



Kairos Outside Excellence Initiative Interview Questions

(Please do not take this into the prison if you have phone numbers and email addresses on it,

State:

Advisory Council:

Weekend Number:

Revision: 2

Weekend Date: Month: Day: Year:

Entered By:

Phone:

Email:

Weekend Leader:

Phone:

Email:

Observing Leader 1:

Phone:

Email:

Observing Leader 2:

Phone:

Email:

Advising Leader:

Phone:

Email:

Advisory Council Chair:

Phone:

Email:

CATEGORY: A. Pre-Weekend

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team? How?

Yes	No
-----	----

Reference: Pages 21, 24

Comment Is Required!

Comment:

2 Was the Team trained to do their job well and with comfort?

Yes	No
-----	----

Reference: Pages 60, 136

Comment:

3 Did the Observing Leader 1 identify and facilitate the needs of Guests? (ie: Transportation, childcare and diets)?

Yes	No
-----	----

Reference: Page 73

Comment:

4 Did the Team Leader hand out Core Team Booklets/Binders and conduct two Core Team Meetings? If no, why?

Yes	No
-----	----

Reference: Page 62

Comment:

5 Was the minimum required number of Spiritual Directors present at all trainings? If no, why not?

Yes	No
-----	----

Reference: Page 83

Comment:

6 Were men Team members included in all aspects of Team Formation? How?

Reference: Pages 114, 117

Comment Is Required!

Comment:

7 Were at least 1/3 of the Team first time members? If not, why?

Reference: Page 50

Comment:

8 Was there a minimum of 36 actual hours of Team Formation? If not, why?

Reference: Pages 10, 136-137

Comment:

9 Did all Team members attend at least 75% of the HOURS of Team meetings? If no, why not?

Reference: Pages 136-137, ACOP p-10

Comment:

10 Were all Talks and Meditations previewed according to the Program Manual? If not, why not?

Reference: Pages 143-161

Comment:

11 Were all Talk assignments done prayerfully and not assigned to repeat people?

Reference: Pages 53, 58

Comment:

12 Was prayer an integral part of Team meetings? How?

Reference: Pages 16, 83-84

Comment Is Required!

Comment:

CATEGORY: B. Weekend Implementation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

Day One (Friday)

1 Were all Guests hosted by a single Team Contact? If not, why?

Reference: Page 75

Comment:

2 Were all Team Contacts attentive to their Guests on Friday evening?

Reference: Pages 133-135

Comment:

Meditation: Prodigal Daughter

3 Was the Meditation presented according to the Program Manual and within time lime limits?

Reference: Pages 143-147

Comment Is Required!

Comment:

Talk: Choices

4 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 148

Comment Is Required!

Comment:

5 Was the Bedtime Story conducted according to the Program Manual?

Reference: Pages 20, 85, 169

Comment:

Day Two (Saturday)

Meditation: I Am Worthy

6 Was the Meditation presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 149

Comment Is Required!

Comment:

Talk: Isolation and Rejection

7 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 150

Comment Is Required!

Comment:

Talk: The Church

8 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 151

Comment Is Required!

Comment:

Meditation: Accepting God's Forgiveness

9 Was the Meditation presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 152

Comment Is Required!

Comment:

Talk: Communication with God

10 Was the Talk presented according to the Program Manual and within the time limits?

Yes	No
-----	----

Reference: Pages 143-146, 153

Comment Is Required!

Comment:

Talk: Anger

11 Was the Talk presented according to the Program Manual and within the time limits?

Yes	No
-----	----

Reference: Pages 143-146, 154-155

Comment Is Required!

Comment:

Meditation: Forgiveness of Others

12 Was the Meditation presented according to the Program Manual and within the time limits?

Yes	No
-----	----

Reference: Pages 143-146, 156

Comment Is Required!

Comment:

13 Was the Elegant Dinner conducted according to the Program Manual?

Yes	No
-----	----

Reference: Pages 21, 114-115, 117, 119, 176

Comment:

14 What Forgiveness Service was used? Was it conducted according to the Program Manual?

Yes	No
-----	----

Reference: Pages 87-93

Comment Is Required!

Comment:

15 Was Walking in Love conducted according to the Program Manual?

Reference: Pages 71-72

Comment Is Required!

Comment:

16 Was the Thanksgiving/Agape Service conducted according to the Program Manual?

Reference: Pages 121-122

Comment Is Required!

Comment:

Day Three (Sunday)

17 Was Flowers at Dawn conducted according to the Program Manual?

Reference: Pages 85, 178

Comment Is Required!

Comment:

Talk: Home Environment

18 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 157

Comment Is Required!

Comment:

Talk: Relationships

19 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 158

Comment Is Required!

Comment:

20 Were Special Letters obtained and distributed according to the Program Manual?

Reference: Pages 22, 179

Comment Is Required!

Comment:

Talk: Perseverance through Christian Community

21 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146, 159

Comment Is Required!

Comment:

Panel Discussion: When They Come Home/How to Stay Involved

22 Was the Talk presented according to the Program Manual and within the time limits?

Reference: Pages 143-146,160

Comment Is Required!

Comment:

23 Was the Birthday Party conducted according to the Program Manual?

Reference: Page 180

Comment Is Required!

Comment:

24 Were the "Going Forth" booklets distributed and explained according to the Program Manual?

Reference: Page 112

Comment:

25 Was the group photo taken and distributed according to KPMI policy?

Reference: Pages 56, 110, 112

Comment:

26 Was there closing prayer time on Sunday for Table Families?

Reference: Page 180

Comment:

27 Was the Closing conducted according to the Program Manual?

Reference: Pages 181-182

Comment:

28 Were issues encountered on the Weekend? What were they and how were they handled?

Reference:

Comment Is Required!

Comment:

29 Did you have "extra" time? How was it used?

Reference:

Comment Is Required!

Comment:

CATEGORY: C. Weekend Information

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 How many Team members were on the Weekend?

Reference: Pages 35, 52

Comment:

2 Did this number seem adequate?

Reference:

Comment:

3 Were all Team members present the entire Weekend?

Reference:

Comment:

4 How many Team members have ever been a Kairos Outside Guest?

Reference: Page 50

Comment:

5 How many Angels were there?

Reference: Pages 128-130

Comment:

6 Was this enough and why?

Reference:

Comment Is Required!

Comment:

7 How many confirmed Guests did the Observing Leader 1 have 30 days prior to the Weekend?

Reference: Pages 21, 74

Comment:

8 Were things done before the Weekend to ensure potential Guests attended the Weekend? What?

Reference:

Comment Is Required!

Comment:

9 How many Guests started the Weekend?

Reference:

Comment:

10 How many Guests completed the Weekend? If any left, when and why did they leave?

Reference:

Comment Is Required!

Comment:

11 Was confidentiality respected during all aspects of the Kairos Ministry?

Reference: Pages 4-5, 17

Comment:

12 Was the Community invited to participate in Weekend events? Which ones?

Reference: Pages 20, 22

Comment Is Required!

Comment:

13 Did male volunteers adhere to the guidelines set forth in the Program Manual?

Reference: Pages 53, 120

Comment:

14 Did the Team Leader hold all Team meetings during the Weekend?

Reference: Pages 163, 169, 170, 177

Comment:

15 Was every speaker prayed for before and after their Talk/Meditation by a Spiritual Director and member of the Kitchen Te

Reference: Pages 141, 167, 169

Comment:

16 Was the minimum required number of Spiritual Directors present all Weekend?

Reference: Pages 36, 84

Comment:

17 Was the Music Team effective in a manner consistent with the Program Manual and CCLI licensing requirement? How?

Reference: Pages 94-96

Comment Is Required!

Comment:

18 Did anything out of the ordinary happen (awesome or otherwise)?
If something not great, can something be done so it

Yes	No
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Reference:

Comment:

CATEGORY: D. Post-Weekend

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1 Were all Weekend evaluations collected?

Yes	No
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Reference:

Comment:

2 Were all Weekend evaluations given to the Advisory Council?

Yes	No
-----	----

Reference:

Comment:

3 Was anything done well on the Weekend? What?

Yes	No
-----	----

Reference:

Comment Is Required!

Comment: