

Kairos E-News #12 - Current News for Kairos Volunteers - 9/1/12

WANTED: Spanish Translators – We have a great need for translators from English to Spanish. We have Kairos ministries in Nicaragua, Costa Rica, Dominican Republic, Peru, Honduras, and South Florida. There is very little Kairos documentation translated to Spanish and it is prohibitively expensive to get the materials translated by a translating firm. We have been relying on Kairos members who are bilingual to do the translating. In the last year we translated the KI Program Manual and KI Ezra files that way. We are currently translating the KO Program Manual and KO Ezra files. We have also translated some of the information on MyKairos.org. But there are a LOT more documents to translate in order to provide an appropriate level of support to our Spanish speaking ministry. The harvest is plentiful but the **workers are few** (Currently two people translating and one person reviewing as their time allows). If you are bilingual and have a good command of the Spanish languages, or know someone who does, please contact Rey Bonachea at tallrey@bellsouth.net .

2003 Organizational Manual - The 2003 Organizational Manual was rescinded effective August 21, 2012. The information in has not been kept current and does not reflect current policy or procedures.

New Changes to ACOP - Changes to ACOP were approved by the Board of Directors on July 25, 2012 at the Summer Conference. The changes refer to the Food Control Coordinator job description.

AKT in Spanish We will be offering an AKT in Spanish in West Palm Beach, Florida on November 10 and 11, 2012. Given that AKT is only offered in Spanish every year or two, please let anyone who needs to attend in Spanish. For further information and registration, please contact Rey Bonachea at tallrey@bellsouth.net or +1-305-820-0113.

International Ministry Update - Kairos remains committed to doing its best to augment international new starts already under way. KPMI will be focusing more energies on collaborative relationships with existing, in-country agencies as it seeks to extend ministry outside of the domestic United States. The leadership role for this will, initially, be vested in the Executive Director. The position of International Coordinator is being eliminated, as the ministry is reexamining the way it pursues its call to take Kairos to the nations. Consequently, on August 31, 2012 Daniel Garcia is no longer be employed with Kairos Prison Ministry International. This past December, Daniel completed two years of sacrificial service to KPMI. Please, join the staff in praying for Daniel and Ana as they pursue the next chapters of ministry in their lives.

KPMI Board Meetings - There may have been some confusion or misunderstanding concerning KPMI Board Meetings and their openness to all interested volunteers. Here's the latest. The call-in information is on the MyKairos.org website under downloads (right above the minutes of meetings). Important: When role call of board is finished, visitors will be asked to announce themselves (name, home chapter, ministry element, interest and leadership position if applicable). Scheduled meetings are to begin at 8:30 PM ET, the third Tuesday of every month.

Extra Help Needed for our Latin American Kairos Communities - KPMI budget limitations for 2012 resulted in the zeroing of financial support for KPMI international new starts. Although our five Latin American affiliates have been working hard to raise local funds for their Kairos events, additional funds are still needed to support the weekends scheduled for the rest of 2012. The KPMI home office has requested an estimate from each of the five communities for the additional funds needed. We list the information we have received from them for the remainder of 2012:

Costa Rica

Men's Inside	Sep 20-23	\$2000
Outside	Nov 16-18	\$2800

Dominican Republic

Women's Inside	Sep 6-9	\$3000
Men's Inside	Oct 11-14	\$3500

Honduras

Women's Two Day	Sep	\$1106
Women's Inside	Dec	\$3685

Nicaragua - Next event scheduled is a Men's Inside in early 2013

Peru

Men's Inside	Aug 20-13	\$2600
Women's Inside	Oct 16-19	\$2600

If you, your church and/or Kairos community wish to support these affiliates, send a check directly to KPMI with either of two notes in the memo space:

1. "Los Hermanos" to provide funds for any KPMI (non-staff) international needs. This would direct the funds to any or all of the affiliates based on what the KPMI home office sees as the immediate need.
2. "The country name". This would assure that the funds would go only to the country selected.

The donations are tax deductible and the donor will receive a KPMI acknowledgment of the donation. Moreover, if you would like to attend any of these Kairos events in Latin America, you are welcomed by the in-country Kairos communities to do so. As in every country, there is a prison approval process for work within the institution. Contact the International Coordinator at the KPMI home office to obtain the phone numbers and email addresses of in-country Kairos leaders that will help you organize these visits. Finally, donors will receive notices about the results of the Kairos events that they have supported.

Kairos Music Team Fund Raisers - The Mississippi Kairos Music Team announces the release of their new CD, "The Kairos Cantata," an original and unique collection of songs that tells the Kairos Story in a new and inspirational way. The Kairos Cantata is at once the most complete and the most compelling picture of the life-changing work of the Kairos Prison Ministry, in story and in song. Movingly narrated by award-winning and Pulitzer-nominated author Robert Hitt Neill -- Uncle Bob, in Kairos -- between songs by the MS Kairos Music Team in almost every genre of music from country to bluegrass to classic rock to reggae, these dozen original compositions make for an inspiring, uplifting, and thoroughly enjoyable hour of listening.

The Kairos Cantata is this Team's fifth CD, all of which are one hundred percent fund-raisers for the Kairos Ministry, as is also the MS KAROTALES book by Robert Hitt Neill, published in February 2011. It is the Vision of the MS Kairos Music Team that these projects will raise over one million dollars for Kairos, the world's largest prison ministry, and that they will be effective Recruiting Tools for the ministry for years.

This new CD as well as many other 100% Kairos Fund-Raiser products are available from the Kairos of Mississippi website <http://kairos-mississippi.org/info/media/>

Kairos Transition Team - The Transition Team has been hard at work, going through a well defined process to identify our permanent Executive Director who will lead the Kairos ministry into the future. The main thing that has guided us through this process has been PRAYER. In 1 Thessalonians 5:16-18, Paul tells his church, "Rejoice evermore. Pray without ceasing. In every thing give thanks for this is the will of GOD in Christ Jesus concerning you." The team has an urgent request. We can ALL be participants in this search process through PRAYER and we covet your prayers for GOD's wisdom and discernment as we navigate these new waters. In Christ's service, The Kairos Transition Team

Volunteer And Guest Recruiting - Are you trying to recruit new team members? Did you know that there are recruiting resources that are available at MyKairos.org in the "Download" section? Everything from a recruiting "to do" list to specific suggestions on the who, what, when, how and where of recruiting new people to the ministry. There are also a number of effective videos that can be used in conjunction with recruiting that are available through the KPMI office in Florida. Remember - You Get What You Give. In Matthew 4:19, Jesus tells his Disciples, "Come follow me and I will make you fishers of men" Happy Fishing!

Program Evaluation Committee Update from Summer Conference - The Program Evaluation Committee held four workshops during the KPMI Summer Conference concentrating on the new Kairos Inside Excellence Initiative (KIEI) web page application. Approximately 80 people attended the four workshops. The attendees consisted of State Chairs, Vice Chairs, state area representatives, IC reps, and Advisory Council members. The attendees participated with ideas and suggestions that will enhance the submission of the KIEI Surveys and reporting of the data.

Les Keeler, who is the Excellence Initiative website administrator, and John Kennell were asked to present the KIEI web page application to the KPMI Board. The current web page configuration was presented along with results from real time surveys that had been entered on the web page. We also explained the possibility for future applications that could be added to this system that would be beneficial to the KPMI Board and IC committees. The presentation was well received by the board.

The Kairos Inside Excellence Initiative (KIEI) started out with an Excel Spreadsheet of 13 Categories of questions. It quickly became evident that we had many survey results, lots of data, but no way of interpreting it. As an example, it was impossible to see how we are doing on a National basis. We developed a Web Application and database that gives us the ability to see National, State, and individual Advisory Council information in graphs and reports.

We are working on several enhancements to the web application due largely from comments received at the Summer Conference. After that, we will create User-IDs for each State Chair and sending them an email so that they can get started using this application. The State Chairs will then set up the user ID's for the Advisory Councils in their state. At that time the Advisory Councils will have access to the web page and report information that have been submitted for their weekends.

Until the State Chairs are notified that they can start using the web page application they need to continue using the KIEI Interactive version of the weekend checklist.

We need everyone's help in making this successful. This information cannot be available for your State or Advisory Council without your help. Please email us if you have any questions at info@KairosApps.com.

KI Women's DVDs - The new KI Women's DVDs are available at KPMI office and are free to all the KPMI ministries. Thanks to the Denver Women's AC for the gift of this much needed DVD. It is available for review on the Kairos website. Thanks to Pat Mills for all of her hard work to make this DVD a reality. Jo Chapman, the Women's Coordinator, would like to oversee a new KI Women's DVD for Kairos grads who have been released from prison. If anyone is interested in working on that project please contact Jo at tandjchapman@comcast.net .

KPMI Board Addresses Re-entry - On Friday morning of the Summer Conference, the KPMI Board of Directors decided unanimously to lead a fellowship of non-profits dedicated to developing and implementing best practices in the re-entry of Kairos participants from prison to society. This is a strategic step in helping our incarcerated friends to become loving and productive citizens of their communities. In taking this action, the Board approved the recommendation of the Aftercare Sub-Committee, submitted after a year of work starting with the last Summer Conference in Manchester, NH. This team is now made the Re-entry Committee of the Board, and will lead the development of the Kairos Re-entry Fellowship for KPMI.

At this time, there is no generally accepted best practice for supporting prisoners as they re-enter society after serving their time. The five re-entry ministries represented on the committee have each taken a different approach to their work over the past two to eight years. But the Kairos Re-entry Implementation Plan they developed and the Board approved does include minimum standards for re-entry that will be met by ministries who join the fellowship. It also defines other best practices above and beyond the minimum. Providing these programs to Kairos participants has resulted in recidivism rates as low as 3%-11%, compared to the 30% to 60% reported in various studies. Because this rounds out the support for participants and their families that begins while participants are incarcerated, and because of the tracking these ministries will do, this action is a key support for KPMI fund raising efforts. Further, the experience of these ministries shows that they increase the number of volunteers for Kairos week-end programs because they provide a path for participants to return and serve on teams.

Two Re-entry workshops presented at the conference described how new or existing re-entry ministries can become members of the fellowship. Kairos Chapters who are interested in working locally with a non-profit, or group of non-profits doing re-entry ministry, or who may work with a new re-entry non-profit can learn how to join the Kairos Re-entry Fellowship by emailing David Foster at djfo7@columbus.rr.com, or calling him at (614) 537-0478.

Membership in the Kairos Re-entry Fellowship and endorsement of a re-entry program by Kairos Prison Ministry International, Inc. (KPMI) reflects that the re-entry program appears to meet the standards adopted by the KPMI Board of Directors. Continued endorsement of the re-entry program depends upon its continued application and upholding of these standards. Endorsement indicates that Kairos volunteers can collaborate with the program. An endorsement of a re-entry program is a form of peer accountability, a biblical demonstration of caring for a fellowship engaged in service to God and our neighbors, however, it does not constitute oversight or management by KPMI. Kairos does not regulate such programs nor does KPMI assume any liability or responsibility for the actions of a re-entry program.

Summer 2012 Newsletter - The latest Kairos Prison Ministry Newsletter is posted on the MyKairos.org website. Look under Newsroom.

A Kairos Cruise? - Yes, you read that correctly. Florida Area 4 has organized a special rate aboard Royal Caribbean's "Monarch of the Seas" departing from Port Canaveral, FL on January 7, 2013, for a

4 Night Bahamas Cruise. Deposits are due September 25, 2012. More information can be downloaded from <http://www.mykairos.org/fundraising1.html>

Share the E-News - Not everyone is subscribed to the Kairos E-News. Share this information with your State Chapter Committee, Area Committee, Advisory Council and your community. If you missed a copy of the Kairos E-News and want to get caught up, go to the MyKairos.org website, click on Newsroom, then Kairos E-News. Archived copies are there for you to download and read.

If you want to unsubscribe from the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form.

The IC Communications Improvement Ad-hoc Committee