

## **Kairos E-News #15 - Current News for Kairos Volunteers - 12/1/12**

**Transition Team Announces Executive Director Candidate** - The Board of Directors is pleased to announce that Evelyn Lemly has been conditionally offered the position as next Executive Director of Kairos Prison Ministry International. This was the unanimous vote of the Board on the recommendation of the Transition Team.

The only remaining step is to receive the ratification by the International Council. A vote is scheduled for **8:30 pm EST on Monday, December 17, 2012** for the sole purpose of acting on this request. Ms. Lemly will be on the call for the purpose of introducing herself, but will not be part of the deliberations. We ask for your prayers as the International Council considers this important vote.

This action is the next step in a very long process that began several years ago with the creation of the transition plan. That plan and the charter of the Transition Team have been the guiding lights as the team has worked from an outline of the job requirements, through discernment of the characteristics the ministry needs, the hiring of Keystone Executive Search, into the solicitation of nearly 200 resumes, the narrowing of the field down to ten primary candidates and finally the four finalists. The finalists were interviewed and the candidate that most closely resembles the profile was chosen.

The Transition Team strongly feels that Evelyn is the person God has been leading us to throughout this process. While each of the four finalists that were considered could do a fine job, the Team feels that Evelyn is the right person for this time. On the flip side, Evelyn has stated that she has felt the same calling to this position throughout the process.

As you will note from the charter of the Transition Team, they still have a lot of work to do, but this is a significant milestone in this process. They appreciate the prayers and support they have received to this point, but ask for your continued prayers as the International Council votes on this ratification.

Finally, a few words from one of the people who interviewed Evelyn might help you understand her; "I find Evelyn to be enjoyable, strongly committed, and firmly grounded in her relationship with God. I truly believe that she is God's choice for the Executive Director position."

If you have any questions concerning this process, please feel free to contact any member of the Transition Team (Steve Gabriel, Bill Young, Vicki Spurgeon, David Ross, David Farmer, Bonnie Hambor, Carolyn Hebenstreit, Ken Perduyn, or Joe McNemar).

**Message from Ed Keefer, Chairman, KPMI Board of Directors** - This past Thanksgiving week was a blessing as I had the opportunity, while driving to visit family, to reflect on all that has taken place, is taking place and might be taking place in our ministry of listen, listen, love, love.

We are obviously in a time of transition, but aren't we always in a time of transition? It's just a matter of degree, in your face or subtly, silently. I think it would be fair to say this is an your face time, not threatening in your face, but open, involved, participative as we move as family into this season that means so much to us as Christians, the birth of His Son. A time of new life, new hope, new purpose, new opportunities.

My prayer is that as we, as a Kairos family transition into this season, give thanks for all of the opportunities that await us. That we unwrap each with that same joy and wonderment that a child does on Christmas morning, recognizing intuitively that this gift is not one that will be immediately discarded, but cherished and carried for a life time.

We have been given the gift of ministering to those affected by incarceration, may we always cherish and honor this gift as we bring Jesus Christ to all those we encounter. May we cherish and honor each other as we move into a new year, in joyous anticipation of where He, who we cherish and honor above all, is leading us.

Merry Christmas and Happy New Year to all my Kairos family worldwide, it has been a privilege and honor to serve each and every one of you.

**Board Member Responsibilities & Expectations** - There is a new document on the MyKairos.org website that covers exactly what the title suggests. Look under Downloads, KPMI, then in the Governance section.

**Recruiting** - Have you ever wondered how to make an effective outreach presentation? Check out the mykairos.org website. In the "downloads" section, under "recruiting" there is a document entitled "Kairos Outreach 2 Program - Presentation Guide". In it, you will find everything you need - from a detailed script to go by, to the best way to collect interest cards, to suggestions on how to best set up the room. All that you need to do is schedule the presentation, and make the story your own. Don't wait, take the leap and see what GOD will provide.

**Kairos Announces Training Events for 2013** - Checkout [www.MyKairos.org](http://www.MyKairos.org) for the slate of Advanced Kairos Training events for 2013. Begin making plans as a State, Area or Advisory Council now.

## **Help identify Board of Directors and International Council At-Large Candidates**

Kairos Prison Ministry International uses an inter-related system of leadership—largely featuring volunteers just like you. The International Council and its committees help implement and expand effective ministry. The Board of Directors creates policy to ensure fidelity to the vision and mission. And as members of the Kairos family humbly serve Christ, we are ever-trying to identify strong leaders to serve these distinct roles.

Here's what we are asking you to do.

1. Pray.
2. Pray that God grants Kairos wisdom in developing effective leaders and leadership models.
3. Pray that the Holy Spirit illuminates for us those in our midst who fit God's purposes.
4. Pray for the process—that our Lord knits us together in a manner consistent with 1 Corinthians 12.

Then here's another specific call to action:

**Board of Directors** - Each year there are 5 members of the Board of Directors (BOD) whose term ends. This year the number is six. We try very hard to have at least two candidates for every position we are voting on. In previous years, all six positions would be elected by the IC. However, there is a change of the bylaws that makes one of those positions as appointed by the BOD and ratified by the IC. This applies to one of the positions every year for three years, for a total of three positions. (Every year, a third of the Board is elected.)

The Board would benefit from individuals with specific areas of expertise: finance and accounting, human resources, strategic planning, fund-raising, marketing and social-networking.

Please pray and help us identify candidates.

**International Council At-Large Candidates** - Above and beyond the Representatives to the International Council that are elected by the States and International Affiliates, the International Council each year also elects some “At Large” members for the purpose of having the ratio of representation in the IC be as close as possible to the ratio of Advisory Councils for KI Men, KI Women, KO and KT. We do not know exactly how many of which type may be needed until December 1<sup>st</sup>, the date by which the State and International Affiliates do their elections. But in the past two years we have needed KI Men and KI Women candidates. Start praying now, and help us identify those candidates.

**What Happens After the Candidates Are Identified?** - The Governance Committee of the BOD will vet the candidates. We will often ask the State or International Governing Chair and others for their input. Based on that, the Governance Committee will select the candidates (two per position ideally) to recommend to the IC for election. Nominations from the floor are also accepted—independent of Governance Committee recommendations.

If you would like to submit any names for possible consideration for the BOD or IC, you may do so by sending an email to [kpminominations@mykairos.org](mailto:kpminominations@mykairos.org). Also, those who are running for IC at large or Board positions must fill out the Prospective KPMI Board or IC Member Profile, which can be found at [www.MyKairos.org](http://www.MyKairos.org) under “KPMI Downloads.” The directions for submission are on the form.

**Share the E-News** - Not everyone is subscribed to the Kairos E-News. Share this information with your State Chapter Committee, Area Committee, Advisory Council and your community. If you missed a copy of the Kairos E-News and want to get caught up, go to the MyKairos.org website, click on Newsroom, then Kairos E-News. Archived copies are there for you to download and read.

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**The IC Communications Improvement Ad-hoc Committee**