



Kairos E-News #55 – Current News for Kairos Volunteers – March 2016

***May the God of hope fill you with all joy and peace as you trust in him,
so that you may overflow with hope by the power of the Holy Spirit.
Romans 15:13 NIV***

Exciting News—The New Kairos Prison Ministry website! (Evelyn Lemly, Executive Director) – The Kairos Prison Ministry International website is now live! You can see it at www.kairosprisonministry.org. This website is our external site for promoting the ministry and drawing traffic, including donations and volunteers. We have many plans for the future to use the site, along with social media connections—Facebook, twitter, YouTube, and our blog—to promote the great impact of Kairos.

In launching the site, we are also launching the social media tools of Facebook, Twitter, and YouTube. Please go to our social media pages and Like, Follow, and Watch us! You can click on any of these at the footer of any website page.

In the coming months we will also provide some guidelines to the ministry for using websites, social media, and other tools for effectiveness, results, and the safety of the ministry.

We are blessed to have a wonderful ministry that is *Changing Hearts, Transforming Lives, and Impacting the World*. Keep praying for the many endeavors of Kairos and the wonderful impact we can make for our Lord's Kingdom.

Ministry of Excellence (Evelyn Lemly, Executive Director) – As we all strive to give God our best and do His ministry with excellence, we are always finding new opportunities to improve. One such item is the printing of materials we use in our ministry. We have changed our printing service fully by moving all materials to a new location; setting up a new structure for printing, fulfillment, and shipping; and having a new company that are experts in printing, fulfillment, and shipping. While this process took many hours/weeks to work through the details of the dozens of products we supply to the field, I believe it will be a huge blessing to the ministry in the short and long term. We are also working to update our materials as we print new ones so the quality is better for all pieces, from brochures to manuals.

With better inventory management of the thousands of items we warehouse to service the ministry, with expertise in printing and fulfillment, and by moving to Fed Ex shipping, we know the quality and cost management will also improve. Thanks for patience as we teach our new supplier our materials and the details of this great Kairos ministry and as we move printing production into an entirely new approach for Kairos. In the office we can already tell a big difference in information and quality, and I trust each of you will start noticing the difference as the new printed items start reaching the field in the next few months.

Register for the 40th Kairos Prison Ministry International Annual Conference (Ann Kreller, Executive Administrative Assistant) – Join your Kairos brothers

and sisters in the celebration of this wonderful achievement! The conference registration form can be found on the [mykairos.org](http://www.mykairos.org) website—just use this link to access it: http://www.mykairos.org/conference_registration.html. The conference will be held in Orlando, FL, July 26-30, 2016.

Board of Directors Update (Vicki Spurgeon, Chair) – Spring is coming, and Easter will soon be here. There is much activity in our lives, in our home churches, and in this ministry. Sometimes it gets so busy with activities that we forget to stop and look around with awe at what God has done for each of us as his beloved children. At times, things happen and we think, “How did that happen?” What we need to remember, though, is that none of it was random, luck, or some meaningless event. These gifts are from a God who sees all, knows all, and understands all. We may not understand, but He always does.

Thank you, God, for opportunities to serve others in this ministry called Kairos. Thank you for Weekends where the love of Jesus Christ is shared, for teams that work together, pray together, and serve together to bring honor and glory to the One who sacrificed all for us. Thank you for rain and sun and flowers that will be blooming. Thank you for friendships, fellowships, and opportunities to come together in the body. Thank you for new volunteers, new participants, new locations, and new leadership members across the ministry. Thank you, Father, for your precious Son, our Savior, Jesus Christ, and the Holy Spirit within us.

International Council Update (John Miller, International Council President) – Ah, the warm breezes of spring are on their way, we hope! However, with those warm breezes come the winds of Weekend events. Once again, we have the wonderful gathering of the teams to come together and form bonds of Christian strength and sister/brotherhood.

That team training is more than just going through the manual. “Oh, but I know my team members”—but do you know, really know your brother or sister on your team? Does he or she know you? Are you spiritually aligned with your other team members? In order to have a successful Weekend, you have to be!

It takes 36-40 hours of training (spiritual alignment) to make a successful team. Yes, I know, you’ve heard it a hundred times. Well, listen to it the 101st time and see if you hear something different. You might be surprised. “I know the rules,” you may say, but do you know the new changes since the last time you went to training? If you haven’t been to Advanced Kairos Training or it’s been a while, you need to go. Why? Because things change, and to be a good team member and team builder, you need to know what changes. And, yes, even if you are not the Weekend leader, you as a team member are a team builder. Are you going to help make your team stronger?

Men's Ministry Update (Ken Rocks, Men’s Ministry Coordinator) – Have you ever rented a movie after seeing one receive an Oscar? You sit down in the comfort of your home in your favorite easy chair with great anticipation. The family is even present to watch what you think will be a classic movie. Halfway through the movie, friends come over with a surprise visit and interrupt the movie. Since it is a Sunday night, and it’s a 2 ½ -hour movie, other events come along. So you have to wait two weeks to pick up where you left off. Guess what, it isn’t the same. You have forgotten theme development, plot lines, character portrayals, etc.

Kairos Inside Weekends are much the same way. You see, when a Weekend is interrupted by institutional issues with a one-week, two-week, or longer gap, it is not the same. There are critical elements to the Weekend called “Group Dynamics” that need to play out in a certain

order of presentation to develop properly. The Weekend can't be broken up by days or weeks. There are moments in Kairos, (i.e., Forgiveness Saturday Night) that are the result of a three-day buildup, and you can't just "parachute in" to experience them. The only thing that you can do to recapture the moment is to start the Weekend over. Just like that Oscar-winning movie, you need to experience the whole thing from beginning to end without interruption to completely understand it and receive its full impact.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator) – I watched a movie this past weekend. In the movie, things were constantly being accomplished, but no one could explain how they were getting done. As I watched, I was reminded of a special group of people who volunteer for Kairos Outside Weekends ... our angels. I am frequently asked questions about angels and roles they can fulfill on a Weekend.

Angels are volunteers age 16 (with supervision) or older. They must meet all our other guidelines to volunteer except they do not have to have done a 4th day weekend, and they are exempt from the 20% rule. Angels are not official members of the Kairos Outside team. They don't attend team formation meetings. They work behind the scenes to get things done that the team would otherwise have a difficult time accomplishing. Angels are typically used for tasks such as transporting guests to and from the Weekend, set-up, agape, food preparation, inventory, music set-up and take-down, and clean-up following the Weekend.

Angels are not seen on the Weekend. They are not to be used as escorts on Saturday evening for the Elegant Dinner, or to drive guests to and from events during the Weekend. And since they don't attend team formation meetings, angels can volunteer for as little as two hours or up to **one** day during the Weekend. Angels don't stay on site with the team, and meals are eaten at their own expense. If traveling a long distance, and approved beforehand by the local Advisory Council, angels may stay the night but are responsible for covering their lodging expenses.

Angels are wonderful examples of anonymous servanthood, and they are wonderful blessings to the team and guests.

Kairos Torch Update (Kevin Resnover, Youth Ministries Coordinator) — Kairos of New York has begun working to open their first Kairos Torch program at a male residential facility for adjudicated youth between the ages of 16 -21. Keep a sharp eye open for more information, and keep Kairos of New York in your prayers.

A gentle reminder to all Kairos Torch communities—as of January 1, 2016, all Kairos Torch volunteers are required to be screened every three years. If it has been three years since you have submitted your background screening application, please be proactive and submit your forms today by clicking on the following link and mailing your completed forms to the address listed: http://mykairos.org/docs/kt/clearance_packet.pdf

Kairos in the News – Through this E-News feature, you can link to news stories that have posted recently that are about or include mentions of Kairos. Here are the links.
<http://www.ballingerledger.com/article/20160224/NEWS/160229666>
<http://www.encinitasadvocate.com/news/2016/feb/18/butterfly-project-holocaust-saint-john/>

Is Your Weekend Listed? – If your upcoming spring/summer 2016 Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.mykairos.org

website so we can adequately publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner-type advertisement especially for those #1 Weekends.

Spanish Translation of the E-News – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: http://www.mykairos.org/news_ene-news-sp.html

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