



Revision: 2

Kairos Inside Excellence Initiative Interview Questions

(Please do not take this into the prison if you have phone numbers and email addresses on it,

State:

Advisory Council:

Weekend Number: Yard:

Weekend Date: Month: Day: Year:

Entered By:

Phone:

Email:

Weekend Leader:

Phone:

Email:

Observing Leader:

Phone:

Email:

Advising Leader:

Phone:

Email:

CATEGORY: A. Pre-Weekend

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 Was the Program Manual and EZRA used to prepare/traing the team? How?

Yes	No
-----	----

Reference: Pages 9, 16

Comment Is Required!

Comment:

2 Were Spiritual Exercises used by Clergy during Team Formation Meetings?

Yes	No
-----	----

Reference: Pages 60, 101

Comment:

3 Were there 34-36 actual hours of Team Formation?

Yes	No
-----	----

Reference: Pages 71, 72, 75, 107, 112

Comment:

4 Did all Team Members attend at least 75% of the Team Formation HOURS?

Yes	No
-----	----

Reference: Pages 102, 107, 112

Comment:

5 Were Team meetings fun, interesting and creative? How?

Yes	No
-----	----

Reference: Page 107

Comment Is Required!

Comment:

6 Were all Talks/Meditations previewed using the Talk Outlines in the Program Manual?

Yes	No
-----	----

Reference: Pages 78-80

Comment:

7 Were Talk assignments done prayerfully and not assigned to repeat people?

Yes	No
-----	----

Reference: Pages 77-79

Comment:

8 Was at least 1/3 of the Team new members?

Yes	No
-----	----

Reference: Pages 75, 112

Comment:

9 Was prayer an integral part of team meetings? How?

Yes	No
-----	----

Reference: Pages 107-108

Comment Is Required!

Comment:

10 Did anything out of the ordinary happen during Team Formation (awesome or otherwise?)

Yes	No
-----	----

Reference:

Comment Is Required!

Comment:

11 Did the Weekend Leader meet with the Core Team and also train and use them well?

Yes	No
-----	----

Reference:

Comment:

12 Was a topic trained in a new way or done well during Team Formation?

Yes	No
-----	----

Reference:

Comment:

CATEGORY: B. Weekend Implementation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

Day One

Meditation: Know Yourself

1 Was the Meditation presented according to the Program Manual and withing time limits?

Yes	No
-----	----

Reference: 78-79, 109, 136, 137

Comment:

Meditation: I Chose You

2 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: 78-79, 138

Comment:

Meditation: Prodigal Son/Daughter

3 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: 78-79, 139-145

Comment:

4 Did the team leader conduct the team meeting at the end of the first day?

Yes	No
-----	----

Reference: Page 147

Comment:

Day Two

Meditation: Three Encounters with Christ

5 Was the Meditation presented according to the Program Manual and within time limits?

Reference: 78-80, 165-168

Comment:

Talk: Choices

6 Was the Talk presented according to the Program Manual and within time limits?

Reference: 48-80, 169-172

Comment:

Talk: You Are Not Alone

7 Was the Talk presented according to the Program Manual and within time limits?

Reference: 78-80, 173-175

Comment:

Talk: Friendship with God

8 Was the Talk presented according to the Program Manual and within time limits?

Reference: 78, 79, 176-177

Comment:

Meditation: Isaiah 49

9 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Page 177

Was the Isaiah 49 song sung after the meditation?

Yes	No
-----	----

Reference: Page 177

Comment:

Meditation: Acceptance of Self

10 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 178-179

Comment:

Talk: The Church

11 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 180-184

Comment:

Talk: Opening the Door

12 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-80, 185-188

Comment:

13 Was the Poster Part held with affirmation of the reviews of poster and summaries?

Yes	No
-----	----

Reference: Page 153

Comment:

Meditation: Accepting God's Forgiveness

14 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 193-194

Comment:

15 Did the team leader conduct the team meeting at the end of the second day?

Yes	No
-----	----

Reference: Page 195

Comment:

Day Three

Meditation: Who is Jesus Christ?

16 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79,, 201-203

Comment:

Meditation: Forgiveness of Others part 1

17 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 204-207

Comment:

Talk: Discovery through Study

18 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-80, 210-213

Comment:

19 Did Family Chapel Visits take place? All at once or different times?

Reference: Pages 123, 195, 197, 198, 201

Comment Is Required!

Comment:

Talk: Christian Action

20 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 81, 214-218

Comment:

21 Were Agape Letters distributed? Did Team respect the participant's space?

Reference: Pages 94, 198-199

Did the facility make you do something different with handwritten letters?

Reference: Pages 94, 198-199

Comment Is Required!

Comment:

Meditation: The Wall

22 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 220-222

Comment:

23 Was the Poster Party held with affirmation of the reviews of posters and summaries?

Yes	No
-----	----

Reference: Page 153

Comment:

24 Was the Open Mic conducted effectively? How?

Yes	No
-----	----

Reference: Pages 224-225

Comment Is Required!

Comment:

Meditation: Forgiveness of Others part 2

25 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 226-227

Comment:

26 Was the Forgiveness Ceremony presented according to the Program Manual?

Yes	No
-----	----

Reference: Pages 228-232

Comment:

27 Was the Forgiveness Windup presented according to the Program Manual?

Yes	No
-----	----

Reference: Pages 228-232

Comment:

28 Was handwashing / Jacob Moment an impactful part of the Forgiveness Ceremony? How?

Yes	No
-----	----

Reference: Page 231

Comment Is Required!

Comment:

29 Did the Team Leader conduct the Team Meeting at the end of the day?

Yes	No
-----	----

Reference: Page 233

Comment:

Day Four

Meditation: Prayer to Heal Past Memories

30 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: 78-79, Pages 207-245

Comment:

Meditation: The Rooster Story

31 Was the Meditation presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 246-247

Comment:

Talk: Obstacles to Accepting God's Grace

32 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 248-252

Comment:

Talk: Walking in God's Grace

33 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-79, 248-252

Comment:

Talk: Hang in There

34 Was the Talk presented according to the Program Manual and within time limits?

Yes	No
-----	----

Reference: Pages 78-9, 81, 261-263

Comment:

35 Was the Prayer and Share exercise conducted as part of the talk?

Yes	No
-----	----

Reference: Page 264

Was the Prayer Circle conducted as part of the talk?

Yes	No
-----	----

Reference: Page 264

Comment:

36 Was the Closing conducted according to the Program Manual?

Yes	No
-----	----

Reference: Pages 110, 271-272

Comment:

37 Were there Free World guests at Closing?

Yes	No
-----	----

Reference: Pages 47-48, 110

Comment:

38 Any Special guests at Closing? If so, who?

Yes	No
-----	----

Reference: Pages 271-272

Comment Is Required!

Comment:

40 Was the Kairos Outside Program presented at the Closing?

Yes	No
-----	----

Reference: Page 272

Comment:

CATEGORY: C. Weekend Information

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 How many volunteers went in for the Weekend?

Reference: Page 88

Comment:

2 How many Participants started the Weekend?

Reference:

Comment:

3 How many Participants dropped out and were replaced by an alternate?

Reference:

Comment:

4 How many Participants completed the Weekend?

Reference:

Comment:

5 Were there more Participants than inside Team? If so, please explain why.

Reference: Pages 86, 88

Comment Is Required!

Comment:

6 How many Table Families were there?

Reference: Page 88

Comment:

7 Did each Table Family have 3 team members?

Reference: Page 88

Comment:

8 Was each Participant greeted by a single Team Member to accomplish 1 to 1 greeting?

Reference: Pages 89-90

Comment:

9 Did each Team Member stay for the entire 3-1/2 days?

Reference: Page 8

Comment:

10 Was each speaker prayed for before and after their talk or meditation?

Reference: Page 67

Comment:

11 Were there any breaches of Confidentiality? (social media posts or telling stories that aren't yours to tell at team)

Reference: Pages 134, 148, 225

Comment Is Required!

Comment:

12 Was the minimum number of ordained clergy present ALL Weekend?

Yes	No
-----	----

Reference: Pages 66-67

Comment:

13 Was the music team effective using the Kairos Song Book or their CCLI License?

Yes	No
-----	----

Reference:

Comment:

14 Were Participants chosen using the Kairos Impact Plan?

Yes	No
-----	----

Reference: Pages 41-43

Comment:

15 Did anything out of the ordinary happen (awesome or otherwise)?

Yes	No
-----	----

Reference:

Comment Is Required!

Comment:

CATEGORY: D. Post Weekend

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 Did the Weekend Leader distribute the Weekend Evaluations?

Yes	No
-----	----

Reference: Pages 78-79, 246-247

Comment:

2 Were the completed Weekend Evaluations given to the Advisory Council?

Yes	No
-----	----

Reference:

Comment:

3 Was anything done well on the Weekend? What?

Yes	No
-----	----

Reference: Pages 78-79, 81, 248-252

Comment Is Required!

Comment:

4 Was there anything done during/on the Weekend that needs improvement?

Yes	No
-----	----

Reference:

Comment Is Required!

Comment: