What is Christian Leadership?

It is a dynamic relational process in which people, under the influence of the Holy Spirit, partner to achieve a common goal.

It is serving others by leading and leading others by serving.

(Source: The Christian Leadership Center – Andrews University)

Jesus expressed the importance of serving others.

Matthew 20:26-28: “Whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave – just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”
Leadership Principles

Love

God is love (1 John 4:8) and “the love of God has been poured out in our hearts by the Holy Spirit who was given to us.” (Romans 5:5)

Listen, listen, love, love.

The first duty of love is to listen.
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Leadership Principles
Listening

Be quick to listen,
slow to speak,
slow to become angry.
(James 1: 19)

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Leadership Principles
Modesty and Humility

Be completely humble and gentle,
be patient, bearing with one another in love.
(Ephesians 4: 2)

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Leadership Principles
Self-Development

Trust in the Lord with all your heart,
and do not lean on your own understanding.
In all your ways acknowledge him,
and he will make straight your paths.
(Proverbs 3: 5-6)
Leadership Principles
Self-Development

Kairos leaders need to make time to grow spiritually through prayer, Bible study, and becoming very knowledgeable of all documents that are relevant to their current and future roles in the Kairos ministry.

Leadership Principles
Integrity

Integrity involves:
• Practicing what we preach
• Being consistent and dependable
• Doing what we say we will do
• Living in such a way that others will trust us.

Leadership Principles
Motivation

Good leaders motivate others.

- Seek God’s Will
- Empower others
- Delegate responsibilities
- Seek diversity
Leadership Principles

Motivation
Good leaders motivate others.

- Prayer
- Spirituality

Philippians 4:6 "Do not be anxious about anything, but in everything, by prayer and thanksgiving, present your requests to God."

Leadership Principles

Motivation
Good leaders motivate others.

Leadership Principles

Correction

Godly Correction is TRUE LOVE

2 Timothy 2:23-25

"Don't have anything to do with foolish and stupid arguments, because you know they produce quarrels. And the Lord's servant must not be quarrelsome but must be kind to everyone, able to teach, not resentful. Opponents must be gently instructed, in the hope that God will grant them repentance leading them to a knowledge of the truth..."
Leadership Principles
Follower of God’s Will

Program Training Opportunities
“'The student is not above the teacher, but everyone who is fully trained will be like their teacher.” Luke 6:40

New volunteers to the ministry must be trained in order to understand the values, mission, traditions, policies, and procedures of the Kairos ministry as well as those of the institution where they will be serving prior to entering into that facility.
Training and development occur at every level of the ministry. The reason for this is that new people are selected or elected to serve in various roles on a rotating basis and need to be trained in these new roles.

Even experienced Volunteers can use a refresher!

Training is available for:

The KPMI Board of Directors
This is usually conducted by the CEO and staff members. And may include consultants as needed.

Training is available for:

The Kairos International Council
Members are trained at the Annual Conference by Kairos staff members. Monthly phone conference meetings are also times when training may occur.
Training is available for: State Chairs

State Chairs receive training at the Annual Conference and during monthly phone conference meetings. Training is conducted by Kairos staff members.

Training is available for: State Committee Members

State Committee members who are new to their positions often learn from the person who was in that position prior to their being elected to that position through a mentoring type of training.

Training is available for: Advisory Council Members

Advisory Council members are, for the most part, trained through mentoring. Advisory Council Training is conducted by Kairos trainers who provide in-person training at the local level.
Training is available for:

**Kairos Team Leaders**

Advanced Kairos Training is required of all team leaders prior to serving as the Observing Leader. This training is conducted regionally throughout the U.S. and in the international countries where Kairos is located.

**Kairos Team Members**

Team formation meetings are mandatory for all Volunteers who wish to participate in a scheduled Kairos weekend. The team Leader and his or her veteran Volunteers are responsible for training new Volunteers and expanding the knowledge of experienced Volunteers. Pairing and mentoring of new team members with experienced Volunteers is strongly encouraged. In addition, every correctional facility has rules and regulations that must be understood and strictly followed. Institutional trainers regularly conduct mandatory training sessions.

**All Kairos Volunteers**

The Annual Conference is an opportunity for anyone from the Kairos community to attend conference workshops which are designed to train new and veteran Volunteers in relevant topics that will benefit the ministry. MyKairos.org has a wide array of operational documents, training materials, videos, and past conference presentations which are available to anyone interested in expanding their knowledge of the ministry.
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