Kairos E-News #30- Current News for Kairos Volunteers – March 2014

Winter Meeting—Inspiring Ministry Excellence (Evelyn Lemly, Executive Director) – In February, about 150 Kairos volunteers met at our Winter Meeting in Atlanta, GA. We had a wonderful and productive time of celebration of what God is doing at Kairos and of looking forward in 2014 to what He has in store for us. Our theme was "Inspiring Ministry Excellence," where we talked of focusing on Jesus Christ as our leader and the impact we are making on individual lives of those impacted by incarceration. We know our written programs work if we just do them right and in excellence. We celebrated a few of the wonderful things that happened in 2013. Ask your IC or State Chair to share the list. After praising God, knowing it is all His, we celebrated and thanked the people—leaders at all levels, staff, and all volunteers for their service to Kairos and in serving our Lord with excellence. Thank you to each of you! Let's make 2014 a year of Excellence in our service to Jesus Christ at Kairos.

New State—Kentucky is Starting Kairos (Evelyn Lemly, Executive Director) – Kairos welcomes Kentucky as our 35th state in 2014. We are in the start-up phases in Kentucky and working to have a team and correctional facility ready in the fall or spring of 2015. Please keep the new leaders of Kentucky in your prayers. Also pray for the second year of work for Oregon and Wisconsin as they gain momentum after one Weekend.

New Leadership at All Levels of Kairos (Evelyn Lemly, Executive Director) – Each year we hold elections at all levels of the ministry—Advisory Council, State, International Council, and Board of Directors. While it varies somewhat based on terms, in general, approximately 1/3 of our leaders are new each year. We welcome the new leaders and pray for their guidance. We also pray for the veterans as they continue in their leadership roles. Let's help both new and veteran leaders do a wonderful job in leading us in Ministry Excellence.

SAVE THE DATE (Ann Kreller, Executive Administrative Assistant) – **2014 Summer Conference** – July 15-19, 2014, Crowne Plaza Indianapolis Airport Hotel (just 5 minutes away from the Indianapolis Airport). More information will be available soon on the <u>www.MyKairos.org</u> website.

Board of Directors Update (Jim Hankins, Chairman) – The Kairos Board of Directors accomplished many tasks at the Winter Meetings in Atlanta. As soon as we returned home we realized there are many things ahead of us. We have rearranged our Committee membership to reflect the loss of members rotating off and accommodate the new members who were elected by the International Council.

The chairs for the 2014 Board Committees are Terry Crockett, Finance Committee; David Garmus, Long Range Planning Committee; Greg Moser, Governance Committee; Emma Jones, Human Resources Committee; and Christine Money, Aftercare Committee. Each committee has unique challenges ahead of them this year. As the theme of our Winter Meetings, "Inspiring Ministry Excellence," indicates, we are looking at past practices as we pursue a higher standard. Excellence in all that we do glorifies God and empowers us to reach those who we have been called to serve.

Excellence encourages our best, protects us from those who regulate us, and is a magnet for those God is calling into ministry. Excellence defeats complacency and dispute while bonding us together as one.

Our challenge as a Board is to hold all of our decisions, actions, and planning to the highest standard. Please pray for our Board Committees as they strive for excellence this year.

International Council Update (Lee Turner, International Council President) – I am both honored and humbled to have been elected to serve as the International Council President for 2014. I am reminded in Luke 2:49 when Jesus was found in the temple, His response was, "Did you not know that I must be about My Father's business?" It is time now for the International Council to be about the "doing." I spoke before the elections and offered a "parable of the puzzle" and how our ideas and focus may be "edge pieces" that must be put in place first, or "center pieces" that will be put in place after those foundational "edge pieces," or pieces that for whatever reason do not belong to our puzzle and must be removed. We must be focused on the "edge pieces." Our Strategic Plan and our program compliance issues are a couple of those "edge pieces." If our efforts conform to His will for this ministry, we will be inspired to excellence.

Men's Ministry Update (Ken Rocks, Men's Ministry Coordinator) – For those of you who didn't have the opportunity to attend the Winter Conference in Atlanta, I want to recognize Mike Stumbaugh from Texas one more time. You see, Mike was the recipient of the Kairos Men's Inside recognition. Mike has been a dedicated volunteer for many years, along with his wife "BB" who assists him every step of the way. We always give the glory to God, and yet we still recognize those whose hands and feet are doing so much for His ministry. Next time you have a chance, let Mike know you appreciate his servant heart.

Women's Ministry Update (Jo Chapman, Women's Ministry Coordinator) – I am involved with both the Kairos Inside and Kairos Outside sub-committees. Because of that involvement, I am hearing the plans from both communities to begin the implementation of the Strategic Plan. The challenges set forth in the Ministry's Strategic Plan have encouraged both the Kairos Outside and Kairos Inside chairs to bring their members together in discussion and creating steps to ensure the future growth of their programs.

I have heard creative plans to bring inactive communities back into the Kairos family, as well as ideas to plant new Kairos Inside and Outside programs in both new and existing states. Growth brings new challenges but also new volunteers, new ideas, and new financial sources. Growth in the ministry is good; however it challenges us to reach outside of our comfort zone, to provide the necessary time, talents and treasures to match anticipated growth. God is in charge of Kairos, and we all need to be in constant prayer for wisdom to know His will for the future of the ministry we love. I am excited for the possibilities that Kairos has in the future.

Congratulations to Two Outstanding Female Volunteers (Jo Chapman, Women's Ministry Coordinator) – JoEllen Rowe from Indiana was honored at the Winter Conference with the Kairos Inside Excellence Award. JoEllen has been a faithful Kairos Inside volunteer for many years, an Advisory Council chair, an AKT Coordinator, part of the KI Manual rewrite committee, and the person that the state goes to when things need to happen in Indiana. She is a humble servant of the Lord. JoEllen is a worthy recipient of this special award. Congratulations for a job well done.

Pat Rice from Louisiana was honored at the Winter Conference with the Kairos Outside Excellence Award. Pat has worked in the Kairos Inside program as well as the Kairos Outside program in her state. Pat has assisted in developing Kairos Outside in the eastern part of Louisiana. She is a Kairos Outside trainer and goes across the country presenting the Advisory Council training. She goes the extra mile after these trainings and follows up with the Advisory Council to encourage progress. Pat is indeed a worthy recipient for this special award. We are truly blessed in the Women's Ministry to have this quality of volunteers.

Kairos Torch Update (Kevin Resnover, Youth Ministries Coordinator) – After several years of prayer and hard work, we are thrilled that Kairos Torch has a signed Memorandum of Understanding

in our first Youth Correctional Facility in the state of California. A fall Weekend is being planned at the N. A. Chaderjian Youth Correctional Facility in Stockton, California. Please keep this new Advisory Council and the team members in your prayers.

It is official! Kairos Torch has a signed Memorandum of Understanding with Bridge City Center for Youth in New Orleans. This is our first Kairos Torch program in the state of Louisiana. A fully functioning Advisory Council has already been formed, and volunteers are being recruited for a latesummer Weekend. Please keep this new Advisory Council and the team members in your prayers.

New on the Website – Volunteers are asking for videos that can be downloaded to a flash drive and presented in churches. We have started making those available at <u>http://www.MyKairos.org/videos/</u> The most recently added video is "*Cookies Save Lives*" filmed at Marion Correctional Institution in Ohio.

Is Your Weekend Listed? – If your upcoming Spring 2014 weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.MyKairos.org website so we can adequately publicize your weekend. This is especially important for #1 Weekends. We create a banner-type advertisement especially for those #1 Weekends.

Spanish Translation of the E-News – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: <u>http://www.mykairos.org/news_enews-sp.html</u>

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