He put a new song in my mouth, a hymn of praise to our God. Many will see and fear the Lord and put their trust in Him.
Psalm 40:3

Kairos Impact (Evelyn Lemly, CEO) – Another year – Where will God take us?
Happy New Year. As a new year begins, Kairos is busy preparing for another year of sharing the love and forgiveness of Jesus Christ with thousands. What an exciting thought to realize God is preparing us to join Him in His work! As we prayerfully prepare for 2017, let’s ensure we go forth putting the Lord first in all we do, with an attitude of humble service and honoring the ministry he has given us to manage and serve. We are entering another year to strive for ministry excellence – Let’s make it the best yet!

Please pray diligently for the ministry, current volunteers, new volunteers, leadership, the D.O.C. personnel, and those we serve daily.

2017 Annual Conference (Ann Kreller, Executive Administrative Assistant) – The 2017 Kairos Annual Conference will be held July 25–29, 2017 at the Wyndham Peachtree Conferencing Center in Peachtree, GA. Registration can be found on the www.mykairos.org website by using this link: http://www.mykairos.org/docs/kpmi/conference_registration_form_2017.pdf
More information will be available in the near future.

Board of Directors Update (Vicki Spurgeon, Board Chair) –
“Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.” Philippians 3:13-14

Press on to take hold of this new day and new year filled with new opportunities to reach those impacted by incarceration! So many states have corrections departments who have invited us to bring Kairos programs to their facilities and it is our time to share our stories, one-to-one with others, as we seek new volunteers for this ministry. Please make use of the tools that are provided to each of us on the website, such as the program specific brochures, suggested speaking points, best practices and more. All of these tools work together to help expand teams and the volunteer base so that we can respond to the call to come into numerous facilities...but none of these tools will be effective unless we individually, and personally, share them with others and press on to take hold in Christ Jesus.

Kairos Board Election (Don Setterlof, Governance Committee of the Board) –
Kairos Prison Ministry is governed by a 15-member Board of Directors. The ministry’s International Council is responsible for electing the Board of Directors.

Please review the election information on our website, [www.mykairos.org](http://www.mykairos.org). Under Downloads/Board Election Information, you may view pertinent documents that include:

- Overview of Kairos Ministry
- Board Member Qualifications
- Expectations of a Board Member
- Board Member Responsibilities

As you are considering possible candidates or planning to submit your own name, please recognize the priority that all Board members think strategically and focus on fiduciary and generative governance. We will be accepting names of individuals to be considered for nomination until MARCH 31ST, 2017. The actual election will be held at the Annual Conference in July. To submit a name, please email the name and contact information of the person to the nomination committee at nominations@mykairos.org.

As part of the nomination process, you will be contacted by a member of the nomination committee to discuss information related to the individual you have recommended. If you have any questions or need additional information, please contact the chairperson of the Governance Committee: Don Setterlof, dgsett@yahoo.com, 317-366-1400.

**International Council Update** (John Miller, International Council President) –
Happy New Year 2017! I want to welcome all those new members to the International Council and to those new members who are stepping into roles on the Advisory Councils and State Chapter Committees. It may seem a little strange at first, but those members who have graciously agreed to continue to serve, as well as the KPMI staff, will be there to help you get settled and up to speed quickly. Thank you to each of you who have willingly said, “Yes” in agreeing to help spread the Word in the dark places of the world.

As stated in John 1, “The light shines in the darkness, and the darkness has not overcome it.” In like manner, when we enter those dark places and bring light, the light of Christ, we are overcoming the darkness. In Matthew 5, it gives us our marching orders, “You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.” May you all have a very Happy and Prosperous New Year!

**Men's Ministry Update** (Ken Rocks, Men’s Ministry Coordinator) –
Sadly, this will be my last monthly Kairos E-news article as the Men’s Ministry Coordinator. By the time you read this, I will be riding off into the sunset and retirement. Kairos has been part of my life for 13 years, ten years as a volunteer and three years as a staff member. What I will remember most about Kairos is the high caliber of people that feel called to volunteer for Kairos. They are like no other group of people I have met. We know from experience that in secular society there is a difference between how Christians treat one another vs. how the rest of society treats one another. That is what makes us stand out from the rest of nonprofit organizations. What a privilege it has been to serve the Lord, you the volunteer, and this wonderful organization. I marvel at how many people this group has impacted as a ministry in the ten countries we serve.
throughout the world. As many of you have heard me say... “Thank you for helping to build the Kingdom of God here on earth.” May God continue to bless you and this ministry ordained by Jesus Christ.

**Women's Ministry Update** (Gina Brockmeyer, Women’s Ministry Coordinator) –

**Using Our Gifts to Serve Faithfully** - In 1 Peter 4:10, we read, “Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.”

In January, your newly elected Advisory Councils will be meeting to determine which of the fourteen standard voting positions each person on the Advisory Council will hold for the coming year. These positions are vital to the operation of your local councils, and as each council prepares for your first council meeting, and the vote regarding which position each person will hold in the coming year, let me encourage each Advisory Council member to review the Advisory Council Operating Procedures found on [www.mykairos.org](http://www.mykairos.org).

The Advisory Council Operating Procedures contains the job descriptions for each of the 14 standard voting positions. As you read and review them, please pray and ask God to show you or to remind you of your gifts and in what position you are best suited to serve. Also, ask him to bring to your mind the gifts of others on the council so that when the council votes, each person will be placed in a job they are gifted to do, in accordance with 1 Peter 4:10.

Remember, Advisory Councils are so important to our programs. They are responsible for running our programs at the local level, and without a strong foundation, strong Advisory Councils, we will not be successful and able to conduct Kairos Weekends.

**Kairos Torch Update** (Kevin Resnover, Youth Ministry Coordinator) –

America now possesses not only the largest and fastest-growing population of older adults in our history, but also the healthiest, most vigorous, and best educated. Volunteer prison ministry, like Kairos Torch, has to learn to capture the time, talent, and experience of the older population and apply this largely untapped resource to some of the most urgent unmet needs of society.

Mentoring youthful offenders is certainly among society's “urgent unmet needs,” and research has shown that older adult mentors are able to develop strong relationships with youth. In addition, retired adults often have more time for volunteering than younger men and women, who sometimes feel overwhelmed by the challenge of creating enough time for their work and family, much less finding the consistent additional time required of mentors. Our history with Kairos is that many of our volunteers are nearing retirement. It would be reasonable to assume that this age group would be a natural resource for Kairos Torch.

**More Recruiting 101** (Recruitment Committee) – **You Have to Ask!**

I’m sure everyone has told friends and acquaintances about Kairos. We all try to share the ministry in whatever way we can. We know that this vital ministry could easily double its reach if only we had more volunteers. We have so many requests to put on programs in new prisons, yet sadly have to apologize that we don’t have enough volunteers. Something we have learned over the past few years was that we tend to tell people about our experiences in Kairos but fail to **ASK** them to join us. We think we are recruiting by telling but it really comes from asking.

I recently found out that we had some volunteers that had a spouse very involved in the ministry and yet, they never were on a weekend. Surprisingly, when approached, they said they had never
been asked! So now, I make it a point of telling people first and then asking them for their direct involvement. Let us make this a New Years’ resolution to ask and ask again! Have a Blessed New Year and may Kairos prosper in your state.

Dave Hess
Recruitment Committee

Giving Tuesday – Thank you for all who contributed to our successful Giving Tuesday campaign for start-up training and travel costs for 1st Weekends in 2017! The amount you helped Kairos raise is over $4,700!

Is Your Weekend Listed? – If your upcoming winter/spring 2017 Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.mykairos.org website so we can adequately publicize your Weekend. This is especially important for #1 Weekends. We create a banner-type advertisement especially for those #1 Weekends.

Spanish Translation of the E-News – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: http://www.mykairos.org/news_enews-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a http://www.mykairos.org/news_enews-sp.html

If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form. You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form.