



Kairos E-News #41 - Current News for Kairos Volunteers – February 2015

***Blessed are those who have learned to acclaim you,
who walk in the light of your presence, LORD.***

***They rejoice in your name all day long;
they celebrate your righteousness.***

Psalm 89: 15, 16 NIV

Celebrations from 2014 (Evelyn Lemly, Executive Director) – There are many items we could share in celebration of what God is doing at Kairos and through the service of the Kairos ministry. One celebration is that the ministry is growing and held 24 #1 Weekends in 2014. This means that a combination of Kairos Inside men and women, Kairos Outside, and Kairos Torch first Weekends were held in new communities. It also means thousands of new volunteers were recruited, new funding was obtained, new relations and teams were formed, and many more people impacted by incarceration learned of the faith, hope, and love of Jesus Christ. Congratulations, Kairos, and great job to everyone for the stability of all those existing and new communities!

Getting Ready for the Spring Weekends (Evelyn Lemly, Executive Director) – Coming soon are the Kairos Weekends that will reach thousands of people impacted by incarceration, thousands of volunteers who will gather for team meetings and spiritual unity, thousands of cookies to be baked, and on and on. Each week, the staff, Board, International Council, and states lift up the upcoming Weekends, specifically praying for each and every Weekend, the Weekend leader, and the team. In addition, agape is available, both personalized and general, for those Weekends that are registered on MyKairos.org. Please remember, and remind your Advisory Councils, to register all Weekends. And please join in prayers for this ministry often. God is in control, and we want to lift our needs and praises to Him in unity and love.

2015 Annual Conference (Ann Kreller, Executive Administrative Assistant) – The 2015 Annual Conference will be held in Fort Worth, TX, July 28 through August 1, 2015 at the American Airlines Training and Conferencing Center. The preliminary agenda and registration form can be found on the www.mykairos.org website: http://www.mykairos.org/conference_registration.html

Board of Directors Update (Jim Hankins, Chair) – We met in January using Go To Meeting as our conference tool. Every month the Board meets to discuss the Kairos ministry and to provide updates, to review policy, and for the Committees and Executive Director to share updates.

The Board Committees have already been busy in 2015. The Finance Committee is monitoring the results for the consolidated budget for the entire ministry. The Human Resources Committee is monitoring to ensure employee policies are being carried out. The Governance Committee is preparing for the elections to be carried out at the Annual Conference this July in Ft. Worth. We thank God that He has enabled us to serve Him in 2015.

International Council Update (Lee Turner, International Council President) – One of the primary responsibilities of the International Council is to elect the Kairos Board of Directors. You will find in the article below titled “Kairos Board Election” how to access the qualifications and expectations of Board members. Some Board members have to have International Council experience, while others do not necessarily have to have that experience, or even Kairos experience, for that matter. I appeal to the Kairos community at every level to prayerfully think about those in your circle who might be considered as candidates for our Board of Directors. This ministry needs leaders at every level of the organization, and we must constantly cultivate individuals for those leadership positions. Your participation in this process is not only vital, but greatly appreciated.

Men's Ministry Update (Ken Rocks, Men's Ministry Coordinator) – Kairos has a rule that you work three Weekends and then take one off. That doesn't mean you go work another Weekend for another Kairos program somewhere else. It means that you rest, just like it says in Genesis that God did on the seventh day of His magnificent creation. Just like Jesus did from time to time in the New Testament. If rest is good enough for our Glorious Creator, it is good enough for us, yes? We need to recharge and reenergize from time to time.

We must recruit new volunteers more effectively to give others the opportunity to serve Him on the Inside, and to allow others a chance to take a break. Who doesn't think they get more from one of our Weekends than the participants do? If nothing else, we need to share the Word of God by allowing others to experience the love of Jesus Christ in our program. We all need to be spiritually replenished from time to time so that we can give back. If you pour out all the time and never refill yourself, you are on the road to being spiritually diminished. So go ahead and take one off, and don't feel guilty. You will return fully refreshed in the Lord, and that will reflect back to our participants. Refreshed in the Lord, you will thank Christ and yourself for the break you had.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator) – 2015 is going to be an exciting and a busy year for Women's Ministries at Kairos.

Across the country, new Kairos Outside communities are planning five #1 Weekends—one in Arizona, one in Wisconsin, and three in Indiana. The women of Kairos Inside are planning four #1 Weekends, including one in North Carolina, two in Tennessee, and one in Georgia.

In addition to the #1 Weekends mentioned, Kairos Outside of Southeast Florida will be holding their first Spanish Weekend, and Kairos Inside-Mt. View in Texas will be conducting a Weekend on death row for six women.

Please keep all our #1 Weekends in your prayers, and don't forget that if you haven't registered your upcoming 2015 Weekends, you need to do so. Registering your Weekends not only ensures that you get agape and that the Weekend is covered in prayer, but Weekend registration is required. (See page 12, #4, section H of the Advisory Council Operating Procedures.)

Kairos Torch Update (Kevin Resnover, Youth Ministries Coordinator) – In an effort to streamline the Weekend leaders' numerous tasks, we have begun the work on Ezra for Kairos Torch. Ezra allows the Weekend leaders in the Kairos Inside and Kairos Outside ministry programs

to multitask in an organized fashion that gives flow to the leader with a spirit of excellence. We are excited to offer this powerful tool in the youth ministry of Kairos in 2015.

Kairos Board Election –Kairos Prison Ministry International will be electing four Board members in July at the Annual Conference. Please pray for the upcoming Board candidates and leadership of the ministry.

The ministry is governed by a 15-member Board of Directors. The Executive Director, operating as the CEO, is selected by the Board and leads Kairos Prison Ministry International.

Please review the information on the www.mykairos.org Downloads page under Board Election Information. You will find a pertinent document that contains these three items:

1. Overview of Kairos Ministry
2. Board Member Qualifications
3. Core Expectations of a Board Member

If you or someone you know would like to be considered as a member of the Board of Directors, please send the candidate's name and contact information (name, address, e-mail, phone number) to nominations@mykairos.org.

The Board Governance Committee will go through a vetting process and then be in contact with all nominees as to status. A packet of materials will be sent to all qualified candidates in May.

If you have any questions, please contact Evelyn at the International office (evelyn@kpmi.org or 407-629-4948), or Greg Moser (Gmoser@nccumc.org or 919-922-3801).

Branding reminder – Over the past couple of years, we have been hearing a lot about branding. It is very important that we are consistent in our use of the Kairos brands in all that we do (hard copy, soft copy, website, digital, etc.) so that we are clearly recognized as being part of Kairos Prison Ministry International. There is another important aspect of consistent branding: the protection of our copyright for our logos. Any deviation from our brand will dilute the case for maintaining this important protection.

Take a look at the banner at the top of this E-News—it properly uses the logos. The brands and their proper use can be found in the Style Guide posted on www.MyKairos.org under Downloads (scroll down to Communications Tools).

Please help Kairos achieve a strong and consistent written and visual image that appropriately reflects the vision and mission of Kairos Prison Ministry. The Style Guide addresses style issues that include common phrases, word usage, and the correct use of logos.

Need help with your website (changing it, or creating a new website)? Just ask. We have people who can help you!

Help Take Kairos Inside in Oregon – Kairos of Oregon is looking for volunteers in the eastern Oregon/Boise, ID, areas to put together a men's Kairos Inside team to take Kairos into the Snake River Correctional Institution in Ontario, Oregon. Kairos of Oregon is thrilled to have received permission to hold our first-ever Kairos Inside at this facility. However, most of the current Kairos

volunteers live in the Portland/Vancouver (WA) area, a good six-hour drive from Ontario. If you are interested in working with us to get Kairos Inside off the ground in Ontario, Oregon, or know someone who might be, please contact Kevin Mallon, State Committee Chair, at k.mallon@frontier.com, 503-863-1973.

New on the Website – The following documents were posted in January for your use. Most of them can be found under Downloads at www.mykairos.org.

Guidebook For Experienced Team To Train Non-4th Day Volunteers
Financial Policy and Practices (including supporting documents)
Information, Qualifications and Expectations for Board Candidates
Procedure And Guidelines For Scheduling An Advisory Council Training
Kairos Re-entry Fellowship Description
Kairos Re-entry Fellowship Membership Process
Kairos Re-entry Fellowship Application
Excellence Initiative Directions (updated)
Supply Order Form (updated)
2015 Kairos Prison Ministry International Advisory Council Listing

Is Your Weekend Listed? – If your upcoming Spring 2015 Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.mykairos.org website so we can adequately publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner-type advertisement especially for those #1 Weekends.

Spanish Translation of the E-News – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: http://www.mykairos.org/news_eneews-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a http://www.mykairos.org/news_eneews-sp.html

If you want to stop receiving the Kairos E-News, go to the www.mykairos.org Home page and use the on-screen form.