

## **Kairos E-News #13 - Current News for Kairos Volunteers - 10/1/12**

**Kairos UK Staging to Launch Torch** - In April 2013, Kairos UK hopes to launch its very first Torch event at Feltham Young Offender Institution. Feltham is the largest youth facility in the UK as well as all Eastern Europe. Joe McNemar will be in London early December to offer training to initial leaders of the Advisory Council. It is possible that team members will also make visits to the US to attend and observe Torch this Fall. Be praying about this new avenue of ministry.

**Kairos Announces Training Events for 2013** - Check [MyKairos.org](http://MyKairos.org) for the slate of Advanced Kairos Training events for 2013. Begin making plans as a State, Area or Advisory Council now.

**Transition Team Works to Discover Next Executive Director** - The KPMI Transition Team continues to grow closer to the understanding of whom God has selected as the next Executive Director. Working with Ron Infinger of Keystone Executive Search & Recruiting, we have reviewed a number of qualified candidates. Now the process is to narrow the focus to a finalist group. The Transition Team will then make a recommendation to the Board of Directors for the selection and to the International Council for ratification. No definite deadline has been set, but the process is moving along.

We need the assistance of the entire ministry. Just as before, we ask that you pray for this position, for those applying, and for God's will to be revealed in the decision process.

Those who wish to financially support this effort are also invited to pray about that commitment. Kairos has established an online giving option for those who wish to use it. Click this link to go to that website: <https://co.clickandpledge.com/sp/d1/default.aspx?wid=56413>

You are also free to make a gift via check. If this is your choice, make certain you clearly mark "Transition Team" on the memo portion of the check, and mail it to KPMI as you would a normal contribution.

Thanks, and God bless you!

### **Help identify Board of Directors and International Council At-Large Candidates**

Kairos Prison Ministry International uses an inter-related system of leadership—largely featuring volunteers just like you. The International Council and its committees help implement and expand effective ministry. The Board of Directors creates policy to ensure fidelity to the vision and mission. And as members of the Kairos family humbly serve Christ, we are ever-trying to identify strong leaders to serve these distinct roles.

Here's what we are asking you to do.

1. Pray.
2. Pray that God grants Kairos wisdom in developing effective leaders and leadership models.
3. Pray that the Holy Spirit illuminates for us those in our midst who fit God's purposes.
4. Pray for the process—that our Lord knits us together in a manner consistent with I Corinthians 12.

Then here's another specific call to action:

## **Board of Directors**

Each year there are 5 members of the Board of Directors (BOD) whose term ends. This year the number is six. We try very hard to have at least two candidates for every position we are voting on. In previous years, all six positions would be elected by the IC. However, there is a change of the bylaws being considered that would make one of those positions as appointed by the BOD and ratified by the IC. Regardless of the outcome of that conversation, we need a larger pool of candidates.

The Board would benefit from individuals with specific areas of expertise: finance and accounting, human resources, strategic planning, fund-raising, marketing and social-networking.

Please pray and help us identify candidates.

## **International Council At-Large Candidates**

Above and beyond the Representatives to the International Council that are elected by the States and International Affiliates, the International Council each year also elects some “At Large” members for the purpose of having the ratio of representation in the IC be as close as possible to the ratio of Advisory Councils for KI Men, KI Women, KO and KT. We do not know exactly how many of which type may be needed until December 1<sup>st</sup>, the date by which the State and International Affiliates do their elections. But in the past two years we have needed KI Men and KI Women candidates.

Start praying now, and help us identify those candidates.

## **What Happens After the Candidates Are Identified?**

The Governance Committee of the BOD will vet the candidates. We will often ask the State or International Governing Chair and others for their input. Based on that, the Governance Committee will select the candidates (two per position ideally) to recommend to the IC for election. Nominations from the floor are also accepted—independent of Governance Committee recommendations.

If you would like to submit any names for possible consideration for the BOD or IC, you may do so by sending an email to [kpminominations@mykairos.org](mailto:kpminominations@mykairos.org)

**State Chapter Covenant Agreement** - At the Summer Conference, the International Council approved a streamlined and simpler version of the State Chapter Agreement and that document has been renamed the State Chapter Covenant Agreement. The document and Joinder are available for download from the MyKairos.org website. Look in Downloads, then State Chapter Committee. The State Chapter Committee Operating Procedures have been changed to reflect this updated agreement.

**Share the E-News** - Not everyone is subscribed to the Kairos E-News. Share this information with your State Chapter Committee, Area Committee, Advisory Council and your community. If you missed a copy of the Kairos E-News and want to get caught up, go to the MyKairos.org website, click on Newsroom, then Kairos E-News. Archived copies are there for you to download and read.

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**The IC Communications Improvement Ad-hoc Committee**