



“Above all, love each other deeply, because love covers over a multitude of sins.” 1 Peter 4:8

We Come Back (Evelyn Lemly, CEO)

Thanks for a busy spring Weekend cycle! Many hours of recruitment, fundraising, and team meetings took place and then the big event - the Weekend. I know we witnessed God at work in every one of the Weekend events!

Now the real change starts with Continuing Ministry when we go back and help them form their own community for accountability, sharing, and personal growth. The full program, Weekend + Continuing Ministry, is where the real impact lies. We go back to encourage each person on their journey and help them get involved. And while no, not all of those that have graduated from Kairos are Christians, there are some who have returned to Christ, some who have accepted Christ, some who are exploring, some who are curious but are not there yet, and some who might outright reject Him. We invite all back to continue their journey from wherever they are. We, as Christian volunteers, need to show up and do our part of the program in full and then watch God do His work. If you want to see God's miracles, stay involved in the entire program and watch Him work in peoples' lives over time and watch the community grow and prosper.

In 6 months we do it all again, and we do it again and again. There's a reason they describe us as the ministry that comes back! We tell them we'll be back, so let's ensure we are following up and doing the full program of Weekend + Continuing Ministry, followed by Weekend + Continuing Ministry, and again and again.

Early registration ends June 15th! Prices will go up after this date!



Registration is open and it's filling up fast! Sign up today!

2018 Annual Conference

July 24th - July 28th

Hyatt Regency Dulles, Herndon, VA

mykairos.org/conference_registration.html

Board of Directors Update (Terry Crockett, Board Chair)

The Annual Conference in Virginia is coming in July. It's a great time to network, fellowship, and learn about Kairos. It also helps us refocus ourselves on Christ. Each of us has a journey and relationship

with Christ, but at times our walk can go astray or become about us. Pray for each other and guard yourself against action that is not Christ-like. The eyes of the Lord are upon us as we honor Him.

Matthew 16:17, "For the Son of Man is going to come in his Father glory with his angels, and then he will reward each person according to what he has done."

The Board of Directors will start the conference with a ninety minute Prayer Time and you can participate in praying for the Conference by signing up for the prayer vigil:

<https://www.signupgenius.com/go/30e0848abaa2fa2ff2-july>

Praise God for each servant in answering His call to Kairos. I am praying for us to be a witness in His kingdom.

International Council Update (Tom McCarty, International Council President)

Be careful what hat you put on! Let me explain. Volunteers like us must understand and effectively balance their roles. Sometimes we wear a Governance hat. Sometimes it's a Volunteer hat. Other times we don our Participant's hat. These roles can often be confusing and get in the way of discerning God's will for our council and us. Here's a quick overview of each "hat."

The Governance hat should only be worn in board meetings and is worn by the Board of Directors of Kairos. Governance is not service as a volunteer. It encompasses such roles—among others—as determining mission and purpose, selecting and evaluating the CEO, monitoring programs, and related "high-level" tasks.

The best organizations carefully separate the Volunteer hat from the Governance hat by affirming these two principles: (1) Only the board governs; many can volunteer; and (2) Volunteering is optional. However, volunteer service must be passion-based and aligned with a volunteer's spiritual gifts and strengths. Be crystal clear about the difference in these two "hats."

Finally, the Participant hat is the one we wear—or should—during workdays, special fundraising events, when hosting tables, and the like.

Accept these roles willingly and don't try to mix up more than one hat. And whichever hat you wear, always remember, "Work willingly at whatever you do, as though you were working for the Lord rather than for people."

Photo Policy

FOR WEEKEND PHOTOGRAPHS:

Kairos policy during a live Kairos event involving Participants or Guests, is that a group team/participant/guest photograph is the only permitted photograph. This is with the exception of KAIROS TORCH where there are no photographs permitted during the event.

Pictures/voice/video of individuals, table families, candid pictures are NOT permitted. This prohibition includes all activities during a Weekend or other live ministry events (e.g. Reunions).

Distribution of the printed Weekend group photograph must be done as follows: (a) No inmate names (b) Group Weekend photographs will not be posted in public places, including church bulletin boards, workplaces, and the internet including any social media sites (Facebook, Instagram, Twitter, etc.)

Kairos Outside has a Weekend Photo Release Form:
http://www.mykairos.org/docs/ko/photo_release_form.pdf

Kairos Inside has a Weekend Photo Release Form included in their application:
http://www.mykairos.org/docs/ki/application_to_attend_kairos.pdf

A Kairos volunteer, with the written approval of the Kairos CEO, may make special arrangements to take staged photographs, video or film for Kairos marketing, outreach and development use only. These become the property of Kairos; Institutional permission and a Kairos Universal Photo Release Form must be obtained in advance. Both the Advisory Council and Kairos International Office must have copies of the permission and release forms.

Universal Photo Release Form: http://mykairos.org/downloads_policy.html

FOR TEAM FORMATION PHOTOGRAPHS:

Kairos understands that pictures are a useful tool in recruiting. Any pictures, such as volunteer team formation meetings or preparation (e.g. cookie baking) conducted prior to any Weekend or live event, may be used PROVIDED proper written consent is given by every volunteer in the picture. This must also be kept on file both with the Advisory Council and at the International Office. Children making agape may be photographed at team formation meetings, ONLY with the written consent of their parents.

TESTIMONIALS:

Testimonies of volunteers as Kairos graduates may be used to promote Kairos ONLY if used generally. To do this, one can change the name or call the person by a generality such as "I met a man..." Do not mention their crime, any family issues, or discuss any items that identify them. Share the story of the impact of Kairos on their life as a general reference. Telling a story without identifying the person is a great way to get others involved in Kairos. And remember to always give our Lord all the credit.

For further questions about this policy or if you just need clarification, please contact Diane at diane@kpmi.org

Here is a link to the Photo Policy Form: <http://www.mykairos.org/docs/policy/photo.pdf>

Here is a link to the Kairos Website Style Guide: <http://mykairos.org/docs/kpmi/styleguide-websites.pdf>
It contains useful information about social media practices.

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

Training is one of my favorite topics for all sorts of reasons. It makes you a better leader and a better team member because you don't have to scratch your head wondering what to do. When you learn how to do something better, it gives you opportunities to serve one another in love. I can always tell when a team is well trained - they are one step ahead of the request to do something. They aren't stressed even if they don't know the answer because they know where to find it (usually in the

Program Manual!) I can't encourage you enough to be trained and train others well. It helps make Kairos fun, believe it or not!

So, I am going to personally invite you to be trained. Have you ever considered attending the Kairos Annual Conference just because there is great training presented Friday and Saturday? This year there will be about 25 different training sessions that are very practical and will be encouraging. They will help you be a better Kairos volunteer (I know you are already great, but...) or will provide valuable information to take back home to train folks who didn't attend. One of the joys of training is not only that you get trained, but that it allows you to help other volunteers.

For more information go to http://mykairos.org/conference_registration.html I would love to see you there!

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Prayer is the foundation of everything that we do in Kairos. It is so important that every minute of our Weekends be covered in prayer.

Every team member should be soliciting the prayers of God's people. The best way to do that is to give every team member a copy of the prayer vigil so that they can get it filled in by people they know. It is great if every slot on the prayer vigil reveals that many people are praying at that time. The more people we have praying the better.

Think about how powerful it is when a prayer chain is brought into the community room on a Weekend. The Participants and Guests are so surprised when it takes a lot of people to reveal it, and it wraps around the room several times. I love to watch their faces, and that feeling never gets old...

When the prayer vigil is visually displayed by means of a poster, prayer wheel, prayer clock, prayer chain or however you display it, the Participants and Guests gain a sense of their worth in God's kingdom and truly understand the importance and power of pray in their lives.

Kairos Torch Update (Kevin Reslover, Youth Ministry Coordinator)

Mentoring incarcerated youth is not about possessing a special skill set. It is, however, about engaging all the Christian attributes that God calls out of us each day in our walk with Him and one another. Patience, kindness, meekness, tolerance, understanding, listening and love are all godly instructions on how we walk our daily journey. These are the same qualities needed in mentoring high-risk and hurting youth.

Young offenders normally have short periods of incarceration, and we therefore have an extremely limited window of opportunity to model Christ's message for them before they are again exposed to the influences of their free-world environment.

"Changing Hearts, Transforming Lives, Impacting the World" is more than a great tagline or catchy saying. It's what takes place when we fully engage in our ministry programs with Christian character. I know of no better way to positively impact the world, then transforming the lives of the youth.

Agape Contacts

A listing of Agape contacts for upcoming Kairos Weekends is available on the [mykairos.org](http://www.mykairos.org) website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact and their email address are included in the posting. To access this information, please go to:

<http://www.mykairos.org/kalendar.html> and click on “Agape Contacts for Upcoming Weekends.”

New Documents Available on MyKairos.org

2017 Annual Report

Agape for Decatur Work Release #5, Alabama, USA

Agape from Limestone CC in Alabama, USA

Agape for Alabama Kairos Outside, USA

Agape from Dade CI, Florida, USA

Agape from Maryland CI (Women), Maryland, USA

AKT Coordinator’s Attendee Spreadsheet

Kairos Torch MOU (Updated)

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren’t already a member, you can request being added here: <https://www.facebook.com/groups/KairosPrisonMinistryInternational>

Is Your Weekend Listed?

Now is the time to do it! If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the on <http://mykairos.org/register.html> website so we can publicize your Weekend.

This is especially important for #1 Weekends. We create a banner advertisement especially for those #1 Weekends on [mykairos.org](http://www.mykairos.org), and we actively promote #1 Weekends through local media and social media.

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

http://www.mykairos.org/news_enevs-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a

http://www.mykairos.org/news_enevs-sp.html

If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form. You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

