

## **Kairos E-News #25 - Current News for Kairos Volunteers - 10/1/13**

**New International Office** (David Farmer, Location Committee Chairman) - Kairos Prison Ministry will soon OWN their first office ever - on Kairos time (God's Special Time). When the search began several years ago, real estate cost about twice what it is in today's market. We used the \$150,000 donated to the Goliath Fund as a down payment. The monthly bank payment would have been less than we are paying to lease our present office. I say "would have" because someone anonymously paid off our entire bank loan! **We are loan free! We are blessed!** A photo of the building is located on the [www.MyKairos.org](http://www.MyKairos.org) Home Page. As you can see in the photo (look on the Home page of [www.MyKairos.org](http://www.MyKairos.org)) it is a very attractive building. It has been used as a real estate office for approximately 20 years and now has been totally remodeled/updated. It is located in Debarry, FL – just outside of Orlando. We will be closing approximately October 1<sup>st</sup> and some minor renovations will be made by the seller. We will be totally moved out of our current location by December 31, 2013. If you feel God's nudge to help out with needed expenses as we move in, we are looking for donations toward computers, window blinds, labor for the actual move, office furniture, utility hook ups and more. Please send a check to the Orlando office noted for **Office Move** – or you can be more specific on how you would like your donation to be spent.

**Recruitment** (Evelyn Lemly, Executive Director) - We need more of you. While Kairos volunteers are extremely dedicated, we don't want to ask for more time from each current volunteer. We want more volunteers. Let's share the blessings of volunteering at Kairos with others and invite them in to be a part of the Kairos team. We all know it is a blessing to serve here and we each grow as we bless others by sharing the hope, love and truth of Jesus Christ.

**The Latest Kairos Outside News** (Jo Chapman, Women's Coordinator) - The Kairos Outside community has developed our 5 year Strategic plan and we are going to be developing ways to bring inactive KO communities back into the KO family. We are strategizing ways to strengthen our Continuing Ministry and to bring more of our Guests back to KO activities. We look forward to communicating to the KO Advisory Councils chairs about their integral part of the growth of KO in the future. The next part of the Strategic plan is to work on the action items and that is where we will putting our efforts in the next few months. It is exciting to dream about the future of the Kairos Outside ministry and the ways that we can relay the love of Christ to our KO sisters.

**Kairos Torch in Indiana Welcomes Wabash Valley CF** (Kevin Resnover, Youth Ministries Coordinator) – On September 26, 2013, Kairos Indiana State Chairman, Michael Dyer met with the Superintendent of the Wabash Valley Correction Facility and signed the Memorandum of Understanding to bring Kairos Torch to youth housed there. We are planning the #1 Wabash Valley Torch weekend date on May 1-4, 2014. Please begin to cover this effort with your prayers.

**Board of Directors Update** (Jim Hankins, Chairman) – The Kairos Board of Directors have recently finished and distributed a document presenting the Vision, Mission, Core Values and Statement of Faith. The Mission Statement and the Statement of Faith have been in place for quite some time. The Vision Statement was completed prior to the Summer Conference. We have recently completed a rewording of the core values that better defines their intent. This document will provide a word-picture of Kairos to people outside the ministry; as well as guiding our direction, decisions, and actions for the long term. This document as well as a letter from the Board of Directors is easily found on the [MyKairos.org](http://MyKairos.org) website under Downloads.

**International Council Update** (David Ross, International Council President) - Sometimes, change happens slowly. Sometimes when change occurs, it is almost imperceptible. Sometimes, when

we are part of the change process, we're too close to it to detect any movement at all. When the governance structure of the ministry was changed in 2009, the change was significant and apparent. Now in 2013, we are in the process of developing a comprehensive long-range strategic plan for Kairos. In reality, this is the first time this has been done in a way that aligns all the moving parts. When a small sailboat turns, it turns on a dime. When an aircraft carrier turns, it takes a while. Kairos is like God's aircraft carrier. We are in the middle of making a turn and it will take some time for the new direction to become apparent. In his letter to the Philippians, Paul exhorts them to "press toward the goal to win the prize for which God has called". My encouragement would be to stick to the process. It may be hard to see where we are headed, but trust that our God is in control.

**Strategic Plan Update** (David Garmus, Long Range Planning Committee Chairman) - The Long Range Planning Committee and the Board of Directors worked on identifying a SWOT (Strengths, Weaknesses, Opportunities, Threats) Analysis of the Kairos program at the Summer Conference. The final results of the most significant items are posted on the [www.MyKairos.org](http://www.MyKairos.org) website under Downloads, scroll down to Strategic Planning. We will be attempting to make the most of our strengths and opportunities, while overcoming our weaknesses and threats, as we develop and implement our revised Strategic Plan over the next several months.

**The Importance of Kairos Follow up** (Evelyn Lemly, Executive Director) - In September, I talked to a group of recently paroled men who were Kairos graduates and had served from 10 to 30 years. As they shared about their Kairos experience at different facilities, each person stated the importance of Prayer and Share and the Reunions to them as the true impact on their faith walk. One said, "I experienced God in the Weekends, but I saw the community of Christ when we gathered together in Prayer and Share" These men now released from multiple institutions join on Monday mornings to use their Kairos Prayer and Share cards so they have a new community outside. Do you have Prayer and Share and the Reunions going strong?

**Updates Posted on the Website** (Lee Turner, MyKairos.org Website Administrator) – The following documents have been recently added/updated on the MyKairos.org website:

- Vision, Mission, Core Values and Statement of Faith, including the introductory letter from the Board of Directors
- The Kairos Inside Excellence Initiative Instructions
- The Strengths Weaknesses, Opportunities and Threats document drafted by the Board of Directors
- 2014 Winter Meetings Registration form and schedule
- Fall 2013 Newsletter

Not included in this list are the regularly updated AKT listing, Screened Torch Volunteer listing and regular updates to the Ministry Map page and agape folders.

**Advanced Kairos Training (AKT) Update** (Jo Chapman, AKT Coordinator) - If you are needing to plan for an AKT training in 2014, almost all of the locations dates, location and details are list on the KPMI website. The staff has worked hard to identify cities that are easily accessible and facilities that are responsibly priced. We also have posted the details early so the Advisory Councils can budget for their leaders to be trained in a timely manner. We hope this is helpful to you and your upcoming Leaders. Kairos inside will have nine combined trainings with Kairos Outside and four

combined trainings with Kairos Torch. Plan early to send your upcoming leaders to the 2014 AKT trainings.

**Communications and the E-News** (Lee Turner, IC Communication Improvement Committee) - Encourage your community volunteers to subscribe to the E-News so that we can communicate directly with a larger audience. It's important that they subscribe themselves instead of relying on someone to forward the E-News to them. It helps us understand how large our audience is.

**2014 Winter Meetings** – Save the Dates: February 4 – 8, 2014

Crowne Plaza Atlanta Airport Hotel  
(Just 5 minutes away from the Atlanta Airport)  
More information is posted on the [www.MyKairos.org](http://www.MyKairos.org) website.

**The E-News is sent from an un-monitored mailbox. If you have a comment, question or concern, please use the form on the Contact Us page on the [www.MyKairos.org](http://www.MyKairos.org) website.**

**Share the E-News** - Not everyone is subscribed to the Kairos E-News. Share this information with your State Chapter Committee, Area Committee, Advisory Council and your community. If you missed a copy of the Kairos E-News and want to get caught up, go to the [MyKairos.org](http://MyKairos.org) website, click on Newsroom, then Kairos E-News. Archived copies are there for you to download and read.

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**The IC Communications Improvement Committee**