account the opinions/assessments I offered him, but I never felt he did not listen to me and to others. This openness to other opinions, ideas and ideals did not mean he was easily swayed, it merely meant that he was willing to give others an audience.”

Kevin Reslover: “My first introduction to John Thompson was in Indiana at the Westville State Correctional Facility. Kairos of Indiana was conducting its first men’s inside program and John was serving as the Advising Leader for this number one weekend. Although our conversation was very brief, I was honored that he later asked me to join the staff and coordinate the Kairos Torch youth program. I learned a great number of lessons under John’s leadership as I watched him use his legal skills to bring structure to the Kairos Ministry. I think the greatest of the lessons for me was to understand and appreciate the depth of ecumenism and diversity within the body of Christ.

Ed Keefer: “One of my most vivid memories of John Thompson was when we were in the

studio prior to taping the interview on TBN. If anyone was ever in doubt about John’s commitment to or passion for Kairos they should have seen him that night. The energy and heart he brought in to that interview remain as an encouragement to me of the incredible value of Kairos’ ministry and John’s heart.

During an interim season as the Board seeks a permanent successor, Tom Kemner has been invited to serve. Tom added this: “I was blessed to have overlapping time with John in the office. Several times, John would interrupt cleaning and packing memorabilia he had accumulated. He would offer to explain one more wise process or procedure he had developed, but always punctuated with humility, “Of course, this may not be that important...or you may want to do it entirely a different way.” More than any other time in our relationship, those days gave me a rich appreciation for John. And on my first morning sitting “solo” behind his desk, I was greeted by a beautiful bouquet left by John and NancyLee and a card pledging their ongoing prayers for me and my family.”

Thank you God for the Gift of John Thompson in his “Season of Service.” Our prayer is that John finds more ministry that will use his wonderful talents.

Thanks, John, for the memories of the last 12 years.

WELCOME TO BILL'S BARN

Well, it's that time of year again when school's out, the temperature is rising, and vacation plans are coming together. Things have changed around your international office, too, as all of you should know that Tom Kemner has been welcomed as the interim Executive Director for KPMI with Judy Bartlett, our beloved office manager, leaving to be a full-time grandmother to little Jacob born this spring.

Two enhancements to the 2011 Kairos Inside Program Manual have been made and are being edited into the latest printings of the Red Manual; but since these changes go into effect immediately for all Inside Teams and Weekends, I've asked Lee Turner to publish them on the website and in the Kairos E-News. Mike Springer has put the info in the newest editions of EZRA, and I have sent an APB to the State Chairs asking them to alert their Inside ACs. Mass coverage is the motivation behind this, and the reason for its mention in this edition of Bill's Barn.

Just in case you don't know what the reasons behind these changes or even what the changes are in the first place, let's take a bit of time together and visit about them. Take a look at the *Closing of the Forgiveness Windup*. All of us know how spiritually dynamic the Forgiveness Windup can be for our Resident brothers and sisters on Saturday night, and the importance of the role it has

within the Kairos Method of teaching them the forgiveness that God offers to these who are unforgiven by most of society (and possibly themselves). So since the beginning of Kairos, there has always been a dedicated effort to maintain the importance that forgiveness plays in the lives of the Residents. However over the last 15-20 years, this dedicated spirituality has been diluted by some of our Kairos volunteers, operating with good intentions, by including the outside community in Saturday night serenades, having birthday cakes, etc. I also have received reports or have personally witnessed some Windup closings where Team members and the Participants engaged in "high fives" and celebratory hugging and so forth. Over the past 7 years, this office has been involved in discouraging these activities as witnessed by some of you when you attended AKTs or other trainings and Summer Conference workshops. So in an effort to recapture the original intent of our Founders, the Red Manual has a script for the Closing of the Forgiveness Windup that we want followed by the Weekend Leader. In that script, there is a double ending for those who give out Forgiveness cookies and for those who do not, with the ending asking team members to maintain their positions within the closing circle and not to give hugs or handshakes, etc. to the Residents upon their departure. The purpose behind this procedure was to maintain the solemnity and reverence of the moment and to remove any potential cele-



bratory efforts that could take away from this service.

Recently, we have received a small number of concerns by Team members and Residents of an abruptness and possible feelings of abandonment by Team members at this critical moment in the Weekend. So to remove any feelings along these lines while maintaining the obvious and necessary reverence, the Closing comments by the Weekend Leader and extra inclusion by the clergy conducting the service were added. (Please see this found on page 6.)

As for the Sunday Meditation to heal Past Memories, the wording in the Introduction has been modified to remove language referring to AA so any confusion as to official connection between Kairos and AA is taken away. More importantly, the reason behind this change was to capture the intent of the meditation. As Tom Kemner said, "It's the balance between God's ability to heal, His desire for us to be restored, and the fact that we still face temptations." (Please see this found on page 7).

As always, we've got the coffee on and hot if you want to come by the office. See you then...

CLOSE OF FORGIVENESS WINDUP

WEEKEND LEADER'S SPEECH

This script should be followed PRECISELY as any deviation from this service will be detrimental to the spiritual dynamic known as the Jacob Moment.

As we've been seeking God as a group, please know that He responds to us as individuals, too. And that is evidenced through His love for us by what you've just experienced in this Forgiveness Windup. But also know that He is not finished with any of us and that His work continues.

ONLY FOR THOSE INSTITUTIONS THAT ALLOW FORGIVENESS COOKIES:

Residents, as you leave tonight from this chapel, you will each receive a special bag of cookies as you go out the door. You will be able to tell which bag it is. It is smaller and special -- it is for one person. This bag of cookies has a purpose. We want you to give that bag to a person in this compound...one you hold in un-forgiveness. We want you to try to forgive that person, tell that person you are trying to do so and are praying for the good of

(Continue) ***FOR ALL INSTITUTIONS***

Team members, I will ask you to maintain your position in the circle. There will be no good-byes, handshakes or hugs tonight as I will ask you to immediately leave in reverent silence and go where you need to go so you can focus on the things that God has accomplished and the work that is still being done within your heart. Be sure to take your bag of letters with you. We know this will be hard for you, but we all will be praying for you tonight. So to help you with this task, I'm going to ask, (Clergy/Leader of the Forgiveness Windup), to close us with a Benedictory blessing:

CLERGY/LEADER: Gentlemen/ladies, we **are** with you tonight. As such, please receive this closing blessing:

The Lord bless you and keep you; the Lord make His face to shine upon you and be gracious to you; the Lord turn His face toward you and give you peace.

WEEKEND LEADER:

Gentlemen/ladies: Good night!

TEAM CLOSING PRAYER after Residents are gone:

As you leave the institution reverently, be mindful of the commitment to be in prayer for the Residents.

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MEDITATION TO HEAL PAST MEMORIES

CLERGY MEDITATION (Men's and Women's version) 20 minutes max

Instructions: Read Intro and Prayer with NO changes or modifications

In last night's service, we gave our forgiveness lists to Christ and He took care of them as all of us witnessed; but sometimes the memories of the actions of those whom we forgave can still affect us. We can forgive, but the pain that is associated with the memories of those actions is a whole different thing. And for most of us, reliving those hurtful moments prevents us from reaching total and full forgiveness. Sometimes, remembering those pains can cause us to react to stressful situations in ways that we cannot control. Although we want to control those reactions, they have become so automatic that they still control us.

Many of us struggle to live in the freedom and wholeness that Christ offers because we are imprisoned by those memories of past hurts. So, this morning we will go beyond our forgiveness service of last night, and through prayer, we'll ask Christ not only to help us begin to heal the pain of those memories, but also to allow those memories to be used positively by us so that we might help in the redemption of a brother/ sister who needs Christ. While God is certainly capable of healing us, we can still be tempted to go back into old ways of thinking and acting, with the feelings that go with them. Instead, we should ask for God's hand to heal our painful experiences and use them to help others.

We need to realize that any prayer to heal those memories is like planting a seed. The time to sprout may be short or long, but growth begins when the seed is planted. Some memories may be removed rapidly, while others take days, weeks or longer. It is a process, one that will take God's help, one that will take us past the forgiving stage into the **healing and forgetting** stage. Be patient - those hurts have been there for a long time and may be deeply buried. We have help: don't forget that Jesus is the same yesterday, today and forever. He can take away the pain of our past memories which still affect our lives. Then, with His love, He can fill all these places in us, once they have been removed and drained of the poison of past hurts and resentments.

So, we'll start this process with a special prayer. Sometimes memories come up that seem like they can never be removed. If this is what you find, pray for the process to continue. Let Jesus bring these painful memories to your mind; and let Him relive them with you, so He can remove the hurt and pain.

In prayers to remove the painful element of our memories, we ask Jesus to walk back with us to the time when we were hurt and free us from the effects of that wound. He does the cleansing - all we do is relax and open our memories to Him.

You and He will travel this journey together.

BEGIN PRAYER AFTER A MOMENT OF SILENCE

Kairos Torch Program Manual—2012 Edition

•Why change?

The current manual was printed about ten years ago and does not reflect all of the current policies of Kairos Torch



Adjust the text for readability and chronological flow to meet the needs of the target audience – the Weekend Leaders and Kairos Torch volunteers

Number of active Kairos Torch Advisory Councils is increasing

The KPMI office staff and Advanced Kairos Torch Trainers have responded to questions from Torch volunteers and have recognized the need to enhance explanations to ensure standard delivery of Kairos Torch across the ministry.

Discussions began

Since 2009, Advanced Kairos Torch trainers and the Youth Ministries Program Coordinator, Kevin Resnover, have collaborated to update the Kairos Torch Program Manual. The purpose of the update would be to more effectively guide Torch volunteers and teams through the process of encouraging young offenders to realize their potential through the creation of a safe environment, allowing them to learn what it can be like in a loving, caring and trusting community... to implement evidence based strategies for effective mentoring to transform lives one youth at a time. A part of being a caring community is to recognize the youth's perspective on what would help them succeed. This manual update identifies Torch as a program that listens to and affirms the value of youth.

Steps to Update the Kairos Torch Program Manual

1. Incorporate Torch policies resulting from motions passed by the KPMI Board of Directors since 2004.
2. Develop an accurate representation of the Kairos Torch Ministry.
3. Address the most frequently asked questions by writing clarifications into the program manual.

1st Step: Incorporate Policy Changes

2004 –Volunteer Screening in Torch

2005 – Torch communities that do not have an on-going weekly or twice monthly mentoring program should cease having Torch weekends by January 2006 or until the mentoring aspect of the ministry has been implemented.

2006 – No Kairos volunteer, advisory council or State Chapter Committee has the authority to otherwise permit or conduct filming, recording or photographing of an actual live KI, KO, KT program including but not limited to weekends, reunions, retreats where residents, graduate residents or guests are present.

2007 and 2009 – Add language of “Father’s Forgiveness” to the Forgiveness talk on Kairos Torch weekend. (2007 the language was tailored to male facilities, 2009 the language included the option for a female facility)

2009 – Prepare an addendum to the Kairos Torch Program Manual to document the policies and procedures for implementing the Peer-to-Peer Mentoring Variation.

2011 - The Excellence Initiative is to be implemented for each program weekend in accordance with KPMI Board policy defining the Excellence Initiative and the appropriate program manual.

2nd Step: Develop an Accurate Representation of the Kairos Torch Ministry

Screen the inadvertent placement of Kairos Inside procedures and terms.

Reduce the number of partici-

pants attending Torch weekends to the typical 24 instead of 36.

Direct the program focus beyond staging the Torch weekend to conducting Torch mentoring.

Incorporate 8 hours of mentor training in the team formation meetings.

Make references to and incorporate language consistent with the Mentor’s Guide for Boys and the Mentor’s Guide for Girls, which include the “best practice” of mentoring.

3rd Step: Address the Most Frequently Asked Questions

Where do I find explanations of activities referred to in team formation meetings and weekend events?

Why do we do what we do in Torch?

Where do I find talk hints, talk outlines, and talk reviews for the team formation meetings?

How can Torch activities be linked to scripture for relevance and strength?

What are Core Team Meetings?

What is a “Mixer”?

Can’t we just do the Torch Weekend and Reunions?

4th Step: Adjust the text for readability and chronological flow for the Torch volunteers.



Table of Contents provides more detailed listings & page numbers.

Information provides an overview of Kairos Torch followed by a chronological sequence of steps to prepare for and conduct a Torch weekend, and explains the Torch mentoring program after the weekend.

Ensure uniform use of position titles and Torch terms throughout the manual.

Correct word choice, spelling errors, and grammatical errors.

KAIROS TORCH MINISTRY, CONT.

 Current Kairos Torch Program Manual	2012 Kairos Torch Program Manual 
<p>Kairos Torch policies were current at the time of printing.</p>	<p>Policies included: 2004 –Volunteer Screening in Torch 2005 – Torch mentoring program must be implemented. 2006 – No authority to permit or conduct filming, recording or photographing of an actual live KI, KO, KT program. 2007 and 2009 – Add language of “Father’s Forgiveness” to the Forgiveness talk on Kairos Torch weekend. (2007 the language was tailored to male facilities, 2009 the language included the option for a female facility) 2009 – Prepare an addendum to the Kairos Torch Program Manual to document the policies and procedures for implementing the Peer-to-Peer Mentoring Variation has been filed at KPMI for limited printing. These ancillary manuals will be provided for the specific target audience of participants 25 years old and younger housed in an adult correctional facility. 2011 - The Excellence Initiative is to be implemented for each program weekend in accordance with KPMI Board policy defining the Excellence Initiative and the appropriate program manual.</p>
<p>Table of Contents – pages i and ii Very broad brush stroke of the Torch Program</p>	<p>Table of Contents – pages i through v Expanded to include the evolution of Torch as a part of the three branches of one ministry provided by Kairos Prison Ministry International, Inc. Commitment to explain and validate the ecumenical nature of Kairos. The symbols of Kairos depicting this ministry are shared and explained. A successful Torch Weekend and Mentoring Cycle from conception to completion are outlined. Key positions and processes are itemized. Page numbers are correlated to text for easy access to specific areas of interest.</p>
<p>Introduction and Environment – pages 1 through 17 The general information presented includes no dates and few references to source information, so what was current then may not be current now.</p>	<p>These components have been woven through 36 pages in an effort to merge foundational knowledge of the ministry and its stakeholders with scripture. Why do what we do in Torch? How can Torch best share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated youth? How can we best understand the dynamics at work in the lives of the youth we meet in Torch? Sources are cited for the benefit of the reader to see the answers to these questions.</p>
<p>Institutional Agreement Team Positions – pages 23 through 41</p>	<p>Memorandum of Understanding Team Positions – pages 40 through 86 This includes a Weekend Leader’s Checklist and Approximate Timeline as a guide. Team positions are described, and sample instructions are provided for the Agape Team, Clergy and Chapel Team and Kitchen Team. (Teams may consider these options as they develop their personalized approach to delivering the best practice for their facilities.)</p>

Continued on following page

KAIROS TORCH MINISTRY, CONT.

<p>Core Team Meetings are mentioned, but not explained.</p>	<p>Core Team Meetings - pages 86-91 explain the purpose of the meetings and offers agendas to develop the leadership on the team.</p>
<p>Final team meeting be an “icebreaker” – page 43</p>	<p>Mixer – pages 171-177 offers two options for activities that will allow the Torch volunteers to meet the potential Torch participants.</p>
<p>Team Formation Meetings has great agendas.</p> <p>Team Meeting #1 – pages 51-52 Team Meeting #2 – pages 53-56 Team Meeting #3 – pages 57-58 Team Meeting #4 – pages 59-60 Team Meeting #5 – pages 61-62</p>	<p>Including pertinent activities in the manual for the Team Formation Meetings. Each meeting has the activities or forms needed to conduct the meeting following the agenda (except talk outlines which can be easily found using the table of contents). This should be to aid the Weekend Leader and Core Team in preparations for the meetings and allow stronger team formation before entering the facility.</p> <p>Team Meeting #1 – pages 99-113 Team Meeting #2 – pages 114-139 Team Meeting #3 – pages 140-155 Team Meeting #4 – pages 156-162 Team Meeting #5 – pages 163-167</p>
<p>Sections in the weekend script have little narrative or guidelines, except that provided by the day’s schedule.</p>	<p>Developing script for the sections of the weekend that previously had no script:</p> <p>Transitions to talks, discussions following talks, transitions to Lite ‘n Lively Activities, and meals Saturday’s script includes guidance for Weekend Leader from 3:40 p.m. until 7:15 p.m. Sunday’s script has a welcome</p>
<p>The Chaplain gives the last remark during the Weekend Closing ...and sometimes that parting remark has not been a reflection of the Torch Weekend.</p>	<p>Adjusting the schedule of the Closing to allow the Chaplain/Volunteer Coordinator to introduce special guests and allow the Weekend Leader to close the weekend with prayer.</p>
<p>The needs of the Torch participants must be considered in order effectively minister to them.</p>	<p>Adding these program changes:</p> <ul style="list-style-type: none"> Include an option for continental breakfasts to be served when participants must miss the facility’s breakfast in order to attend a Torch Weekend. Direct the reinforcement activity following the “You Are Not Alone” talk to be creating agape posters designated for upcoming Kairos Inside, Kairos Outside or Kairos Torch Weekends as an option, as well as their own creative response. Provide a time of conversation with guides and guidees on Sunday morning to process the impact the Forgiveness Service may have had. This is a very significant part of the weekend and may be more effective with a few minutes of reflection after a restful or restless night. Including a spokesperson from a Kairos Outside Advisory Council as a part of the Torch Weekend Closing. This speaker will ask the youth to voluntarily invite significant adult women in their lives to participate in a Kairos Outside Weekend to expand the reach of the Kairos Mission ... to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families. References are made to the “Torch Mentor’s Guide for Girls or Boys” for mentoring strategies. The mentoring coordinator is called to be a part of the team to train and monitor the mentoring pairings.

KAIROS TORCH MINISTRY, CONT.

We have expanded the explanation of these items for greater clarification:
Provided an explanation of the Kairos Torch emblem
Weekend Leader's Checklist and Approximate Timeline (Include scheduling a Kairos Outside representative to address the Torch participants at the Closing.)
Weekend Leader's Report
Clarification of the Excellence Initiative for Program Evaluation

Great strides have been made in the 2012 Kairos Torch Program Manual to meet the needs of the Torch volunteers and the Torch participants that are served. This manual is appropriately formatted for adaptation to Ezra to more effectively manage resources, information and time for a Kairos Torch Weekend Leader. Though many may not agree on all of the adjustments made to this manual update, all must agree that this manual is relevant, user friendly, and a tool that enhances the vision of our ministry.

Torch Train the Trainers:

Right: Kevin Reslover and Bryan Wheeler; Below: Gay Taft and Danny and Marilyn Brunt are all hard at work on the revisions to the 2012 edition of the Kairos Torch Manual.



Below: Gwen Hartdige and Beverly Hankins, Torch Trainers, contribute to the revisions.



Not Pictured: Ida Mae Wheeler, who was on the other end of the camera when the pictures were taken and Brian Reeder, who conferenced into the Training.

Kairos Transition Team Update

Kairos Executive Director Job Announcement - The Job Announcement is posted on the www.MyKairos.org website under ED Transition. You are welcome to share this announcement with those individuals or on those locations you feel that would be appropriate. We have not listed a close date, but do expect that we will be conducting this "in house" search until July 1st so please consider that time is of the essence in the process. If you have any questions, please feel free to contact Joe McNemar or other members of the Transition Team at transitionteam@mykairos.org

The Executive Director Transition Team would like to thank all the volunteers who responded to the Needs Assessment Survey and the Executive Director Profile Survey conducted last month. The results have been shared with the Transition Team, the Board of Directors and the KPMI staff. The information provided will assist in discerning the individual God has selected as the next Executive Director of Kairos.

Below are summaries of both surveys produced by Steve Gabriel. We hope that this information will help all volunteers understand the needs of the ministry and the qualifications that the ministry considers important in the next Executive Director. You can use the www.MyKairos.org link to access the results of both surveys.

Please continue to keep the transition process in your prayers.

Joe McNemar
Chair, Transition Team

The Times I Cry

Thy know each time I leave my cell
They know each time I eat.
They wake me up to work each day
To get me on my feet.

They know my daily cycle
Where I go and when I start.
But never do they know
The things I feel within my heart.

They know when I get visits
And on store days what I bought.
They know each time I leave
And when I'm back and what I've got.

They search my cell each time they want
To know what I possess.
But never can they search my heart
To properly assess.

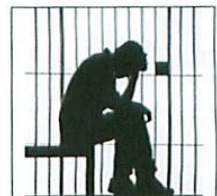
They know the way I work
They know the way I recreate
They know when I'm at Chapel
And at time the prayers I make.

They know so much about me
But it's ME they never see
The times I sit alone within my cell
Just God and me.

They've said I'm unremorseful
Yet they miss my inner shame.
Confusing explanations
As attempts at shifting blame.

They might know when I'm sick
Or wash my clothes or what I buy.
But I and God alone...
Will ever know the times I cry.

By Ron,
Kairos Graduate



Please Remember in Your Prayers:

Francine Weaver of Midland, Texas passed away March 7, 2012 due to complications from pneumonia. She had not been active in Kairos for 10 years, but in the mid 90’s, she was instrumental in helping Kairos and Kairos Outside get started in West Texas. She worked Smith #1 in Lamesa in 1995 and was the Leader of Kairos Outside Midland #1 in October, 1999.

Mary C. Logan passed away on February 9, 2012. She served on numerous Kairos weekends, both inside and outside teams at Ferguson, Hilltop and Lockhart Units in Texas. She left five children and many grandchildren, and great-grandchildren and one great-great grandchild.



In Loving Memory

**Kairos Prison
Ministry International**

Often, people who have lost a loved one ask that a tribute gift be made to their favorite charity in lieu of flowers. A memorial contribution to Kairos Prison Ministry pays thoughtful tribute to the memory of your loved one. Donations will support sharing Christ’s love with the incarcerated.

A memorial letter will be sent to the family of the bereaved, along with the name(s) of the donors. The amount of the gift will not be disclosed.

Donors will receive a letter from Kairos Prison Ministry for their tax-exempt contribution.



***ANOINTED TO HEAL THE BROKEN-HEARTED
STORIES FROM KAIROS PRISON MINISTRY AT ANGOLA, LOUISIANA***
 Compiled by the Rev. William H. Barnwell, March, 2012

Anointed to Heal the Broken-Hearted is a new book in which residents and volunteers at the Louisiana State Penitentiary at Angola tell their Kairos stories. The 17 stories I have compiled could have come from the prisons you serve and are just plain wonderful. Ike Griffin, the Kairos Executive Director from 1990 to 2001, is one of the storytellers.

A long-time resident tells of when in a deep depression, he “met the Lord” through Kairos and found new meaning in life, even though he is facing a 40-year sentence. A long-time Kairos volunteer tells of how he had “a glimpse of heaven” right there in the largest penitentiary in the country. Another, in taking the mike after he and others had read the amazing agape letters, read this letter from a child: “If you be good, when you get out, I’ll lend you my mitt.”

John Thompson, the recently retired Executive Director of Kairos Prison Ministry International says this about *Anointed*: “Your book gives us a window into an otherwise opaque world of prison. These stories help restore our hope in the redeeming power of faith, and serve as inspiration for our lives.”

My hope is that churches that are considering Kairos as a special ministry will learn just what happens during “God’s Special Time.” I hope also that the growing prison reform movement will pay more attention to how faith-based movements work in and help to transform prisons. Since becoming warden of Angola in 1995, Burl Cain reports a dramatic reduction in violence (about 80%) and gives much of the credit to Kairos, which began there in 1993. A national publisher is considering publishing *Anointed*. Meanwhile, you may purchase a spiral-bound copy (220 pages) from me for \$25 (includes shipping). Checks should be made out to:

Rev. William H. Barnwell
 1917 Audubon Street
 New Orleans, LA 70118



Rev. William H. Barnwell

KAIROS' HUMBLE HEROES

The KPMI Staff would like to recognize the efforts and energy of the volunteers who tirelessly participate in and promote the Ministry. Each quarter we will high-light individuals for their humble, yet dedicated service to Kairos.

With great honor, we recognize the following volunteers:

Kairos Inside

Randy and Joan Borden



Kairos has been a wonderful blessing for Randy & Joan Borden of Colorado. They have had the privilege of serving in Kairos for many years. They did their Walk to Emmaus in 2003 then attended a Kairos closing and were both hooked for life.

They've led a Weekend, served on ACs in 3 of the 4 facilities that they have served in and both have both served on the state committee. Joan serves as Advisory Council Rep. Randy served 2 years as the Colorado State Chair, and 6 years as the Training-Coordinator. Joan assisted Randy as Kitchen Team Leader for 5 years, serving home cooked meals and goodies to all involved in AKT. During Randy's term as the State Chairperson, they were very blessed by the opportunity to attend closings in all of the facilities in the state.

Randy credits his growth of leadership & spirituality from Kairos to his leading a bible study/small group in their church. Joan is active as an elder and both are Shepherds to the congregation. Both feel they have been blessed more by serving, than the blessings felt by the men & women in the facilities they serve. The Borden's will continue to enjoy serving at reunions, 2-day retreats and Weekends.

Kairos Outside

Sandi Eng

We would like to recognize the faithfulness and dedication of Sandi Eng as a KO volunteer. Sandi came to KO as a Guest in 1993 and has been an active member of the Northern California KO community since that time.

Sandi has been a KO Leader and a member of the local AC for several years. Now as a KO trainer, she travels all over the US helping to equip future KO Leaders with the confidence and the tools to be successful Leaders in the ministry.



Even if Sandi is not on the local KO Ream, she donates and prepares her famous "Chinese Chicken Salad" for Sunday lunch for every KO Weekend in North California. Thank you Sandi for your continued support of KO.

Kairos Torch

Steve and Shelia Durham

We are appreciative for the opportunity to highlight the commitment, enthusiasm and dedication of Steve and Shelia Durham to the Kairos Torch ministry, pictured here with their grand-children.



Both worked in the Torch ministry for several years and have served tirelessly to see that Kairos Torch of Georgia operated in as many youth facilities as possible. On numerous occasions Steve and Shelia have emptied their pockets, their gas tank and their bank of time to travel around Georgia and assist in any way they could to bring Torch to numerous youth.

Be it mentoring, serving on the International Kairos Torch Sub Committee, serving on the local Torch Advisory Council or just going to the youth institutions because a young person needed someone to talk to; they were there.

Kevin Resnover, Youth Ministry Coordinator, said "The one thing that stands out to me in both Steve and Shelia is their love for all young people and their ability to speak to them on their level. Recently we received a call from the largest youth facility in Georgia asking for Kairos Torch (right now). The reason they sighted was the work that Steve and Shelia had done in another facility through Kairos Torch. Steve and Shelia thank you for your wonderful spirit, your true friendship and your deep love for children. We will always be grateful that you adorn the light of God!"

Kairos Inside Women

Mary Ketter



Mary began her journey with Kairos in 1998 at the North Carolina Correctional Institution for Women (NCCIW) in Raleigh as a Family Servant.

For several years, Mary served on the Advisory Council and the Community Resource Committee at NCCIW. There was another facility (Southern Correctional Institution) in Troy, NC that qualified for the Kairos program and Mary started speaking with the Chaplain of that facility in 2006. Come to find out, the Kairos veterans that were incarcerated at this facility had been praying for a long time that Kairos would come calling --- an answer to prayer happened in August of 2008 with the first Kairos weekend.

Since that time Mary has also gone on to be a National Trainer, was a member of the committee that rewrote the Red Manual and an IC rep for her state. If you ever receive a letter or email from Mary, she always signs it "LLLL" --- Listen, Listen, Love, Love, because that is what she lives by.

AKT is for Kairos Inside, Outside and Torch volunteers who are in or will be in a Weekend leadership role, including Advisory Council or State Chapter positions, anywhere within the Kairos program. Advanced Kairos Training gives the what, who and why of the Kairos Inside ministry. Kairos policy requires that all weekend leaders must have attended AKT-Inside prior to leading a Weekend.

Principle Statements Concerning AKT Expenses

1. All AKTs are essentially free to any and all attendees.
2. However, paying the expenses of an attendee for AKT should be borne by the sponsoring Advisory Council (or State Chapter Committee in certain hardship cases), just as it is done in meeting other Weekend expenses.
3. This means that all Advisory Councils should be budgeting, not only for the expense of conducting Weekends, but also for any AKT expenses deemed necessary for future Weekend Leaders or other attendees that the Advisory Council wants to attend.
4. If an attendee wishes to make a personal gift to help defray the costs of attending an AKT, he/she should make their donation directly to his/her sponsoring Advisory Council, and NOT to the State hosting the AKT.

The Advisory Council will make the payment to the hosting State, as in 2. above. Since an attendee's gift to the Advisory Council is a donation, it is subject to an affiliation fee due from the Advisory Council or State.

Be sure to bring your Kairos Manual. If you do not have one yet, extra copies will be available for purchase at the training.

Musicians: Please feel free to bring your instruments with you.

YOU MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER

June 29 – July 1, 2012 HUNTSVILLE, TX Kairos Inside

Location: Criminal Justice Center of Sam Houston State University. Housing in Hotel operated by Sam Houston State University, Huntsville, TX. Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$315.00 for single (limited number available). \$245.00 for double (each). \$175.00 for commuters. Fee includes 2 nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net

or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas

Note: Attendees need to bring personal items only.

July 13-15, 2012, ELLENTON/BRADENTON, FL Kairos Inside and Outside: Closest Airport is Tampa International

Location: DaySpring Episcopal Conference Center, Ellenton, Florida. Driving Directions: Take 75 South, Exit #24, Ellenton Exit. Go left onto 301 N. Drive 2 miles, turn right on 80th Avenue East, BP Gas Station on right as you turn. Turn left onto 25th St. East and make an immediate right into DaySpring Conference Center.

Cost: Double occupancy, \$200 per person. Fee covers two nights, meals for Friday night through Sunday lunch (or a box lunch to take home Sunday). All linens and towels provided. All materials provided, except current manual. For Kairos Inside the Red Manual will be covered fully so bring your copy. For Kairos Outside please bring your 2011 Purple Manuals. If you play a guitar or sing or both, bring it and join us in the singing sessions. We will have song books with words only.

Contact: For applications go to www.Kairosfl.org and click on application. Make checks payable to Kairos of Florida and mail to: Nora Ramirez, P. O. Box 93070, Lakeland, Fl., 33804. Send application at same time, telephone cell #, 863-640-0039, home: 863-868-5346, e-mail: sar-ner@juno.com

July 13-15, 2012 RALEIGH, NC

Kairos Inside

Location: Peace College – 15 East Peace Street, Raleigh, NC 27604

Meals: Friday evening, July 13: NO meals; Saturday, July 14: Breakfast, Lunch and Dinner; Sunday, July 15: Breakfast only

Lodging: 2 nights – Friday and Saturday, linens provided

Cost: Room and meals – double occupancy - \$185 per person; single occupancy - \$225; commuter – meals and conference costs - \$135.00; spouse accompanying, but not attending conference \$95; late fee \$25 after July 1. Price includes training material.

Notes: Make checks payable to Kairos of NC. Out of NC attendees should provide a check from their Ad Council or State Chapter, not a personal check. NC attendees will be paid by their Ad Council. Check in after 2:00 pm. Plan to arrive by 5:00 pm.

Contact: Ted Cashion – phone 919-859-1709; email – tedcashion@nc.rr.com or Bob Clinkscales – phone – 252-426-7720; email – mmbros02@gmail.com

August 17-19, 2012 FORSYTH, GA

Kairos Inside and Torch

Location: Ramada Inn Convention Center, 480 Holiday Cir. I75 exit #186

Cost: \$205 for double, \$275 For single, \$150 for commuter. Please have AC or State make checks payable to Kairos of Georgia. Fee includes 2 nights lodging, 4meals and training materials.

Contact for both KI and Torch: Beth Maycumber, 346 Berry Ct., Villa Rica, GA 30180, 678-234-3359 bethemay@bellsouth.net for additional information including mailing address and application.

Note: Participants need to bring only personal items. All linens are provided.

August 24-26, 2012 ST. LOUIS, MO

Kairos Outside

Location: All Saints Catholic Church, 7 McMenemy; Saint Peters, MO 63376 (Saint Peters is suburb of St. Louis and is approximately 15 to 20 minute drive from St. Louis Lambert Airport)

Lodging: Local KO Volunteer’s homes

Cost: \$120 includes all meals (Friday evening – Sunday lunch); lodging/training materials

Mail your AKT Training Registration Form (found at

www.mykairos.org) and check for payment to: Kairos of Missouri, Attn: Joann Brown, P O Box 191214, St. Louis, MO 63119
PLEASE SEND CHECK FROM YOUR ADVISORY COUNCIL OR STATE. NO PERSONAL CHECKS PLEASE.

DEADLINE FOR RESERVATION AND CHECK IS JULY 13, 2012

Contact: Any questions and/or to coordinate transportation, please contact Joann Brown at 618-372-8137 or fmlybrwn4@yahoo.com

Note: Attendees need bring personal items only and Kairos Outside (Oct. 2011 Purple manual. Musicians, please bring your instruments.

September 7-9, 2012 WOODWORTH, LA

Kairos Inside

Location: The Wesley Center, 2350 Methodist Parkway, Woodworth, LA 71485

Cost: \$240.00, single; \$205, double (each), and \$75.00, for commuters. Fee includes two nights lodging (Friday and Saturday), all training materials and meals (Light meal Friday evening; Saturday – breakfast, lunch and dinner – Sunday, breakfast.)

All bedding and towels are provided. Bring personal items with you, including your current Kairos Manual. Check in between 3:00-5:30 p.m. on Friday, 9/7. Dinner will be served at 6:00 p.m. followed by the first training session. Nearest recommended airport: Alexandria International Airport, Alexandria, LA. Please plan your travel time to arrive no later than 5:30 p.m. *If you desire airport transportation, you must notify AKT contact Carol Spisak three weeks prior to the Training.* Please plan to arrive promptly and depart after the training is concluded. *Participants must be present for all 15 hours of AKT to be certified for Weekend leadership.*

To register: Universal AKT Registration Forms are found at www.mykairos.org under “Downloads”. Mail the completed form, and check made payable to Kairos of Louisiana, to Carol Spisak, 235 Eugenie Drive, Duson, LA 70529. Registration deadline is August 25, 2012.
Contact: Carol Spisak, csings4him@aol.com or at 337-962-2056

Continued on page 18

September 14-16, 2012 ADAMSTOWN, MD
Kairos Inside and Outside

Location: Bishop Claggett Center, 3035 Buckeystown Pike, Adamstown, MD 21710 (Recommended Airport – Thurgood Marshall – BWI)

Cost: Room and meals –\$245 per person; Commuter – meals and conference costs - \$195.00; Spouse accompanying, but not attending conference \$185; late fee \$25 after September 1. Price includes training material.

Meals: Friday evening, September 14 dinner; Saturday, September 15: Breakfast, Lunch and Dinner; Sunday, September 16: Breakfast only Lodging: 2 nights – Friday and Saturday, linens provided

Notes: Make checks payable to Kairos in MD. Out of MD attendees should provide a check from their Ad Council or State Chapter, not a personal check. MD attendees will be paid by their Ad Council. Maryland Kairos, PO Box 401, Burtonsville, MD 20866 Check in after 2:00 pm. Plan to arrive by 5:00 pm.

Contact: Anne Koether – phone 410-987-3885; email – akoether@yahoo.com

September 14 – 16, 2012 MIDLAND, TX
Kairos Inside and Outside

Location: Circle Six Ranch Baptist Camp – Stanton, TX. Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$225.00 per person. \$175.00 for commuters Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Light Supper on Friday night, Saturday breakfast, lunch and supper and Sunday breakfast. RV hookups available at reduced price. Arrive by 6:00 pm and training will start at 7:00 pm. Checks should be made payable to KPMI - Texas

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas

Note: Attendees need to bring personal items only.

October 5-7, 2012 PALM BEACH GARDENS, FL
Kairos Inside

Housing: Marriott Hotel, 4000 RCA Blvd. PB Gardens, 33410

Training: St. Marks Church, 3395 Burns Rd. PB Gardens.

Cost: \$210 for double, \$310 for single, \$110 for commuter. Please have AC or State make checks payable to Kairos of Florida. Fee includes 2 nights lodging, 5 meals and training materials.

Contact: Jim Pearsall, 170 Lost Bridge Dr., Palm Beach Gardens, FL 33410, 564-799-5508 or 561-722-7244 for additional information including mailing address and application.

Note: Participants need to bring only personal items. All linens are provided.

NO APPLICATIONS WILL BE ACCEPTED AFTER SEPTEMBER 25, 2012.

October 5-7, 2012 SPOKANE, WA
Kairos Outside

Location: Clearwater Lodge Spokane Retreat Center, 8513 Hwy 211, Newport WA 99156
www.clearwaterLodge

Cost: \$216 for quad occupancy, \$235 for double, or \$257 for single which includes two nights lodging, five meals (Friday dinner through Sunday breakfast), snacks, training materials and Instructors. There are a limited number of quad and single rooms, so first come first served. Make checks payable to Kairos of Washington.

Contact: Please send your application (found at www.mykairos.org, downloads, KPMI, under AKT - Universal Application) and payment to Kathy Walker, 950 Vineland Dr #46, Clarkston WA 99403. Additional information can be received at jkdwalk01@cablone.net or 509-254-4554.

Notes: Beds are twin size with bedding and linens provided as well as private baths for each room. Transportation from and to Spokane International Airport will be provide if you let Kathy Walker know at least three weeks (September 14) before the AKT KO. Dinner will be served at 5:30 PM Friday evening, and training begins at 6:30 PM. Training will end at 12 noon on Sunday. **There is an additional late fee of \$25 if you register after September 20.**

October 19-21, 2012 POMONA, CA **Kairos Inside Only**

Location: Trinity United Methodist Church, 676 N. Gibbs, Pomona, CA 91767. Complimentary transportation from and to Ontario International Airport. If you are traveling by air and would like the use of a sleeping bag, please advise so when registering. You must attend full meeting, from 5:00 p.m. on October 19, till 1:00 p.m. on October 21.

Cost: \$150.00 per person. Fee includes meals and two nights lodging at the church (foam mattresses on the floor), dormitory style. Please provide your own bedding, towel, and toiletries. Training materials will be provided. If an attendee wishes to make a personal gift to their Council to help defray the cost of attending, he/she shall make their donation directly to their Council. No personal checks or credit cards will be accepted by the Hosting State or the AKT Registrar. Print out the http://www.MyKairos.org/docs/kpmi/AKT_Pomona.pdf>Pomona CA AKT specific

Registration Form, fill it out and mail in. Please make checks payable to Golden State Kairos then US Mail the completed Registration Form and check to: Golden State Kairos C/O Kairos AKT P.O. Box 1774, Pacifica CA 94044.

Contact: Kristin Cook, cook.ko12@gmail.com if you have further questions.

November 9 – 11, 2012 GRANBURY, TX **Kairos Inside and Torch**

Location: Camp Crucis, 2875 Camp Crucis Ct., Granbury, TX 76048. Arrive by 6:00pm and start at 7:00 pm.

Cost: \$245.00 per person. Commuter \$175.00. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas.

Good Luck Ryan



The KPMI Staff has truly been blessed to have Ryan Richards complete his University of Central Florida internship with us this past 8 weeks. Ryan assisted KPMI CFO, Brett Beemer, and worked with our Financial Secretaries in obtaining information to ensure accurate data for our ministry-wide audit.

Ryan is currently working toward his Masters degree in Accounting and hopes to obtain his CPA.

Ryan completed his internship with Kairos in May and accepted a job with NASA at Kennedy Space Center.

We all wish Ryan the best of luck in all of his future endeavors.

In Angola, Faith Chips Away at Violence: A Guest Column by The Rev. William Barnwell

Published: Sunday, May 20, 2012, 6:07 AM

This article originally appeared in The Times-Picayune



By **Contributing Op-Ed columnist** The Times-Picayune

Since Warden Burl Cain arrived at the **Louisiana State Penitentiary at Angola** in 1995, inmate assaults on other inmates and staff have decreased dramatically, nearly 70 percent overall. In 1995 assaults on staff were recorded at 262; in 2011 there were only 77 cases, none of which resulted in significant injury. The last murder was in 2004.

SCOTT THRELKELD / THE TIMES-PICAYUNE Louisiana State Penitentiary, photographed Monday, September 26, 2011.

Cain gives much of the credit to programs driven by faith. In a March 12 letter, he wrote: "We know that men are less violent when they participate in and internalize the lessons that programs based in morals, like **Kairos**, the New Orleans Baptist Seminary on site campus and Hospice teach them. Men here have found a community



in which they have learned that good living is based on service to others."

The reduction in violence and the rise of service, educational and faith opportunities make life at the largest prison in the country not only bearable but potentially life-giving. Think of the implications: The staff is in much less danger, their morale is higher; the inmates have a much better chance of being rehabilitated and those who are eventually released have a much better chance of becoming productive citizens.

When one visits Angola regularly as a volunteer, one finds that just about all of the volunteers are there because of their religious commit-

ment: Christians, Muslims and others. Conservative and liberal Christians come together in a way that we seldom do on the outside, as we heed Jesus' teaching in Matthew 25 that a visit to a prisoner is a visit to him.

Warden Cain, who encourages faith-based programs, deserves much of the credit, and he has not crossed the line of forcing any religion on any of the inmates. Church and state remain separate at Angola.

My volunteer work at Angola has largely been with Kairos Prison Ministry International. Founded over 35 years ago and active in 320 prisons in 31 states and nine other countries, Kairos helps inmates and volunteers come together -- as the slogan goes

-- to "listen, listen, love, love."

Broadly Christian, Kairos does not proselytize or favor one denomination over another; its emphasis is on healing. Typically 30 to 40 free people meet with 35 to 40 inmates over three 12-hour days in a medium or maximum security prison. Kairos serves in four other Louisiana prisons (including the women's state penitentiary at St. Gabriel).

Since Kairos began at Angola in 1993, 2,155 inmates have completed the three-day Weekend, 35 to 40 at a time. During a Kairos event, inmates and volunteers listen to various talks and take part in tried-and-true activities. They then respond from personal experiences in "table family" groups of six inmates and three free people in the highly structured program.

Free people, as well as inmates, describe terrible things they have done and how God

and fellow Christians are helping them pull through. Participants sing, pray, laugh, cry and celebrate what they are learning from each other.

Almost always, about 20 or so hours into the Kairos experience an amazing thing happens: Everyone at each table forgets who is free and who is imprisoned; who is black, who is white; who is young, who is older; who is Christian, who is not. Kairos makes real what we Episcopalians proclaim in our Baptism Covenant, when we say that we will "seek and serve Christ in all persons."

Kairos succeeds because the inmates fully appreciate the volunteers' willingness to spend so

much time with them and then to return to the prison once a month for the next year for Prayer and Share reunion groups. The inmates begin to practice among themselves what they learn from the volunteers. They, too, learn to "listen, listen, love, love." The most hardened of inmates learn to receive this transforming love, and it is this love that is helping to change the culture of Angola, as the statistics on assaults show.

The Rev. William H. Barnwell works part-time at All Souls Episcopal Church in the Lower Ninth Ward.

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Kairos Prison Ministry International Office

Our Focus:

Our only reason to exist is to make the job of the volunteers as simple, efficient and effective as possible.

In the achievement of that focus, we aspire to become a "world-class ministry" in each of our areas of service.

Kairos and the Lifer

By David, Kairos Graduate
Alexander CI, North Carolina

I was 18 years old when I got in trouble. 6 months later I was 19 years old and being sent to prison with a Life Sentence. My life sentence began at Polk Youth Institution – known as "Gladiator School."

I was fighting before I had my bed made. I didn't stop fighting for years. I couldn't imagine being here now, over 20 years later.

In order to survive, I had to be feared and I spent years building a reputation as someone you didn't mess with. Life

and death were the same thing to me. I didn't care about either. I was at death's door countless times. I survived riots, race wars, stabbings, assaults and so many beatings. Eventually, I ended up on maximum security lock up. I spent 7 years there. Nothing

Continued on page 26

Men's Inside Weekends

Date	Loc.	Institution	W/E #	Leader	Date	Loc.	Institution	W/E #	Leader
6/21/12	C R	San Sebastian		Elias Araya	9/26/12	MS	South MS CI	14	
6/21/12	FL	Everglades (Span)	20	Bert Leon	9/27/12	AL	St. Clair CF	56	Shannon McCauley
6/21/12	LA	LA SP Angola	54	Rusty Chastant	9/27/12	AR	Ouachita River	11	Ian Kumpe
7/2/12	AUS	Wolston CC	1	Greg Trost	9/27/12	FL	Okeechobee Span	52	
7/2/12	NIC	La Modelo	10		9/27/12	GA	Valdosta SP	15	Larry Raby
7/5/12	FL	Jefferson CI	13	Len Goff	9/27/12	MD	Roxbury CI	6	Michael Brown
7/5/12	TX	Ferguson SP	53	Don Smith	9/27/12	OH	Hocking CF	9	Edward DeLong
7/12/12	TX	Estes Prison	4	Mike Hebrank	9/27/12	WA	Clallam Bay CC	14	Jan Bergink
7/12/12	TX	Rudd SP	11	Terry Duncan	10/4/12	FL	Madison CI	29	Robert Butler
7/15/12	NY	FCI Otisville	18	Jerry Stabile	10/4/12	GA	Phillips SP	13	Gary Rodgers
7/28/12	MS	Parchman Unit	29	31	Pete Grace	10/4/12	LA	Rayburn CC	14
8/1/12	NC	Central Prison	36	Micky Brown	10/4/12	NC	Eastern CI	7	Eric Seaman
8/2/12	IN	New Castle CF	7	Steve Knapp	10/4/12	SC	Lee CI	35	John Vergere
8/2/12	TX	Wallace Unit	27	Don Blake	10/4/12	So Afr		27	Mark Nell
8/16/12	TX	Hutchins SP	14	David Roberts	10/4/12	TN	Southeastern TN	8	Rick Duncan
8/24/12	AUS	Parklea CC	5	Rick Morris	10/4/12	TX	Allred SP	23	Cooper Day
8/31/12	CA	San Quentin SP	40	Sheril Strock	10/4/12	TX	Polunsky	29	Todd Sullivan
9/6/12	AL	Hamilton A&I	8	Ben Cashion	10/5/12	CA	Sacramento SP	11	George White
9/6/12	GA	Walker SP	7	Sean Hachem	10/5/12	PA	USP Allenwood	18	Tim Zech
9/6/12	FL	Century	33	Cliff Leavenworth	10/11/12	CO	Territorial CF	53	Don Ferguson
9/6/12	GA	Ware SP	39	Robbie King	10/11/12	IN	Plainfield CF	11	Bill Kirchoff
9/6/12	TX	Jordan SP	32	Dale West	10/11/12	MO	Potoci CC	5	Vern Walters
9/12/12	GA	Central SP	8	Steve Thomas	10/11/12	NC	Bertie CI	10	Fred Irvin
9/13/12	AR	Tucker Unit	32	Henry Robinson	10/11/12	SC	Perry CI	30	Charles Henderson
9/13/12	FL	Florida SP West	13	Mike Goldwire	10/11/12	So Afr	Johannesburg	7	Shaun Scandling
9/13/12	IN	Tucker Unit	32	Henry Robinson	10/11/12	TX	Daniel SP	18	Hans G. Borm
9/13/12	LA	Forcht Wade CC	2	Dale Linton	10/11/12	TX	Hightower SP	9	Craig Moore
9/13/12	NC	Alexander CI	15	Randy Lankford	10/11/12	TX	Neal SP	29	Jim Kinter
9/13/12	OH	North Central CI	8	Bob Rogers	10/11/12	TX	Robertson SP	35	Wayne Davis
9/13/12	SC	Lieber CI	48	Archie Russell	10/11/12	TX	Stiles Prison	28	Sam Fazio
9/13/12	TN	West TN SP	30	Gary Lesley	10/12/12	TX	Vance SP	48	Myk Fenstermacher
9/13/12	TX	Roach SP	26	David Howell	10/17/12	TX	Briscoe SP	9	Roger Harbert
9/20/12	AL	Draper CF	13	Tom Walker	10/17/12	TX	Hughes SP	31	Michael LeVitt
9/20/12	FL	Polk CI	34	James Sampson	10/18/12	FL	Avon Park	39	Jordan Landfear
9/20/12	FL	Union CI	73	James Pena	10/18/12	FL	Columbia CI	22	Art Harnack
9/20/12	NY	Gouverneur CF	5	Don Schuessler	10/18/12	FL	Sumter CI	18	Marty Purvis
9/20/12	PA	Lake Erie CI	23	Jay Dumbeck	10/18/12	NC	Pender CI	24	Dave Weaver
9/20/12	SC	Kershaw CI	26	Sidney Fields	10/18/12	PA	SCI Albion	35	Carl Howell
9/20/12	TX	Clements Unit	38	Mark Guill	10/18/12	SC	Broad River	32	Mark FitzMaurice
9/20/12	TX	Smith SP	31	Russell Bills	10/18/12	SC	Evans CI	38	Todd Lowe

Men's Inside Weekends cont.

Date	Loc.	Institution	W/E #	Leader	Date	Loc.	Institution	W/E #	Leader
10/18/12	SC	Ridgeland CI	5	Bob Jackson	11/1/12	GA	Calhoun SP	17	Scott Romero
10/18/12	TX	Coffield SP	34	Curt Fuller	11/1/12	GA	Coastal SP	6	Lee Grider
10/18/12	TX	Darrinton SP	50	John Gaubatz	11/1/12	GA	Smith SP	3	Ralph Nantze
10/18/12	WA	WA State Ref.	51	Mark Grumbine	11/1/12	GA	Valdosta SP	25	Aaron Kostyu
10/19/12	AL	Donaldson CF	56	Butch Williams	11/1/12	GA	Wilcox SP	25	Skip Blumenthal
10/24/12	TX	Bartlett State Jail	17	John Strother	11/1/12	OH	Warren CI	9	Tom King
10/25/12	CO	Delta CC	42	Terry Hastings	11/1/12	SC	Allendale CI	12	Larry Knox
10/25/12	CT	Garner CI	7	Ron Vance	11/6/12	TX	Connally	20	Kirby Davis
10/25/12	DE	Sussex CI	1	Bill Young	11/8/12	CA	Calipatria SP	16	
10/25/12	FL	Zephyrhills CI	63	David McNamee	11/8/12	CA	Fed. CI Terminal Island	40	Don Hunsberger
10/25/12	ID	Idaho SCI	13	Larry Merk	11/8/12	FL	Okeechobee CI	53	
10/25/12	LA	Winn CC	36	Steve Jackson	11/8/12	FL	Putnam CI	23	J. Allen Kimbrough
10/25/12	OH	Marion CI	32	Sam Anderson	11/8/12	PA	SCI Greene	14	Mike McGraw
10/25/12	OK	Davis CF	11	Mike O'Grady	11/8/12	TX	Beto SP	47	Vincent Rosado
10/25/12	TX	Boyd SP	20	Bob Bush	11/8/12	TX	Clemens SP	15	George Franklin
10/25/12	TX	Lockhart Mens Unit	2	Richard Lauzon	11/8/12	TX	Dalhart SP	27	Don Triplett
10/25/12	TX	Lynaugh	28		11/8/12	TX	Eastham SP	24	Tracy Moragas
10/25/12	TX	McConnell SP	34	Don Peters	11/14/12	CA	Ironwood SP	27	Ricky Long
10/31/12	TX	Torres SP	27	Vic Green	11/15/12	CA	U. S. P. Atwater	7	Curt Fries
11/1/12	CA	CA SP Centinela	12	J L Perez Grovas	11/15/12	TX	Michael SP	41	Terry Younger
11/1/12	CA	USP Atwater	7	Curt Fries	11/15/12	TX	Montford SP	28	Greg McReynolds
11/1/12	CO	Rifle CF	15		12/3/12	NIC	La Modelo	11	
11/1/12	CO	Sterling CF West	29	George Holling	12/13/12	TX	Estes Prison	5	Hoppy Eason
11/1/12	FL	Northwest FRC	17	Steven Standley					

Women's Inside Weekends

Date	Loc.	Institution	W/E #	Leader	Date	Loc.	Institution	W/E #	Leader
6/21/12	AR	McPherson Unit	25	Pam VanVickle	10/10/12	MS	Central MS CF	31	Jeanne Gray
6/21/12	NC	Southern CI	4	Natasha Shackelford	10/11/12	FL	Lowell CI	16	Brenda Peterson
7/5/12	So Afr	Westville	1		10/11/12	PA	SCI Cambridge Springs	14	Carole Werder
8/23/12	FL	Gadsen CF	1	Marsha Adams	10/11/12	SC	C G Graham CI	47	Nora Mahn
8/23/12	GA	Pulaski SP	33	Vicki Douberly	10/11/12	TX	Lockhart	14	Sue Sharpe
8/31/12	CA	Cal Institute Women	4	Kristin Cook	10/11/12	TX	Mountain View	23	Gloria Hilburn
8/31/12	CA	Central CA Women's	9	Helen Batten	10/20/12	VA	Central Virginia CU	30	
9/13/12	GA	Emanuel CF	1	Robin Kersey	10/25/12	MD	MD CI for Women	9	Cheryl Hollar
9/20/12	WA	WA CC for Women	45	Ronee McKinney	10/25/12	SC	Leath CI	21	Sandra Sanders
9/26/12	TX	Hobby	30	Liz Williams	11/1/12	LA	LA CI for Women	35	Flory Reynolds
9/27/12	AL	Tutwiler Prison	50	Evelyn Muskett	11/1/12	VA	VA CC for Women	34	Anne Donovan
9/27/12	NY	Beacon CF	32	Nancy Romaine	11/4/12	PA	SCI Muncy	2	Audey Hibbs
10/4/12	FL	Hernando CI	31	Nicole Baker	11/16/12	CAN	Grand Valley IW	1	Bonnie Vrieswyck
10/4/12	TX	Murray SP	14	Cindy Lester	11/29/12	CO	Denver Womens CF	18	Susan Moore
10/5/12	CA	Valley SP for Women	14	Reda Myers					

Torch Youth Weekends

Date	Loc.	Institution	W/E #	Leader	Date	Loc.	Institution	W/E #	Leader
6/18/12	WA	Seabeck CC Torch	3	Alythya Newell	8/24/12	OH	Marion CI		Mark Lamenting
6/21/12	TX	Youth Center High Plains	2	Rusty Williams	10/19/12	NC	C J Dillion YDC	8	
7/6/12	OH	Scioto JCF	3	Scott Baker	11/2/12	IN	Pendleton Juvenile CF		
8/10/12	GA	Eastman YDC	1	Beth Maycumber	11/2/12	OK	Tulsa Boys Home	2	David Patterson
					12/7/12	OH	Circleville JCF	10	Stephen Hills

Kairos Outside Weekends

Date	Loc.	Institution	W/E #	Leader	Date	Loc.	Institution	W/E #	Leader
6/29/12	CA	South Ca	52	Sara Bonilla	10/5/12	TX	Corpus Chrisiti	9	Kathy Anderson
8/3/12	CA	Victor Valley	8	Terri Lee	10/5/12	TX	Lubbock	4	Crystal Roach
8/10/12	CA	Northern CA Spanish	56		10/19/12	AL	Alabama	30	M. Lyons Jackson
9/7/12	CA	Northern CA English	57	Mary Scanlan	10/19/12	LA	West LA	25	Sherry Duffy
9/7/12	NY	Mid-Hudson	27	Robin Decker	10/19/12	NH	New Hampshire	26	Jackie Collins-Riddick
9/7/12	TN	West Tennessee	13	Sharron Higgins	10/19/12	So Afr	Krugersdorp	20	Lee Potgieter
9/14/12	MD	Maryland	13	Carolyn Holland	10/19/12	TN	North East TN	8	Margo Beeman
9/14/12	So Afr	Rustenburg	4	Barbara Beets	10/19/12	TX	North Texas	31	Sandra Wilbanks
9/14/12	TX	Amarillo	22	Janice Faggan	10/19/12	VA	North VA	2	Sylvia Porter
9/21/12	AZ	Arizona	25	Jane Furr	10/26/12	OK	Eastern OK		Marianne Bateman
9/21/12	CA	Sacramento	30	Maxine O'Toole	10/26/12	TX	Midland	26	Debbie Van Pelt
9/21/12	FL	Central FL	34	Brenda Campbell	11/2/12	CA	Desert	20	Terri Canales
9/21/12	IN	Southern IN	6	Denise Dart	11/2/12	CR	Costa Rica	8	Lina Brenes
9/21/12	MS	Mississippi	16	Patsy McCarty	11/2/12	FL	N Central FL	14	Jeanine Kelly
9/21/12	TX	East Texas	1	Sandee Perdue	11/2/12	MO	Eastern MO	21	Kathy Wiles
9/21/12	TX	Houston	27	Chariti Placide	11/2/12	OK	Western OK	24	Karen Smith
9/28/12	LA	East Louisiana	9	Susan May	11/2/12	TX	Wichita Falls	13	Cynthia Nieto
9/28/12	VA	Southwest VA		Linda Catron	11/9/12	CA	Southern CA	53	Nancy Baker
10/5/12	FL	Northeast FL	15	Vicky Banks	11/16/12	GA	North Georgia	30	Vanessa Velez-Cruz
10/5/12	NM	New Mexico	25	Mariana Archuleta	11/16/12	MO	Western MO	6	Judy Bauer
10/5/12	SC	South Carolina	10	Angie Hudson	11/16/12	TX	San Antonio	24	Kim Fornof
10/5/12	TN	East TN	19	Sandy Hagan	12/7/12	PA	Western PA	4	Lynda Miller

Kairos Blesses Alabama - Once Again

We were **Blessed** to have George Brown come to Alabama for a visit. For the last 7 years Alabama's State Chapter has sponsored an Advisory Council training the first quarter of each year. Many of the Kairos volunteers have said they are tired of the same thing each year and had stopped coming to the AC training, even telling others not to come. They felt that seeing the slide show and hearing the stories of

how Kairos began a couple of times was not being a good steward of the States money.

This year we thought we would have to cancel the training. As the world has heard, Alabama has been devastated with tornados over the last 12 months. Again, in January 2012 we were struck. My co-worker lost his 16 year old daughter just 3 miles

from my home.

God decided for us. God felt it was time for Alabama Kairos to come together and train together. So it happened. As State Chair I asked each of our 13 Advisory Councils to send if not everyone, at least 3 people. When George arrived on Thursday we had 72 people signed up to attend. Our plan was to have all NEW Kairos AC members attend Friday night from 6-10 and spend the night, with everyone welcome to come early to talk to George as he was here all day Friday. Then Saturday our experienced AC members would arrive and start at 8 a.m. until we were done.

Once again God had a plan. We had more tornados on March 2nd. Friday night 19 people showed up. Saturday we had a total of 51. George did not understand why people were cancelling because of the weather. He found out what a tornado was. One hit 13 miles south of the camp where we were staying; there was major destruction but no injuries that night. Three tornados were on the ground all around the Birmingham area; this time with destruction, but not as the months before.

All 51 participants had rave reviews for George. He covered the new ACOP (issued the week before) covering what each position was; giving detail of it all. He reviewed EZRA for all to see and explained why every AC member needed to learn it and how they could do it. Then he went over DONOR. Having the AC's together and all hearing about the whole program from Team to AC to State positions, made an impact on our volunteers. They were now able to put the pieces of our puzzle together and understand the structure. I wish we could have taped it for those who could not make it. George, Thank You, we needed a new look at Kairos and you gave it to us.

At our State meeting the next weekend everyone had fresh ideas on how to get back inside the river banks and how to help each other. Ones that have been fighting for years against the 'rules',

now helped to find ways to follow them. I thought for sure that our AC training was not going to happen in 2012. That we could not finance it and could not ask our AC's to pay to come. God made it happen.

While at the 2011 summer conference in New Hampshire I was begging for help financially for Alabama and our Kairos family in Indiana stepped up and kept us going. Thank you to our Indiana family. We were looking at stopping all advances then, maybe having to postpone one or two Weekends. Now in 2012 just as we are still trying to recover, our spring Weekends started and while I was at the Orlando Winter conference I was telling the financial workshop how we are still struggling. As State Chair I was looking at not being able to pay for advances once again. GOD is good! Once again our brothers and sisters of Kairos, family members, stepped up to help us. Texas made it possible for me to make the call saying go ahead and give out the 2 request for advances, drain the check book we have been given a gift of life.

When homes, businesses, jobs, churches, and communities are GONE by weather in minutes, fundraising is put on a back burner because now the need is to feed, house, clothe and help. Alabama looks like a 3rd world country in parts. Like a war zone. My drive to church has changed, now I see blue tarps from April 2011 and from January 2012, trees piled in heaps, debris lines the roads.

Alabama has gone through some devastation over the last 12 months. It seems as if our faith is being tested daily. As a human we want to be in control of our life, families, jobs, and spiritual growth - we want it our way, but God has a way of letting us know that when we get comfortable in life HE has a plan that may not be our plan. It's Kairos time.

Thank you Texas for helping us keep our Weekends. Thank you George for giving us back our Spirit in Kairos.

Teann Yeager, Alabama State Chairperson

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prepared me for this place. Yet I survived and grew up there.

For the next few years, I tried to be a better person. I didn't give God the glory or even acknowledge His hand on my life. I believed it was my own heart, my strength.

18 years after coming to prison, I was called to the chaplain's office. He told me that 400 plus people had signed up for Kairos. He turned the papers upside down, mixed them up, spread them out and randomly picked the guys who would be participating I Kairos #7. I was one of these guys.

I had no idea what he was talking about. I hadn't turned in a request. Come to find out, one of his Chaplain Assistants that I had known for a long time had sent the paper work in for me, hoping that I would go.

I told the Chaplain that I really didn't want to go, that I was saved a long time ago. I just don't do the church thing in prison. He told me that I really ought to think about it because the food was great!!!

I ended up going and it was the absolute greatest experience of my life I prison!! I am so thankful that I was given this opportunity. It was His will and it put my whole world in perspective!! It lit a fire inside me that I thought was gone. Hard cold ashes burst into flames.

So many things happened on my Kairos Weekend. I experienced so much unconditional love and yes, the food was excellent!! Even without the food though, I was filled with the Spirit. It would take so many pages to explain how powerfully I was touched. I could feel God's hand on me. I was powerless to even attempt to fight it. I had the music director sitting beside me at my table. Up until I came to prison, music was my life.

From the time I was 8 years old, I was singing and playing the piano in churches. I had been all over the country singing, giving testimony and for the most part, I was a hypocrite. I felt the Spirit of God move through me in song. I literally loved music more than anything. When I got in trouble, the song in my heart was taken away from me. Kairos gave it back, along with a love and desire to serve Him. Finally, years and years later I accepted the call I have been fighting for so long, since I was a child.

God works in such a mysterious way. I wish that I could explain exactly all that happened to me on this Weekend. For now, let me say this: It has been 3 years since my Weekend at Alexander Correctional and I still feel the fire!! I think the revival inside these walls has come, will come through Kairos!! I'm so very thankful for my opportunity to be a part of it!!

Thank God for Kairos!!

"I walked into the Weekend with God in my heart and I left with my batteries fully charged! Words cannot express the feeling I got when the room changed from being about food to the Holy Spirit and unity under Christ. Magical doesn't even begin to do such justice.

I cannot thank you all enough for being Christ's instruments and bringing his message and the feeling of peace that true followers bestow."

Michael, KI Graduate