

Kairos E-News #29 - Current News for Kairos Volunteers - 2/1/14

Focus on God (Evelyn Lemly, Executive Director) - Every month I share a little on spiritual health and as I travel to visit with the volunteer community it is a theme I share in detail. The purpose is to ensure we are focused on God as our leader of this ministry and that all we do is honoring to Him. As a ministry striving to build a community of believers in Jesus Christ that talks about God's love, hope, and forgiveness, I think it is important we as a ministry are walking the talk daily. We are going to make mistakes, we are going to disagree, and we are going to do many great things well but let's make sure we demonstrate praise to God and His love in all circumstances.

New Men's Ministry Coordinator started at Kairos in January (Evelyn Lemly, Executive Director) - Ken Rocks has moved to Florida and is now the Men's Ministry Coordinator for Kairos. Ken has served as a Kairos volunteer for the last 10 years and held positions of team leader, in Advisory Councils, and most recently as State Chair of CA. Ken has made a great commitment and feels called to serve full time at Kairos as he changed his career and has moved his family to fulfill this calling. Kairos is blessed as we have seen God's hand in Ken's life that has led him to the position.

The Staff Grows (Ann Kreller, Executive Administrative Assistant) - Cathy Flinchum has joined the Kairos staff as Administrative Assistant/Bookkeeper. Cathy lives near the office in DeBary, FL. She will also be assisting with phone calls, so if you call and she answers, please take a minute to welcome her. You can read more about Cathy on the MyKairos website:
<http://www.mykairos.org/directory.html>

Recruitment (Evelyn Lemly, Executive Director) - As we approach the next cycle of Weekends, let's challenge ourselves to get at least 25% of our teams as new recruits this year. For those volunteers not on the current team, it is a great opportunity to be out sharing about Kairos and recruiting for the future. We have correctional facilities across the country asking us to be present in their location we can only do that if we get the word out and share the need. Ask someone to be a part and share the blessing of serving God through Kairos.

Board of Directors Update (Jim Hankins, Chairman) - I want to take this opportunity to welcome the newest members of the KPMI staff. Ken Rocks the Kairos Inside Men's Ministry Coordinator, and Cathy Flinchum an Administrative Assistant. I am delighted they are onboard. The Governance Committee is working diligently in preparing the election slate for the Winter Meeting in Atlanta, Georgia. I commend all of them for the effort and energy this process is taking. The Human Resources Committee has prepared, distributed and received all input for the Executive Director's 2013 evaluation. The Long Range Planning Committee and the Executive Director are keeping busy developing the Strategic Plan. The Finance Committee reports that the September Consolidated Financials are nearly complete. I want to welcome all Volunteers and Visitors who will attend the Winter Meeting. I look forward to seeing you there.

International Council Update (David Ross, International Council President) - The time for Winter Conference is upon us. The International Council will be electing officers and board members on Thursday Feb. 6. Get your concerns, questions and recommendations for board members to your IC Reps before they leave the Kairos Winter Meetings. Our general meeting will take place on Saturday Feb. 8 where the council will continue its work on more specific aspects of the ministry's Long Range Strategic Plan. Our focus in 2014 will shift from collecting information to actually putting it to use to make us a better ministry. The fruits of our labor will become more evident as the year progresses. Please be in prayer for the IC as we proceed in this important process.

Women's Ministry Update (Jo Chapman, Women's Ministry Coordinator) - The Kairos Outside Trainers gathered together January 25-26 and we concentrated on the scripture Luke 15:12-14 about the "Lost Sheep" during our time together. The theme was "Bringing our Lost Kairos Outside Sisters back into the KO Community". According to our Kairos Outside Strategic Plan, we created ways to put our Action Plan into place to let our lost communities know that we want them back with us. We ask for everyone's prayer as we begin the process of reaching out to the Kairos Outside communities that are currently inactive. Additional plans were made for the Winter Conference in Atlanta.

Men's Ministry Update (Ken Rocks, Men's Ministry Coordinator) - I want to thank all of you for the warm welcome and the outpouring of best wishes as I take over as Men's Ministry Coordinator effective Jan. 1. I look forward to working with all of you. I feel humbled and so blessed as I transition from a life long business career into working for our favorite non-profit, Kairos. How do you make God laugh? Tell Him your plans! Let us prayerfully move forward together to do His will, and build the Kingdom of God as we give Him all the Glory.

Kairos Torch Update (Kevin Resnover, Youth Ministries Coordinator) – Kairos Torch has been approved in the United Kingdom and reopens at two youth facilities in Australia. Volunteers from London, England are schedule to arrive in the United States this March. They will be observing a Kairos Torch Weekend in Oklahoma and attending several trainings in preparation of their Torch Weekend at Feltham Prison. The Torch Volunteers in Australia have put in hundreds of hours working with the Australian Department of Juvenile Justice and are now approved as an evidence-based behavior modification mentoring program. They also will we be receiving several hours of training in preparation of their Torch Weekends in Sydney and Adelaide. Memorandums of Understanding (MOU) are being signed this month in the States of California and Louisiana. Torch Weekends will be scheduled for later this year in Stockton, CA and New Orleans, LA.

New on the Website – The 2014 Style Guide has been posted on the www.MyKairos.org website under Downloads (scroll down to Miscellaneous). To help Kairos Prison Ministry International achieve a strong and consistent written and visual image, this style guide has been developed as a reference for those who write documents including print and electronic materials. The goal is to present a consistent and high quality standard of writing that appropriately reflects the vision and mission of Kairos Prison Ministry. The style guide addresses style issues that include capitalization of titles, common phrase and word usage and the correct use of logos. We strongly encourage staff and volunteers to become familiar with these guidelines and to use them wherever possible.

Additionally, no matter what business, organization or ministry you participate in, they probably use acronyms. For new volunteers in Kairos, our acronyms can be daunting (AC, SCC, FPP, EI-EI-O, etc.). The list of our most commonly used acronyms has been posted on the www.MyKairos.org website under Downloads (scroll down to Miscellaneous).

Updates to the State Chapter Committee Operating Procedures (SCCOP), Advisory Council Operating Procedures (ACOP) and the State Chapter Committee Chairperson Orientation Guide have been posted to the [MyKairos.org](http://www.MyKairos.org) website.

Lastly, as part of the implementation of the Kairos Style Guide, we have included on the website the Kairos Master Power Point Template. Once again, this is another tool to use to present a consistent branding message.

Is Your Weekend Listed? – (Lee Turner, International Council Communications Committee) - If your upcoming Spring 2014 weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.MyKairos.org website so we can adequately publicize your weekend. **This**

especially important for #1 Weekends. We create a banner-type advertisement especially for those #1 Weekends.

Agape, Agape, Agape! - Attention to all those blessed with the gift of creating agape for Kairos Weekends or those needing agape for Kairos Weekends...Good News! We have space on the website set aside for the sole purpose of uploading and downloading agape for Kairos Weekends. Just go to KPMI Ministry Map page (here's the link <http://www.MyKairos.org/directory5.html>), select your state and scroll to the bottom of the page. You'll find a link for agape specifically for your weekend if any has been prepared, general agape and a link to send your agape in if it is not already posted. This is not intended for those who have an established, working, comfortable agape procedure in place. This was designed to fill in the gap for those who might not get enough agape for their weekend and save postage for shipping agape to our overseas communities. Suggestions for improving the process are always welcome. You can use the e-mail link on your Ministry Map page to comment. Have fun and be blessed!

Spanish Translation of the E-News - A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: http://www.mykairos.org/news_enevns-sp.html

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