God's Special Time

Fall 2009 | News from Kairos Prison Ministry International, Inc. | Vol. 35 No.3

2009 Summer Conference a Success

This year's Summer Conference was just a little different than in the past—for several reasons. First of all, it was held outside of the U.S., making it a truly international conference. Brock University in St. Catharines, Ontario, Canada was the site of the 2009 conference.

A wonderful mix of Kairos Canada and Kairos New York volunteers put on a "Conference to Remember". Although there were many great remarks about the conference, the *genuine spirit of hospitality* resounded most often.

Another remarkable event took place during the Board Meeting. The Board overwhelming supported the vote on the Amendment to the By-laws for the New Organization Structure. This is a continuation of the "Way Forward" which the Board has been working on for the past 2 years.

An Ad-hoc Committee was created following the 2008 Summer Conference to work on the restructure. This committee was headed by Bill Young and comprised of Board members with varied backgrounds. The Ad-hoc Committee worked diligently through out the past year to create a structure that would be most beneficial to the Kairos Ministry, while keeping in mind that Kairos volunteers are servants of the Master and only wish to do what He wills.

Bonnie Vrieswyk, Canada Kairos Board Representative and Keith Vrieswyk, 2009 Summer Conference Chairperson, welcome Kairos volunteers to Canada and the 2009 Summer Conference.

Many members of the Board openly expressed their gratitude for all of the time and energy that the Ad-hoc committee put in to the restructure. The Board is now poised to move on to the final phase of the restructure at the 2010 Board Meeting to be held February 11-13, 2010 in Orlando, FL.

The Finance Committee reported on the completion of the National Office Audit (for 2008). Two states, California and Texas, were audited as well. States have never been audited in the past. The Finance Committee is planning a ministry-wide audit, which would include all states, to be achieved for FY2010.

The Board passed several other motions which can be accessed via the Kairos website: www.kairosprisonministry.org

Another first: EZRA for Kairos Outside is nearing completion of its beta testing and should be available in October. Jo Chapman, Women's Ministry Coordinator, will notify the KO volunteers when the program is ready for purchase.

More Conference information and pictures may be found on pages 14, 15 and 28.

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God's Special Time is published four times a year by Kairos Prison Ministry International, Inc.

The Mission of Kairos is to bring Christ's love and forgiveness to all incarcerated individuals, their families and those who work with them and to assist in the transition of becoming a productive citizen.

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FROM THE EXECUTIVE DIRECTOR

We have recently returned from a very eventful summer conference in St. Catharine, Canada. We were hosted by Kairos volunteers from Canada and western New York State. To all those who contributed to the success of the conference – thank you.

John A. Thompson, Jr.

During the KPMI board meeting the board passed several motions. The two most significant motions were a motion to adopt a hybrid governance structure and a motion to increase our affiliation fees from our state chapters to 15%.

The effort to change our governance structure started with former board president, Denny Fryman, in 2007. Subsequent to the Winter Conference in 2008, board president Steve Gabriel formed an ad-hoc committee chaired initially by volunteer and board member, Chuck Pollack, and later by volunteer and board member Bill Young. Both men made significant contributions to the efforts which resulted in our new by-laws.

The need to increase funds to the KPMI mission has been evident for many years. The KPMI office is charged with numerous responsibilities including the growth of our international ministry. In the last few years, God has added Costa Rica, Honduras, Nicaragua and Peru to our ministry. This growth and the board's future plans have created the need for funds to seed new ministry and to hire a multi-lingual international coordinator.

To grow our ministry in the USA, the KPMI board believes we need a full time volunteer coordinator to work with our local and state communities. These are exciting plans from our board of KPMI volunteers. As an international ministry, the vision is present – now we must be united and work together as the hands and feet of Christ to bring this vision into reality.

George Brown, our treasurer, has written a very thoughtful piece about our being one ministry, one heart – one Kairos. To some volunteers seeing Kairos as one large family of ministries is challenging. When God blesses our human family with a new child or grandchild, the family sacrifices and pulls together. What is different about God's family affected by incarceration? God is probably not overly worried about our comfort zone or our fears about His plans. Please consider the opportunities for ministry success that God gives us everyday if we but say yes and trust Him.

In Christ,

John

Kairos Partners with the National Christian Foundation

THE NATIONAL CHRISTIAN FOUNDATION®

There is an exciting new partnership with Kairos Prison Ministry International Inc. and The National Christian Foundation (NCF).

Paul McGlone

NCF is presently one of the leaders in the nation in supporting Christian charities in the areas of Planned Giving and the ability to accept non – cash assets such as real estate, business interests, restricted securities and other non-cash assets.

They can also assist us with Charitable Remainder Trusts, Charitable Lead Trusts and Charitable Gift Annuities.

The National Christian Foundation has been promoting "Smart Christian Giving" since 1982. During this time, together with their nationwide network of Local Christian foundation affiliates, they have granted more that $2 billion to over 15,000 ministries and churches.

NCF offers a variety of giving solutions designed to accomplish the charitable goals and objectives of Kairos, as well as our membership.

One way that NCF can assist our Kairos family is by providing a team of financial professionals who will be conducting a series of free workshop in the area of planned giving and financial planning across the country. There will be no pressure at these workshops in giving to any specific charity but will simply be a source of valuable information to our volunteers.

URGENT EMAIL REQUEST
! Sent with high importance

Kairos Needs Your Help

The Kairos International Office is setting up an account to facilitate mass emails that contain pertinent news for our volunteers. By using bulk email, everyone gets the same information and is not dependant upon someone else in their state or country to forward it on to them. They will also receive it in a timely manner, while the content is current, not after the fact.

However, in order to do this, we need your cooperation. Please email your current email address to Janet Santiago at: janet@kpmi.org Janet will add or update this info in our database.

We have over 38,000 entries in our database. Less than half of the contacts in the database have an email address and many of the email addresses are outdated.

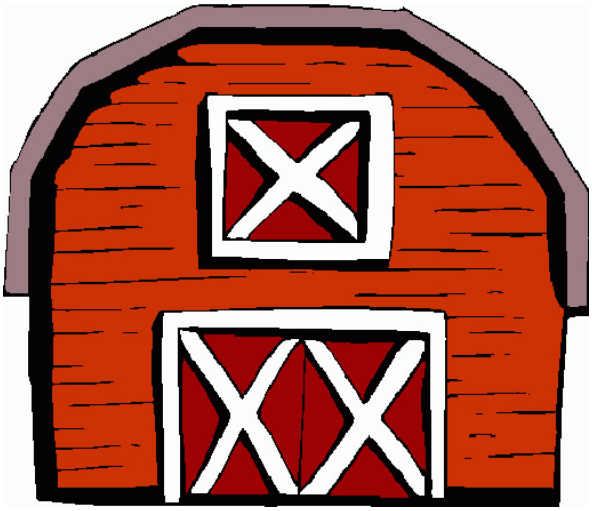
With your cooperation, we can accomplish this beneficial undertaking and be able to handle mass communication with just a few clicks!

WELCOME TO BILL'S BARN

By Bill Rushing

This is the hardest article I've written to you since I've been here. But I'm pretty concerned when I get EZRA reports showing Weekend participant numbers being 36, 39, 42 or even 60 with team numbers being 10, 15 or 26. So, fill your cup, pull up a chair and get ready for a frank visit about a pretty serious and nagging situation. We've already talked about this before, but we just scratched the surface. Now it's time that we get down to the nitty-gritty about team size, the number of inmates the team can host, all centered on conducting a **quality,** not a quantity, based Weekend.

I fully realize the #1 problem for all of Kairos is recruitment of team members. And the Kairos leadership, from the board to this office, is taking very serious steps in trying to aid/facilitate/ educate local ACs on how to recruit new volunteers. Mike Springer held 2 great workshops at the Summer Conference in Canada on this very subject. If you'll go to our website and scroll down to "Volunteer Recruiting", you'll see some pretty impressive stuff and ideas to help you with recruitment; and we're encouraging you to use them. But the bottom-line reality is that for the last 15+ years, teams have put practices into place to make the most of smaller team numbers, while operating on a false premise that there must be 42 inmates on every Weekend.



First of all, in all the Program manuals dating back to Dick Day's 1984 typed, loose-leaf binder through the first professionally bound one in 1991 and forward to the rest, the wording about Weekend inmates has ***never*** made 42 mandatory; in fact, 42 is only mentioned as the maximum number of inmates that can attend a Weekend as participants. (And yes, some of us know that across the whole nation, there are about 3 institutions that have more than 42 participants) Nevertheless, when I asked our remaining founders what their intent was, I got the following combined answer: *We found that having 42 residents on a Weekend seemed to be the most efficient use of our time for talks, table discussions, chapel meditations, etc. But, we did face times, because of the lack of adequate space or adequate team numbers, that we conducted Weekends with only 30 or 36 participants. Our number one priority was to match each team member with one inmate for sponsoring so that that individual inmate felt like he was the most important person attending, and that all our efforts were centered on him.*

Now, some of those Weekend practices used to justify a smaller team, involve using Kairos graduate inmates as table servants. Hear this: there is absolutely nothing wrong with that practice, KEEP IT; but it should not be used as an excuse for having an inadequate number of team members or to keep team members from being table servants. From the earliest days of Kairos, team members have always been table servants (cha-cha in the early days). A question that might arise: *You mean we should have 2 table servants per table?* Yes! What a great place for 1st time team members, especially 20%-ers, to get fully exposed to what this ministry is all about. They get to indirectly observe the Kairos dynamics at their assigned table, they are involved in serving snacks and meals to the participants along side their Kairos grad partner, and they can even

"group" with their Kairos grad off to the side if they want. Another place for team members is service in the prayer chapel as prayer warriors. Of course, Kairos grads make wonderful prayer warriors. This is also a great place for team members to demonstrate "sacrificial ministry" and the practice of supplication to the Most High. To pray for speakers prior to a talk, during the talk, after the talk, for the participants and the rest of the Weekend is an awesome and tremendously important assignment. A volunteer leader once asked me as he was putting a team together, "*You mean I'm supposed to assign 2-3 team members to spend most of the Weekend in the Prayer Chapel, doing nothing but praying?"* Folks, he didn't get it; we talk all the time about recruiting people just to pray for the whole Weekend. So, are we guilty of just giving lip service to that? That's something for you to deeply think about.

Here's another rip-snorter: I had a prominent Kairos national leader challenge me on this team size/hosting issue with the following remark: *We've been having less than a 1-to-1 hosting ratio at our prisons for almost 17 years and it still works, and I don't see all the fuss about making teams adhere to that!* Ladies and gentlemen, think about this. For around 200 years, we didn't allow women to vote in this country, but that didn't make it right, or justify it. Time is a foolish way to defend something. Precedent and original intent are excellent defenses. But precedent and time are not the same.

All the Program manuals in our 33 year history make reference to having an inside team of 2 more than the number of participants with the Observing Leader and Inside Coordinator being exempt from hosting because of the demands on their time. Some of the manuals call for a team of 55 volunteers for a Weekend with 42 inmates. Of course, this includes the Support Team of 8-11 responsible for meals and agape. In addition, the wording says "…*it is better to have an inside team that is too big than to have a team that is too small...*" So, where does the current Blue Program Manual fit into all of this?

First, find page III-26, marked "**2) Family Position Assignments**". It reads "*Each Family seated at a table needs a minimum of four Team Members to conduct the activities of the Kairos Weekend.*" It lists them as **Family Leader, Family Assistant, Family Clergy,** and **Family Servant**. Yes, you can point out that in the paragraph about the Family Servant, it says "…or by a prior Kairos graduate." This is in contradiction with the opening paragraph and will be fixed with the next edition.

Second, on page III-27 to 28, under **3) Team Size and Number of Families**, it says that once the Leader is comfortable with the number of committed Team members, (then) the number of tables used should be established. What is being practiced is that some of our teams tell the chaplain to pick 42, and then the Leader seeks out team members to fill the demand. That is simply backward from established policy. On the top of page III-28, it reads that **residents should not be promised a spot on the Weekend until the Leader is sure of the number of Team members.** How more straightforward can that be?

Finally, at the top of page III-29, it reads that **the Inside Leader *may* find it necessary to assign Team members as a Weekend Host to more than one participant.** Folks, as a former teacher, I shouldn't have to remind you that the use of the word "may" is found in "conditional" sentences, those that come after the fact or as an un-welcomed but necessary exception to the rule. Some of our teams, Leaders, and even ACs are using this sentence as an "unconditional", i.e. prior to the fact. And that is simply wrong.

Okay, with the problem of inadequate recruiting looming before us and the misuse of wording in the Blue Manual, what are some suggestions that we "experts" and "know-it-all's" have in order to obtain fully, adequate teams so that each participant has his/her unique host?

Tell the chaplain that once the team numbers are set (along about the 2nd or 3rd team formation meeting) then he/she can pick the final number of participants and alternates to attend the Weekend. Those chosen should be in multiples of 6 to fit the appropriate number of tables based on the team number, along with 10 alternates. A question that will arise from the volunteer base is: *What do we do about the remainder of the 42who were expecting to be picked? Won't they be disappointed?* Our answer is a resounding "Yes"; but we are already doing just that when we sadly turn away the alternates not placed on a Weekend, with a promise of "next time". Are those alternates disappointed that they didn't get to attend a Weekend? Of course they are, but we have to draw the line somewhere.

I have another tool to help Leaders guide them to form adequate teams. I'm including in this piece, a chart with the strongly suggested numbers for teams to conduct Weekends with 7, 6, 5, etc. tables. Please use this to your fullest ability. After all, we are there to do our best to bring the love and forgiveness of Jesus Christ to each and every individual; we are there to do **quality job** for God's ministry, not a quantity one. To do this won't be easy; it will take about 2 years to get rid of the old habits. But I can promise you that with the individual attention given to each inmate, that you will see a decrease in the number of drop-outs from Thursday to Friday morning and an increase in the number of inmates returning for Weekly Prayer-and-Share along with Monthly Reunions. After all, isn't that the real secret and purpose of Kairos?

In spite of all this "venting" I'm doing, I still treasure you, your service and your comments; and will always have a full pot of hot coffee brewing for us…anytime, my friends.

	No. of Participants	42	36	30	24	18
POSITION TITLES	**No. of Tables**	**7**	**6**	**5**	**4**	**3**
1	Weekend Leader	1	1	1	1	1
2	Advising Leader	1	1	1	1	1
3	**Observing Leader (should not host)**	1	1	1	1	1
4	**Inside Coordinator (should not host)**	1	1	1	1	1
5	Asst. Coordinator	1	1	1	1	1
6	Head Servant	1	1	1	1	1
7	Team Table Family Servants: alongside Kairos grad Table Servants	7	6	5	4	3
8	Chapel Coordinator	1	1	1	1	1
9	Team members for the Chapel Prayer Team	2-4	2-3	1-2	1	1
10	Agape Coordinator	1	1	1	1	1
11	Asst. Agape Coordinator	1	1	1	1	1
12	Musicians	3	2	1	1	1
13	Table Family Workers: Head/Assistant/Clergy	21	18	15	12	9
14	Runner-Drivers	2	2	1	1	1
Ideal Inside Team	**TEAM NUMBERS OFFER 100% 1-on-1 HOSTING**	**44-46**	**38-40**	**33-34**	**28**	**24**
	Ideal Kairos Grads (non-Team members)	7	6	5	4	3
	Flexibility comes in adjusting the numbers between the Runner/Drivers					
	and the Chapel Prayer team					

The Story of My Destiny to Kairos

By Shirrelle Gordon-Jefferson

Before I got married, I knew I desired to have *a marriage that would be used for ministry*. At that time, I knew nothing about the Kairos ministry, nor did I know that I would marry a man who would be incarcerated.

My husband and I were married on July 7, 2002 at the correctional facility where he was housed as an inmate. Although I knew him before his incarceration (we grew up in the same small hometown, and went to the same schools and church), our relationship did not begin until a few years after he was incarcerated. We both were surprised by the relationship and how it came to be, but we both believed it was part of God's plan for our lives. So we got married. What I didn't know at that time was that our relationship was also part of God's plan for introducing me to Kairos.

I first heard of Kairos in 2005 after my husband attended a weekend at the Rayburn Correctional Center in Louisiana where he was housed. After the weekend, he couldn't find the words to describe his experience. He said it was "something you just have to experience for yourself". Then he informed me that I could share his experience by attending Kairos Outside. So I searched the internet and found the Kairos website. I emailed someone and told them I was interested in attending as a guest. That person connected me with someone from Louisiana Kairos and the following weekend, my mother-in-law and I attended as guests. That was in the spring of 2006.

On my way to the Weekend…
Our drive to the location of the Weekend was filled with different emotions. At first there was lots of anxiety and excitement. It was a 3 ½ hour drive from our hometown. We weren't really sure where we were going. But we were anxious and excited to finally get to experience what my husband had experienced on his Weekend. We knew if he had been touched the way he expressed to us, then there must be something very special about this Kairos. Then, our anxiety and excitement turned to fear for a moment when we got lost in the woods trying to find the location of the Weekend. It had just began to get dark and we were in the middle of nowhere. The reception on the cell phone was going in and out and it seemed like we were going in circles. But after a few phone calls to one of the Kairos Outside team members, we finally arrived to our destination. We were the very last ones to arrive AND we were late! Still the Kairos Outside team members greeted us with big smiles and hugs and made us feel safe and at ease.

KO volunteer Shirrelle Gordon-Jefferson and Jo Chapman, Women's Ministry Coordinator

About the Weekend…
The weekend was exactly what my husband had said, "something you have to experience for yourself". All the surprises and acts of love throughout the weekend just kept me in awe! I felt so special and loved.

The team members were being transparent and sharing their personal life stories. It was even more special because these were people I didn't know and they didn't know me. They just loved on me with the love of Christ like I had never experienced before. I was in awe!!! And before leaving the Weekend, I knew I wanted to be a part of this ministry. I wanted to share the love of Christ like this with other women whose lives are affected by incarceration. You see, not only have I

been a wife of someone incarcerated, but my father was also incarcerated in another state for about 20 years. From the age of ten until the age of about 30, my only communication with my father was by mail. I knew this ministry was where God wanted and needed me to serve Him.

Since the Weekend…

Since my weekend as a guest, my mother-in-law and I have been serving in the Kairos Outside ministry every since. After our weekend as guests, we served on the following three teams in the Louisiana Kairos Outside community as team members and angels. Then when the state expanded to two Kairos Outside communities in 2008, we served as team members on the first East Louisiana Kairos Outside (ELAKO) Weekend. I also began my rotation for leadership. You see, God's plans and destiny included me serving as leader of the ELAKO #3 Weekend on May 2-4, 2009. And I am humbled that He chose me. This ministry has become an important part of my life. It gives so much support and love in a world that affects so many, but that many don't really understand. I'm speaking of the world of those persons affected by incarceration.

Although my husband made the decision for us to divorce in 2007, God is still using our marriage for ministry. Today we still maintain a good relationship. His family is still my family and also a part of my Kairos family. His mom and I have remained close through Kairos. And his mom, dad, two sisters, and brother-in-law served as team members on the weekend that I served as leader. Isn't God awesome!!! We are and will always be family. And Kairos has given us an even bigger family! The theme and scripture God gave me for the weekend I served as leader was "Love Conquers All"-I Corinthians 13:13-And now these three remain: faith, hope, and love. But the greatest of these is love." Only the love of Christ could do what God has done in my life through Kairos.

I attended my first Kairos conference at the 2009 Summer Conference in Canada. I got to meet even more of my international Kairos family. I was also invited to participate in sharing in the videotaping of "Kairos Outside: The Rest of the Story" along with some of my other Kairos sisters. It was a blessing to me to share how this ministry has impacted my life. The highlight of the conference for me was during the Saturday night banquet. A group by the name of "His Messengers" sang the song that God gave me as Leader for my Weekend: "God Loves You!" What more can I say? I am very grateful for Kairos Prison Ministry International and to be a part of this awesome movement of God!

I know this is not the end of my story or destiny. But I will end with words used at the beginning of this story: God has given me *a marriage used for ministry*. And even though it's not how I imagined, my destiny to Kairos has changed my life! To be continued….

In Loving Memory

Kairos Prison Ministry International

Often, people who have lost a loved one ask that a tribute gift be made to their favorite charity in lieu of flowers. A memorial contribution to Kairos Prison Ministry pays thoughtful tribute to the memory of your loved one. Donations will support sharing Christ's love with the incarcerated.

A memorial letter will be sent to the family of the bereaved, together with the name or names of the donors. The amount of the gift will not be disclosed. People making a donation will receive a letter from Kairos Prison for their tax-exempt contribution.

Kairos Torch #4 in Circleville, Ohio

The first weekend in May was God's Time in the Circleville Juvenile Correctional Facility. Kairos Torch #4 began on Friday afternoon as twenty-one team members entered the facility and set up for the participants' arrival. The team members were enthusiastic and committed to the weekend, even though major changes at the facility were in process.

Both the team and the administration knew that the youth needed Kairos Torch and its love more than ever.
CJCF was in transition from a minimum security facility housing youth sex offenders to a maximum security site housing young men with a broad range of offences. The facility's staff was hard at work trying to process new arrivals that were just learning to know their new home, new staff, and each other. The proposed list of Torch participants changed frequently in the days preceding the weekend, and the anticipated 18 youth were only 16 by Friday afternoon. By noon on Saturday several boys left the group upon the chaplain's invitation, and the group dynamics resolved into a true time of awareness of the Holy Spirit's presence and action for the team and remaining nine boys.

Because of the growth of trust among the youth and team, they remained in their original family groups even though the tables had only 3 or 4 members. One young man I'll refer to as Edd (not a real name), ended up with only two team members in his family. He would not speak with anyone, but was a sponge, soaking in information. All of the families were encouraged to ask volunteers to participate in their skits. Since Edd was still silent, his family's skit was designed so that he could be a silent performer. The family searched for God. They found cookies – and he "wrote" a note about what that had to do with God; they found a cross; he wrote again. Finally the skit was complete, and he spontaneously took the mike and described aloud, what the weekend meant to him in a brief, heartfelt two sentences about finding God there.

By Closing on Sunday, a nucleus of nine young men had felt the unconditional love of God through a committed and caring team. As of this writing, the institution is still in transition. Mentoring has had a rocky beginning as youth are still being transferred in and out and the facility is adapting to a new situation. Kairos Circleville JCF Torch #5 will be held November 6, 2009 with Mike Bolen serving as the Weekend Leader.

Finance Conference Calls

By Brett Beemer

I would like to thank everyone who has participated in one of the finance conference calls. A special thank-you goes out to all who helped on the phone calls, I know most of you had no knowledge that you would be asked to talk.

I personally found the calls very informative and the feedback was great. Some of you may be reading this newspaper because of feedback from that phone call. This is your opportunity to ask questions All questions will be attempted to be answered.

I would like to invite all to attend the phone calls in October (12th, 14th, and the 16th) at 6PM, 8PM and 10 PM EDT respectively. The main topic on these phone calls will be **volunteer recruitment**. Mike Springer will be co-hosting the phone calls and I expect that there will be good knowledge shared with all. I look forward to all of you joining the phone calls. I should note that the number of lines may be limited for each call. For additional information please e-mail me at brett@kpmi.org

One Heart One Wall at a Time

By Chip Jones

Reprinted from the Richmond Times-Dispatch, copyright August 2, 2009

Have you ever been asked to do something really hard -- something that in your wildest dreams you'd never say "yes" to? Think Moses and his marching orders from the burning bush, or Paul on the road to Damascus, or the angel's drop-in visit with Mary.

Each was asked to do something which, on its face, sounded impossible or implausible. But despite their deep doubts, they were obedient. I've never received an assignment as tough as those, but I was mightily challenged more than a decade ago by a friend who asked me to join him for a four-day program with prisoners at Nottoway Correctional Center in Burkeville, a state prison halfway between Richmond and Lynchburg.

The program, Kairos Prison Ministry, is an ecumenical, grassroots effort that invites men and women in the nation's prisons to examine their faith lives. It's also meant to help in the transition to becoming productive citizens.

In Virginia, Kairos currently serves eight men's prisons and three facilities for women. Though we come from different Christian denominations and perspectives, we find common ground inside the prison walls as we seek to follow Jesus' mandate to "love one another as I have loved you."

Despite my initial hesitation to try to include prisoners in that "one another" part, my friend reassured me, "You'll get a lot more out of this than you can ever put in." Today, after participating in about 10 programs since the late 1990s, I can attest to the truth of his prediction. What's harder to convey is the miraculous way in which God uses Kairos to transform people's lives, not only at Nottoway, but around the nation.

The beauty of Kairos is its simplicity and its effectiveness. Volunteers really need only practice one thing: to "listen, listen," and to "love, love." From Thursday night to the weekend program's closing service on Sunday evening, we do a lot more listening than talking -- though we do present more than a dozen talks.

The first one, known as the "choices talk," asks participants to consider the choices -- for good and ill -- we all make in our lives. Obviously, most of the men are incarcerated because they've made some very bad choices. So it makes sense to begin by asking them to own up to those choices, and then, later in the weekend, to consider choosing to seek God's forgiveness.

We don't seek to inspire easy "jailhouse conversions," by the way, and volunteers must adhere to strict standards designed to avoid getting involved in prisoner's legal issues or private lives. Participants freely choose to sign up for the program, and are always free to leave.

We are not there to judge (they've already received plenty of judgment). We're not there to debate the Scripture (such debates might drive people apart -- and not just inside of prison). We don't ask about crimes. We don't look back. Instead, we seek to live in God's eternal moment (Kairos is Greek for "God's special time," or put another way, "in the fullness of time.")

By focusing on giving and receiving forgiveness, we seek to remind our new friends that forgiveness is not only possible, but crucial in restoring a relationship with their Creator.
To illustrate the point, Kairos volunteers share our own stories of falling, and rising, with God's help. As prisoners get to know us as flawed, but caring, human beings, they begin to open up the doors of their hearts to receive God's "agape" (selfless) love.

Why do this? I can only speak for myself when I say it's

based on my reading of Matthew 25:36, in which Jesus says, "I was in prison and you visited me."

Honestly, when my friend first invited me to enter prison, my initial reaction was, "Thanks, but no thanks."
Prison ministry sounded fine and dandy, but it wasn't for me, nosirree Bob. Funny how God works, though. No matter how often I denied it -- like Peter after his friend Jesus was arrested and the cock crowed twice -- I couldn't escape the truth of his words and example. Visit the poor, the hungry, and the sick, but don't forget those souls locked up in prison.

Yet, I recoiled at my first sight of the big rolls of barbed wire encircling Nottoway. I gulped when I approached the guard for the required pat-down search, and then was lined up to enter the prison. I flinched at the ominous sound of the sally port door sliding shut. My mind played reruns of movies and cable shows about riots, shivs, and violence.

Following the sidewalk that runs parallel to the prisoners' cramped living quarters -- the pods -- I wondered about the men living here day and night. What were they thinking about the nervous passersby?

The answers always come, but rarely in ways we expect, and definitely not according to our detailed plans and schedules.

After we first meet on Thursday evening, we return early Friday morning for three consecutive days of intensive 12-hour meetings. Only as we begin to know each other -- sitting in small groups around assigned tables named for the saints -- do the men begin to drop their guard a bit. Slowly, as the trust builds, some begin to knock down the protective emotional walls they maintain to survive in the tough prison environment.

But those same walls too often keep them from accepting the possibility -- lived out by an earlier prisoner who was busted for fomenting religious unrest -- that they can be forgiven and redeemed.

Along the way, we try to make the experience personal and fun -- whether it's singing together or bringing in thousands of chocolate chip and peanut butter cookies. The cookies are all homemade -- yet another sign that someone cared enough about these guys to bake real cookies. We also bring in posters and placemats made by kids at churches around Virginia.

"They made these for us?" is a common question. "Why?" Even prisoners who profess other religious faiths, or no faith at all, can't help but be touched by the sure knowledge that kids, wives, grandparents, all sorts of other people on the outside have sent along their cookies and posters to underscore Kairos' message of love to the men inside.

This becomes all the more powerful for the men I've met who quite often have had no visitors in 10, 20, or even 30 years. This grassroots effort -- which has been credited by prison authorities for lowering the number of violent crimes inside the institutions -- needs many more volunteers. If you are at all interested in helping out, you can email the Kairos volunteer coordinators at kairosvaadmin08@gmail.com
And you can learn more at the Kairos of Virginia web site at http://kairosvacom.homestead.com.
If you're like me, wondering whether you should serve inside a prison, please consider the words of one of the men I met at last May's Kairos -- the 24th held at Nottoway. The visually-impaired gentleman took the podium to declare, "I've been in here 30 years and I never knew there was this much love out in the world."

He seemed to look past us -- and on past the prison walls, the security cameras, guards, and barbed wire. In that moment -- in God's special time -- I sensed he was looking into the face of Jesus.

Chip Jones is a writer and teacher who worships at St. Paul's Episcopal Church in Richmond. Contact him at http://www.redwhiteoryellow.com.

WE ARE ONE

George Brown,
KPMI Treasurer

This article is a revised version of a longer article that appeared in "God's Special Time" in two parts a couple of years ago. The content is still relevant today.

Over the many years that I have been participating in the ministry I have been asked to justify the payment of an "Affiliation Fee" to the International Office. The presentation below is made to respond to this concern with a simple, main premise – We Are One.

Many Gifts, One Spirit; Many Parts, One Body

Since I first became involved in the ministry in 1993 I have found that the Kairos Prison Ministry is comprised of a lot of dedicated volunteers - people who have a strong love of Jesus and who have developed the ability to share an unconditional love. As I have gotten to know the people, I saw in them a motivation for the greater good of the ministry. Early on in the ministry I was struck by the idea that the "miracle" we see at the end of the 3-Day Weekend is a reflection of the message delivered by St. Paul in 1COR 12 - we have many gifts, but from one Spirit; we are many parts, but all one body. This theme has carried me in the ministry for all these years. I learned very quickly that the ministry is lay led and lay driven by the now over 30,000 volunteers. Further, I have learned that KPMI is a Florida corporation, a legal entity, with a Board of Directors that governs the corporation and that all of the elements of the ministry are a part of, or are "affiliated" with that corporation through State Chapter Agreements. I learned that the paid staff in the KPMI Office is very small, currently only ten people and that the National Office staff report to and work at the pleasure of the Board of Directors. The National Office staff does not make the policies of the ministry; they implement the policies of the Board of Directors on a day-by-day basis.

The Ministry Evolved

I have observed that the ministry evolved during its early years as a somewhat decentralized operation with the emphasis on growth. The KPMI Board and the KPMI Office staff focused more on helping establish new State Chapters, but not asserting much control. Some guidance was provided in the form of a "Weekend" manual, but not much more. The result was a ministry with some commonality in spirit but a lot of differences in policy interpretation and structural implementation. The "grass roots" efforts also seemed to be influenced by the culture of the over-riding society, and to some extent some of the attributes of the Christian denominations, namely independence, self-sufficiency and a distrust of authority. There has also been an influence from the organization of the prison system and its chaplaincy in any given state.

These influences can be easily illustrated by looking at Florida, Texas, Indiana and California. Florida and Texas have large prison populations housed in many small prisons.
- In Florida the volunteers tended to participate in several prisons in a small geographic area giving rise to an organizational structure with a State Committee and "Area" Committees that serviced multiple prisons with Advisory Councils for each prison
- In Texas the ministry spread rapidly due in no small way to a centralized chaplaincy and a head chaplain that enthusiastically supported the ministry. But in Texas, unlike Florida, the geography being much larger and the prisons being spread all around Texas, Advisory Council was formed for each prison with a central State Committee.
- In California, on the other hand, there is a very large prison population concentrated in only thirty-three prisons scattered around the State's vast geography. Plus, the Department of Corrections is somewhat decentralized with each prison being relatively autonomous. And, there is no centralized chaplaincy. This structure dictated that each prison be approached independently to establish the min-

istry. The growth has been driven by a few individuals with the drive, the passion and the charisma to persevere. The growth has been from the bottom up. So there are strong Advisory Councils with an overarching State Committee that has not had much influence in the growth of the ministry.
- Indiana, like 23 other States, has a strong central State Committee that interacts with the central headquarters of the Department of Corrections for that State and has expanded the ministry from the top down.

How We Handle The Money

The result of all this can be best illustrated by how each of these States handles its money. Most States (23) have one bank account for all the operations of the State. In some States (7) each Advisory Council has its own bank account and the State Committee has a bank account. Florida has a State Bank account with each of its Areas Committees also having a bank account to service the multiple prisons.

The way the State has organized its bank accounts greatly influences its attitude about money and other related things. In all cases the local Advisory Councils raise money through donations. But when the Advisory Council has its own bank account there is an apparent tendency for that element to take ownership of the money with an attitude that “it is our money”. This is particularly prevalent when the organization has grown from the bottom up. This attitude is further exacerbated when the leadership of the Advisory Council is not involved with the greater organization and it is heightened when the Advisory Council has been in existence for a period long enough for the history to be lost as to how the ministry started at that particular prison. It also gets forgotten that the organizational structure was in place, that manuals to run the program and help from established ministries was also provided.

The Hierarchy Evolved Too

As the ministry evolved so too did the involvement on the part of the KPMI Board and the KPMI Office. In the early years this was seen mostly as providing program manuals. This eventually expanded into an advanced training program. Attendance at these training sessions was initially voluntary and open to everyone. I attended one of the first of these programs offered in California. It provided me and the other attendees a greater understanding of the ministry and how it worked. This training has evolved into what is today the Advanced Kairos Training. It focuses on the presentation of the 3-Day Weekend for the Inside ministries and the 2-Day Weekend for the Outside ministries. It is still open to everyone but the Board of Directors has established the policy that it is required for all future leaders. The existence of the State Chapter Committee is a requirement of the KPMI Board of Directors. Each Advisory Council elects a representative to serve as a member of the State Committee. This representative is a communication link from the State Committee to the Advisory Council. The State Committee likewise elects a representative to serve on the KPMI Board of Directors. This person is a communication link from the KPMI Board of Directors to the State Committee. In the new structure to be implemented next year, The State representatives will serve on the International Council.

The International Office has been established by the KPMI Board of Directors to manage the day-to-day functions of the ministry. As I said before, the International Office staff implements the policies of the KPMI Board of Directors. The International Office performs a variety of functions some of which do not directly affect a properly functioning Advisory Council, but are essential to the operation of the ministry nonetheless.

The Foundation Has Been Laid

Looking back over the last five or six years one can see the hand of God clearly influencing the Board of Directors to provide a uniform, standardized organizational structure to the ministry. This can be seen in the various tools provided by the Board of Directors including the State Chapter Committee Operating

Continued on page 24

Bridging The Gap
Kairos 2010 Summer Conference

Above: Enjoying the music during a morning service.

Left: John Mac Pherson, Canada volunteer, lights a candle at the Memorial Service.

Right: June Dombrowski, NY Kairos, worked at the registration table through out the entire conference. June also worked tirelessly preparing for the conference and followed up with the clean up details once the conference was completed. All of this while keeping an upbeat, positive attitude. Thanks June!

Left: Faith Otwell, NY, Jackie Cuneo, CA and Dan Wiebe, OH, lead an evening "jam session."

Above: Keith Vrieswyk, Canada, Alistair Bulley, UK, Leroy Henderson Alleyn, UK, and Doug Waller, Canada

Left: Kairos International Representatives Mario Reyes Mendoza, Nicaragua, Wayne Park, Kairos International Liaison, and Carlos Cunningham, Costa Rica, look over the schedule prior to the Board Meeting.

Right: Paul McGlone, Kairos Development Director spoke of John Caldwell, one of the "Nine Old Men" at the Memorial Service.

Taking a break between workshops:

Above: Bridgette Thomas, KS Proxy Board Rep and Shirley Bailey, KS volunteer.

Right: Peter Brown, CT Board Rep and Guy Pfeiffer, GA Board Rep

Above, Mike Springer, center of the photo, takes a moment to pose with the Kairos Outside volunteers. Mike has been working on EZRA for Outside and hopes that it will be available in October.

Men's Inside Weekends

Date	Loc.	Institution	W/E #	Leader
10/1/09	CO	Delta CC	36	Rex Stucker
10/1/09	CO	Sterling East Side	6	Paul Benevides
10/1/09	FL	Okeechobee	41	Ty Page
10/1/09	GA	Wilcox SP	21	Ken McKie
10/1/09	NH	NH State Prison	46	Bob Levesque
10/1/09	OH	Hocking CF	3	Richard Gehman
10/1/09	SoAfr	Krugersdorp	21	Paul Marais
10/1/09	So Afr	Modderbee	19	Edward Yeboah
10/1/09	SC	Lee CI	29	Ed Keels
10/1/09	TX	Allred	17	Steve Biggerstaff
10/1/09	TX	Polunsky	23	David Nichols
10/1/09	TX	Robertson	29	Nathan Pledger
10/1/09	WA	Clallam Bay CC	8	Bill Purdy
10/1/09	WV	St. Mary's CC	10	Paul Janes
10/8/09	CO	Territorial	48	Terry Fitzgerald
10/8/09	CT	FCI Danbury	10	
10/8/09	FL	Columbia CI	17	Richard Fouraker
10/8/09	FL	Dade CI (Spanish)	15	Victor Gutierrez
10/8/09	FL	Hardy CI	19	Randall Lind
10/8/09	FL	Madison CI	26	Pat Madden
10/8/09	GA	Central SP	3	Richard Bennett
10/8/09	GA	Hays GP	21	Garvin Stewart
10/8/09	SC	Perry CI	24	Byron Norwood
10/8/09	TX	Daniel	12	Fred Koehn
10/8/09	TX	Lynaugh	22	Larry Douglas
10/8/09	TX	Neal	23	Ross Clopton
10/8/09	TX	Vance	39	Bill McIntire
10/9/09	CA	CSP Sacramento	6	Sam Craig
10/9/09	CA	Lompoc	30	Carlos Porras
10/9/09	CA	San Quentin SP	34	Tom Egan
10/9/09	CT	Osborn	8	Nave Zimmerman
10/13/09	AR	Quchita River Un	5	
10/13/09	VA	Green Rock	3	Larry Scott
10/15/09	FL	Sumter Corr	12	Larry Hagarty
10/15/09	GA	Phillips SP	7	
10/15/09	IN	Miami CF		Richard Graham
10/15/09	IN	Plainfield CF		Noem Geibler
10/15/09	LA	Rayburn CC	9	Mike Sims
10/15/09	ME	Maine SP	21	John Frey
10/15/09	So Afr	Polsmoor	14	TBA
10/15/09	TN	North East CC	19	Glenn Rannick
10/15/09	TX	Coffield	28	Robert Stearns
10/15/09	TX	Hightower	3	Joe Wilson
10/15/09	TX	Hughes	25	Jack McCarthy
10/15/09	TX	Stiles	25	Jerry Stanton
10/15/09	WA	WSR	79	Steve Couch
10/22/09	CA	FCI #1	16	Omer Murray
10/22/09	CA	RJ Donovan #1	79	Steve Babick
10/22/09	CA	RJ Donovan #3	80	Art Deming
10/22/09	FA	Avon Park CI	33	David Bailey
10/22/09	FL	Charlotte CI	31	Jason Santoro
10/22/09	FL	Zephyrhills CI	57	Jim Kennedy
10/22/09	FL	Marion CI	2	Michael Ingram
10/22/09	IN	Pendleton CF	6	Tom Carter
10/22/09	IN	Pendleton Ind.		Bryce Higgins
10/22/09	IN	Wabash	3	Dave Brewer
10/22/09	KS	Hutchinson Cen	16	Claude Carpenter
10/22/09	MS	Parchman Un 32	5	Bill McGoodwin
10/22/09	NC	Marion CI	3	Scottie Parrish
10/22/09	OH	Marion CI	26	Jerry Abraham
10/22/09	PA	SCI Albion	30	Ken Lewis
10/22/09	So Afr	Klerksdorp	5	TBA
10/22/09	SC	Evans Corr	33	Shane Smith
10/22/09	TN	Morgan County	15	Charles Dugger
10/22/09	TX	Darrington	44	Joel Skelle
10/22/09	VA	Buckingham CC		Richard Gammache
10/23/09	SC	Kershaw CI	20	Pat Barnes
10/23/09	TX	Michael	35	David Williams
10/28/09	MS	SMCI	8	Stradford Goins
10/29/09	AL	St. Clair CF	50	Tim Peirce
10/28/09	FL	DCI	53	Ron Ritchie
10/29/09	FL	MooreHaven CI	18	Jack Bryan
10/29/09	LA	Winn CI	31	John 'King' Pickett
10/29/09	MS	CMCF	21	Jim Bryan
10/29/09	NY	Fishkill	20	Neal Marsh
10/29/09	TX	Bartlett	11	Robert McCandless
10/29/09	TX	McConnell	28	Leonard Anderson
10/31/09	MS	Yazoo City	4	Ron Wilkerson
11/4/09	**NC**	**Scotland CE**	**1**	**Ralph Scofield**
11/5/09	AL	Donaldson CF	50	Danny Williams
11/5/09	AL	Fountain CC	49	Phil Henderson
11/5/09	AR	Pine Bluff Diag.	20	John Smithey
11/5/09	AZ	Red Rock CI	7	Dick Spining
11/5/09	CO	Sterling North	14	Scott Glahn
11/5/09	FL	Okeechobee	42	

KAIROS KALENDAR

Date	Loc.	Institution	W/E #	Leader
11/5/09	GA	Autry S P	21	Kenneth Jarrett
11/5/09	GA	D Ray James	15	Tony Bass
11/5/09	GA	Dooly SP	21	Tom Bethune
11/5/09	GA	Valdosta SP	19	Lee Turner
11/5/09	GA	Washington SP	4	Jim Uslan
11/5/09	IN	Branchville		Kent Templeton
11/5/09	IN	Westville CF		Victor Povilatis
11/5/09	MO	Crossroads CC	6	Larry Moore
11/5/09	NC	Pasquotank CI	20	Gary McDaniel
11/5/09	NM	Lea County CF	15	Jess Headley
11/5/09	NY	Shawangunk CF	12	Wayne Leiser
11/5/09	OH	Toledo C	13	Sam Reyes
11/5/09	SC	Tyger River	10	Thom Robelot
11/5/09	TX	Connally Unit	14	Kelton Lange
11/5/09	TX	Eastham	18	Peter Ziomek
11/5/09	WA	McNeil Island CC	26	Daniel Rice
11/6/09	CA	CMF-Vacaville	34	Dan Archeleta
11/7/09	CA	Calipatria	11	Don Clarke
11/10/09	PA	SCI - Greene	8	Dwight Willaman
11/11/09	TX	Briscoe	5	David Lee
11/12/09	CA	California Inst. Men	3	Jeff Webster
11/12/09	CA	Centinela	6	Phillip Mascari
11/12/09	CA	Ironwood SP	21	Arnie Romero
11/12/09	CA	Terminal Island	35	Emanuel Valdez
11/12/09	FL	Putnam CI	17	Dave Youse
11/12/09	GA	Calhoun SP	12	

Date	Loc.	Institution	W/E #	Leader
11/12/09	LA	Angola Main Camp	47	Morris Talley
11/12/09	MD	MCIH	11	Richard Bontz
11/12/09	NY	Coxsackie	19	Joe Freeborn
11/12/09	OH	Warren CI	4	Terry Mills
11/12/09	SC	Allendale CI	6	John Zmarzly
11/12/09	SO Afr	Drakenstein Prison	14	
11/12/09	TX	Beto	41	James Cooley
11/12/09	TX	Boyd	14	Jay Suggs
11/12/09	TX	Clemens	9	Bob Whitmarsh
11/12/09	TX	Dalhart	21	Sonny Dudley
11/13/09	PA	SCI Waymart	11	Tom Newberry
11/17/09	PERU	E.P. Lima	2	
11/19/09	**CA**	**USP Atwater**	**1**	**Odell McCoy**
11/19/09	FL	Everglades CI	15	Dan Suleman
11/19/09	FL	Glades CI	49	Ron Wilber
11/19/09	GA	Hancock SP	33	Mark Stephens
11/19/09	GA	Rogers State Prison	21	Jack Coderre
11/19/09	TX	Briscoe	5	Carl Hoover
11/19/09	TX	Montford	22	David Savage
11/20/09	AL	Holman Death Row	12	Alan Preskett
11/26/09	So Afr	Drakenstein Prison	16	Joe Brits
12/1/09	NIC	La Modelo	5	Pablo Tellez
12/3/09	CA	Victorville	7	Kim Kimberlin
12/9/09	NY	Wende Correctional	45	Ron Opferbeck
12/10/09	FL	South Bay CF	20	
12/31/09	TX	Ferguson	48	Tim Hammond

Women's Inside Weekends

Date	Loc.	Institution	W/E #	Leader
10/1/09	TN	MLCC	18	Vickie Lindsay
10/1/09	TX	Murray Unit	9	Karen Rister
10/7/09	MS	CMCF (Women's)	25	Julie Blake
10/8/09	PA	Cambridge Springs	11	Susan Komnath
10/8/09	SC	Camille Griffin Graham	41	Linda Barnard
10/8/09	TX	Lockhart	10	Donna Turmer
12/3/09	CA	Cal. Institution	2	Ruth Cruickshank
10/9/09	CA	FCI Dublin	45	Cathy Brady
10/9/09	CA	Valley SP for Women	9	Tracy Swan
10/9/09	CT	Danbury		Marsha McLaughlin
10/9/09	IL	Dwight Women's CF		Linda Caronti
10/15/09	NC	North Carolina CI	31	Patti Owen
10/15/09	OK	Mabel Bassett CC		
10/15/09	VA	Fluvanna	19	Dorothy Cross
10/16/09	CO	Canon Women's	50	Jannie Savoy
10/22/09	FL	Hillsborough CI	10	Ruth Mc Connell

Date	Loc.	Institution	W/E #	Leader
10/22/09	FL	Homestead CI	18	Janet Carrasquillo
10/22/09	So Afr	Pretoria	6	Yvonne Oberholzer
10/22/09	SC	Leath CI	15	Kit Adkins
10/22/09	TX	Mountain View	20	Dee Merritt
10/22/09	VA	CDVDU	13	Erika Hilton
10/29/09	FL	Broward CI	78	Gladys Portalatin
10/29/09	MD	MCI - W		Juanita Dutrow
10/29/09	VA	Virginia CC	28	Marie Haines
10/29/09	WA	Pine Lodge CC	2	Kate Nowlin
11/4/09	CT	York	5	Cherie Martin
11/5/09	IN	Rockville	11	Debbie Brewer
11/5/09	**So Afr**	**Kroonstad**	**1**	
11/12/09	GA	Arrendale SP	7	Peg Daniels
11/12/09	OH	Ohio Reformatory	31	Camilla Anderson
11/19/09	NY	Albion Correctional	60	Karen Tanner
12/3/09	CO	Denver Women's CF	12	Marti Casey

Kairos Outside Weekends

Date	Loc.	Institution	W/E #	Leader
10/02/09	AL	KO - Alabama	24	Jenny Walker
10/02/09	AZ	KO - Arizona (Phoenix)	7	Jane Daniel
10/02/09	CA	KO - Victor Valley	4	Debi Hutcherson
10/02/09	CoRi	KO - Costa Rica	4	Rocio Abarca
10/02/09	GA	KO - South Georgia	7	Michelle Everitt
10/02/09	LA	KO - West Louisiana	19	Sharon George
10/02/09	NM	KO - New Mexico	20	Angela Jaquez
10/02/09	TX	KO - North Texas	26	Audrey Rivera
10/09/09	CT	KO - Connecticut	5	Maria Rivera
10/09/09	FL	KO - NE FL	10	Sue Monson
10/09/09	TN	KO - Eastern Tenn	14	Robyn Click
10/09/09	IN	KO - Northern Indiana	7	Jackie Hill
10/16/09	AR	KO - Arkansas	12	Gladys Mullens
10/16/09	FL	KO - North Central FL	8	Cissy Burnette
10/16/09	GA	KO - North Georgia	24	Artie May Storey
10/16/09	MO	KO - Eastern Missouri	16	Laura Gasho
10/16/09	NH	KO - New Hampshire	23	Cecilia Camire
10/16/09	TX	KO—Corpus Christi	6	Gayle Hensley

Date	Loc.	Institution	W/E #	Leader
10/23/09	SoAfr	Krugersdorp	14	Annamarie Botes
10/23/09	TX	KO - Midland	20	Vicky Frazier
10/23/09	VA	KO - Cen VA Burkeville	24	Leanna Lopez
10/30/09	CA	KO - North (Spanish)	48	Raquel Merlos
10/30/09	VA	KO - SW VA (Goshen)	7	Diane Woolwine
10/30/09	So Afr	KO - Klerksdorp	6	Marlene Swanevelder
11/06/09	CAN	KO - Niagara Ontario	10	Anne Healey
11/06/09	CA	KO - South (English)	45	Cyndi Badame
11/06/09	FL	KO - SW FL Ft Meyers	4	Marianne Salerno
11/6/09	OK	KO—Western OK	20	Norma McMurtry
11/06/09	TN	KO - Northeast TN	2	Judy O'Hara
11/6/09	TN	KO - W TN (Memphis)	8	Diana Hoaglan
11/6/09	TX	KO - Wichita Falls, TX	7	Tammy Fleming
11/6/09	WA	KO - Washington	26	Stephanie Brown Meadows
11/13/09	CO	KO - Colorado	3	Linda Lauper
11/13/09	MS	KO - Mississippi	10	Harriet Brown
11/20/09	MO	KO - Western MO	2	Karen Dawson
11/20/09	TX	KO - San Antonio	18	Mary L Ramirez

Torch Weekends

Date	Loc.	Institution	W/E #	Leader
10/6/09	**AUS**	**Torch Cavan**	**1**	**Barbara Yates**
10/16/09	AR	AR Juv Assess/Treatment	14	Michael Carson
10/16/09	GA	Sumter SP	21	
10/23/09	KS	KJCC	14	Eric Showalter
10/30/09	**TN**	**Wilder YDC**	**1**	**Gene Coe**
11/6/09	CT	Manson Youth Facility	5	

Date	Loc.	Institution	W/E #	Leader
11/6/09	ME	Long Creek (Boys)	4	Wilbur Carroll
11/6/09	OH	Circleville JCF	5	Mike Bolen
11/6/09	So Afr	Drakenstein	12	TBA
11/13/09	NC	C.A. Dillion	3	Fred Werstlein & Becky Keith
11/20/09	IN	Pendleton J C (boys)	3	Geoff Sanning

Please Keep In Your Prayers

Sharon Elizabeth Davis, 59, of Fairmont, WV passed away June 5, 2009 as the result of an auto accident. Sharon was active in her church community, H & H Chapel, United Methodist Church and served on both Kairos #10 and #11 of the Lakin Kairos Teams. Please keep her husband, Lawrence, and her children and grandchildren in your prayers.

Dianne McAfee went to be with our Lord on June 8, 2009 after a long battle with cancer. Please keep her husband Doug, in your continued prayers. Doug is a longtime Kairos volunteer serving at the Augusta State Medical Prison in Augusta, GA. He currently serves on the Kairos Team at the Washington State Prison in Sandersville, GA. Dianne very actively supported Doug in the Kairos ministry and was also very active in her church community.

Muriel C. Wells of University United Methodist Church Redlands, CA passed away on June 10, 2009. Muriel died in her home, succumbing to cancer. Muriel was an active supporter/ participant of Kairos and Walk to Emmaus. She leaves behind 3 daughters and grandchildren. Please keep Muriel and her family in your prayers.

John Lermusik, who was a faithful Kairos volunteer for 20-years, passed away June 11, 2009. John broke his neck which resulted from a fall related to Parkinson's disease. He served as a Kairos Leader and Chaplain at Monroe Prison in Washington and worked many Weekends on Kairos Inside Men's and Women's Teams as well as serving on Kairos Outside Weekends. John was also very instrumental in bringing a large number of volunteers into the ministry. Please keep his wife, Jackie, in your prayers.

Alan Stice, Kirkwood, CA, succumbed to a heart attack June 29, 2009. He was 71. Throughout his life, Alan participated enthusiastically in a number of outdoor sports, but his real passion was working as a Kairos volunteer. Please remember his wife Jean and their family in your prayers.

On July 4, 2009, Arizona Kairos lost one of its two co-founders upon the death of Dan Gauna. Dan and his wife, Nancy, brought with them a passion for Kairos programs when they moved to Tucson in the mid 90's from California, where they had served on many Kairos Teams. They helped steer the Adhoc Committee that became the State Committee and helped start and served on various Ad Councils in both Tucson and Phoenix. Dan's real passion was serving on both KI and KO Teams. His openness and vulnerability touched many lives as he shared the love of Jesus with Kairos team members, inmates and guests.

Ms. Whitney Ann Carter, 25, Acworth, GA, died on July 18, 2009 after being involved as a passenger in a car accident. She was very active in Kairos Prison Ministry, participating as a guest in the KO North #18 Weekend and served on many of the Georgia KO North Weekends. Whitney had a servants' heart and loved everyone she met. Please pray for Whitney's parents, siblings and the rest of her family for strength and consolation.

Wayne Bates, Alabama, died on August 4, 2009 of a heart attack. Wayne was very active in both Kairos Outside and Emmaus and will be dearly missed. Please keep his family in your prayers.

Kairos Autry, GA veteran Team member, Babby Hand passed away Sunday, September 27, 2009. Babby served on many Kairos Weekends before his health deteriorated several years ago. He had a special love for Kairos and will be dearly missed by his Kairos brothers. Please remember his wife, Joanne and his two sons, Hollis and David, in your prayers.

Advanced Kairos Trainings

October 2-4, 2009 PALM BEACH GARDENS, FL
Kairos Inside
Housing: Marriott Hotel 4000 RCA Blvd. PB Gardens 33410 Training at St. Marks Church, 3395 Burns Rd., PB Gardens
Cost: $214 per person for double; $325 for single occupancy; $105 for commuters. Includes 5 meals and 2 nights lodging. No lodging for commuters. **Contact:** Jan Thrower at 352-473-7896 or plainjan@yahoo.com for additional information including application form and mailing address. Make checks payable to Kairos of Florida.
Notes: Bring only personal items-no linens.

December 4 – 6, 2009 GRANBURY, TX
Kairos Inside
Location: Camp Crucis, 2875 Camp Crucis Ct., Granbury, TX 76048. Arrive by 6:00pm and start at 7:00 pm.
Cost: $195.00 per person. Commuter $135.00. Price includes all training materials, 2 nights lodging (Friday and Saturday), Sandwiches Friday, 3 meals Saturday and breakfast Sunday.
Contact: Mike Stumbaugh: 817-860-3500 (home); 817-247-5403 (cell) mstumbaugh@sbcglobal.net, for application and additional information. **Notes**: Attendees need to bring only personal items.

January 8-10, 2010 COLUMBUS, OH
Kairos Inside
Location: Martin de Porres Center for the training and meals. Reservations: The Airport Country Inn $79.00. Call 614-322-8000 –it is reserved under "Kairos Prison Ministry". Rooms will be held until December 24, 2009. They provide transportation from the airport to the motel and we will provide transportation to and from facility. Applications are on the Kairos International website.
Cost: For the training and meals will be $117 with checks made out to Kairos of Ohio
Contact: Call Judy Gibeaut 614-457-6297. Mail applications to: 2200 Sheringham Rd., Columbus, Ohio43220. Applications are on the Kairos Prison Ministry web site.

January 29 – 31, 2010 WINTER PARK, FL
Kairos Torch
Location: San Pedro Retreat Center, 2400 Dike Rd. Winter Park, FL. 32792
Cost: $210 for non-commuters; $140 for commuters. Conference room, training materials and room/board included in cost.
Contact: Erica Warren:407-629-4948, Erica@kpmi.org

February 12-14, 2010 NORCROSS, GA
Kairos Inside
Location: The Lodge at Simpsonwood, 4511 Jones Bridge Cr. Norcross, Ga.
Cost: $240 for double, $320 for single, $195 for commuter. Please make checks payable to Kairos of Georgia. Fee includes 2 nights lodging, 6 meals and training materials.
Contact: Jan Thrower plainjan@yahoo.com or 352-473-7896 for additional information including mailing address and application.
Note: Bring only personal items.

February 19-21, 2010 WILLIAMSBURG, VA
Kairos Inside and Outside
Location: Patrick Henry Inn, 249 York Street, Williamsburg, VA 23185 (Recommended airport – Richmond, VA)
Cost: Double occupancy $200; Single room $270; Commuter $130. Fee covers hotel room and course materials. Double or Single occupancy covers continental breakfast Saturday and Sunday morning and lunch on Saturday. Commuter rate only covers Saturday lunch. Eat before you arrive on Friday. Checks payable to Kairos of VA
Contact: Jim Templeton at 540-349-9623 or Kairos531@comcast.net For application and additional information, go to wwwKairosva.org for additional information including mailing address and application.
Note: Participants need to bring only personal items.

February 26-28, 2010 INDIANAPOLIS, IN
Kairos Inside
Location: Camp Camby, Camby, Indiana – southwest Indianapolis – 7 minutes from the airport. 10740 E County Rd 700 S., Camby, IN 46113.
Cost: $125.00. Fee includes: 2 nights lodging, all training materials, Friday evening meal, all Saturday meals and Sunday breakfast. This is dormitory style camp. Bring your own bedding and towels. If you need linens furnished there is an additional $5.00 charge.
Contact: JoEllen Rowe jrowe13@sbcglobal.net or 317-213-3105.

April 9-11, 2010 WAVERLY, GA
(Waverly is 40 miles north of Jacksonville, Fl.)
Kairos Inside
Location: Honeycreek Episcopal Conference Center 299 Georgia Episcopal Conference Center Rd.
Cost: $242 for double, $285 for single, $155 for commuters. Includes 2 nights lodging (except commuters) 6

meals and training materials. Please make check payable to KPMI, Inc. GA. Contact: Jan Thrower, plainjan@yahoo.com, 352-473-7896 for additional information including an application and mailing address.
Notes: Participants need to bring personal items only.

April 9-11, 2010 ARKADELPHIA , AR
Kairos Torch
Location: First Baptist Church, 623 Pine St., Arkadelphia, AR 71923. If flying, fly to Little Rock, AR. Arkadelphia is a one hour drive west on Interstate 30, take Exit 73, Arkadelphia exit. Call or email Beverly Hankins for directions to the church.
Cost: $75.00 Includes snack Friday night, lunch and dinner Saturday. Lodging: Twin Oaks Bed & Breakfast, 902 Hickory St., $70.00 per night, call to make reservations, 870-246-2485. The McNutt House Bed & Breakfast, 817 McNutt St $90.00 two adults, $80.00 single, Reservations 870-403-0189, www.mcnutthousebandb.com.
Contact: Beverly Hankins, beverlhankins@gmail.com 870-245-6108, 870-246-9847, 870-246-6104.. Application on Kairos International website. Mail or email reservations to Beverly Hankins, 87 Ridge Creek Point, Arkadelphia, AR 71923 or email to above email address.

April 16-18, 2010 AUBURN, WA
Kairos Inside
Location: Lakeview Christian Conference & Retreat Center, 4005 South 360th Street, Auburn, WA 98001 http://lakeviewretreat.org/
Cost: $164 per person, which includes two nights lodging, five meals (Friday supper through Sunday Breakfast), training materials, and Instructors. Commuter price is $154 per person; no lodging is provided for commuters. Make checks payable to Kairos of Washington.
Contact: Kay Glass; KayGlass41@hotmail.com or 253-350-8805 8 AM – 8 PM Pacific Time for application and additional information. Snail mail address is: AKT % Kay Glass, 3716 Hampton Way, Kent, WA 98032-7061.
Notes: Dorm style housing with four bedrooms having 8 to 10 bunk beds per room. Separate bedrooms for males and females. Bring your own pillows and bedding. Supper 6:00 PM Friday evening, class will start immediately at 7:00 PM. Classes will typically end at 11 to 11:45 AM Sunday morning. If you desire airport transportation to and from SeaTac Airport, you must contact Kay Glass at least three weeks before the AKT. **Late fee of $25 after March 31, 2010.**

April 23 – 25, 2010 AMARILLO, TX
Kairos Inside
Location: Bishop DeFalco Retreat Center, 2100 North Spring, Amarillo, TX 79107, 806-383-1811. Arrive by 6:00 pm and start at 7:00 pm.
Cost: $215-single, (limited number of available) $180-double, (each) and $140-commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening; Saturday breakfast, lunch and supper and Sunday breakfast.
Contact: Mike Stumbaugh, **mstumbaugh@sbcglobal.net**) or 817-860-3500 (home) or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas
Note: Attendees need to bring personal items only

May 21 - 23, 2010 DENVER, CO
Kairos Inside and Outside
Location: American Motel and ConferenceCenter, 10101 I-70 Service Road North Wheat Ridge Co 80033. Price includes all training materials. (Please bring your Blue Manual) 5 meals, Friday night dinner through Sunday breakfast.
Cost: Commuters: $135.00, Double Occupancy Rooms $195.00 or Private Room $245.00 Late fee of $25.00 will be charged after May 1st. Registration form can be accessed on the International website. Please make checks payable to: Kairos of CO. Mail the form and check: Randy Borden C/O Kairos AKT 1805 W. 6th Ave. Broomfield CO 80020-1712.
Contact: rjborden@comcast.net or 303-469-7540

May 21-23, 2010 CANTON, MS
Kairos Inside
Location: Duncan M. Gray Episcopal Camp & Conference Center, 1530 Way Road, Canton, MS 39046, www.graycenter.dioms.org
Cost: $250 per person. Includes two nights lodging, four meals (Sat. breakfast, lunch, dinner & Sunday breakfast.), all snacks and all training materials. $100 per person for commuters. Please send registration forms and checks payable to **Kairos of Mississippi** to: Danny Brunt, 222 Moore Road, Vaughan MS 39179
Notes: Transportation to and from airport will be provided. Registration Forms can be found at www.kairosprisonministry.org/templates/System/details.asp Registration deadline is Friday, May 1st.

June 4-6, 2010 JACKSONVILLE, FL
Kairos Inside
Location: Marywood Retreat Center, 235 Marywood Dr., St. Johns, Fl.
Cost: $215 for double, $260 for single, $145 for commuter. Please make checks payable to Kairos of FL.

Includes 2 nights lodging, 5 meals and training material.
Contact: Jan Thrower plainjan@yahoo.com or 352-473-7896 for additional information including mailing address and application.
Note: Participants need to bring only personal items. All linens provided.

June 25 – 27, 2010 COLUMBUS, OH
Kairos Torch
Location: St. Therese's Retreat Center, 5277 East Broad St., Columbus, OH 43213
Cost: $195.00 for non-commuters and $145 for commuters. Conference fee, room and board included in cost.
Contact: Judy Gibeaut judygibeaut@aol.com 614-457-6297. Applications on Kairos website, mail to Judy at 2200 Sheringham Rd., Columbus, OH 43220.

June 25 – 27, 2010 HUNTSVILLE, TX
Kairos Inside and Outside
Location: Criminal Justice Center of Sam Houston State University. Housing in Hotel operated by Sam Houston State University, Huntsville, TX
Cost: $225.00 for single (limited number available). $195.00 for double (each). $135.00 for commuters. Fee includes two nights lodging, all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.
Contact: Mike Stumbaugh, or 817-860-3500 or 817-247-5403 **mstumbaugh@sbcglobal.net**), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Make checks payable to KPMI TX
Note: Bring personal items only.

Sharing God's Love With Others

By Tammy Dunn,
Editor of the Herald

The enthusiasm was overwhelming and the love was evident as the Kairos Prison Ministry held their closing ceremony following their first four-day Weekend at Southern Correctional Institute in Troy. The spiritual event involved 42 inmates and 50 Inside volunteers and numerous Outside volunteers from Montgomery and surrounding counties.

In her opening remarks, coordinator Mary Ketter reminded the inmates that this event was not a time for thanking the volunteers but rather it was a time to express how the program had impacted them. And there was no shortage of remarks as participants talked, one by one, about the program and how it had changed their lives. Many spoke about coming to the group spiritually confused and hopeless, but leaving with so much more. Others talked about finding love, help in the healing process, understanding and peace of mind. All talked about finding Jesus' love and what that meant to them and how they would carry that forth in their day to day lives where many had developed bad attitudes and knew they were difficult to deal with.

One inmate, Sabrina, talked about how she did not even want to be at the retreat, but she came anyway. The same feelings existed on the second day of the program, but on the third day she found what she had seen in others, what she had been jealous of – she found that love and it overwhelmed her. Lilly talked about coming as a disbeliever, but finding more than she had bargained for. "It was an awakening. I became God's daughter and no matter the clothes I wear, God loves me."

Others talked of coming straight from the ghetto and having only roots of rejection, of having anger issues and thinking that to be a Christian one had to be perfect and they knew they were far from perfect. They talked of God leading them to the right person during this Weekend and learning that God loved them even though they were not perfect. Some talked about knowing they would stumble and they would fall, but they would help each other to get back up and make it. "I want to be somebody and I think I have found the way here," said one inmate.

Southern Chaplain, Priscilla Durkin, spoke about her belief in this program and how she believes it can transform the inmates at Southern. "It fosters forgiveness and an education of spiritual growth," said Durkin. Durkin also expressed her gratitude to Ketter for making this event come together. Ketter and the volunteers had worked long hours preparing and training for this event. She also noted the kindness of the First Wesleyan Church for the use of their facilities where they prepared meals for delivery to inmates during the event.

As the event drew to a close and the inmates made their way back to their cells, volunteers reached out with their hearts to those they had come to know. While not being able to share the hugs they wanted, the looks shared on that evening said more than words ever could.

242 Instances of Injustice

Written by Taylor Baton
The Charlotte Observer

Imagine being falsely accused of a serious crime. You can't believe it when you're charged. Throughout the trial, you can't think the jury will convict you. Then the verdict comes back: Guilty. Then the sentence: Life in prison. Your heart rockets down into your gut.

It happened to Joseph Abbitt. On June 22, 1995, Abbitt was convicted of two counts of first-degree rape and other charges. He had been accused of raping a 16-year-old Winston-Salem girl and her 13-year-old sister. He said he was innocent all along. He never thought he would be found guilty, since he wasn't. He was sentenced to two consecutive life terms, plus 50 years.

When he heard the verdict and sentence, "It was a state of disbelief," Abbitt told me Friday. "I just froze up and didn't say anything. I just left this universe mind-wise. I didn't believe it and it took a couple of days sitting in that jail for it even to sink in, to realize what really had just happened."

Everything pointed to Abbitt. He had been in and out of prison, including for robbery. He had met the girls before. The girls told investigators that they believed a man named Joseph who lived two doors away was the attacker. They said the rapist had paint on his pants and shoes; Abbitt was a painter. The girls picked him out in separate photographic lineups.
And when Abbitt heard Winston-Salem police were after him, he fled. "I was afraid," Abbitt said. "I didn't want to go back to prison for something I didn't do."
It looked like an open and shut case. But it wasn't.

DNA TELLS ANOTHER STORY

Abbitt got in touch with the North Carolina Center on Actual Innocence in 2005. The organization did some research and determined he might be innocent. DNAtesting at the time of the crime was not advanced enough to exonerate him. Another round less than a year ago was also inconclusive. Finally, another test this summer proved Abbitt could not have been the attacker. He walked out of jail Wednesday, a free man.

You can imagine how mad Abbitt, 49, must be at the girls who misidentified him and helped take 16 years of his life. But he's not. "The first two years I was angry at them," Abbitt told me. "

After I changed, I realized they're not the ones that got me locked up. They told what they thought happened to them. This crime happened to them twice. Someone did that to them, and now with everything going on, everyone wants to blame them for what happened to me. "After setting myself down (while in prison) and getting myself together, I forgave them and I forgave myself for the way I lived my life."

Abbitt participated in a program called Kairos Prison Ministry. Volunteers come in from the outside on weekends and have Christian fellowship and worship with the inmates.

Abbitt says it changed his life.

HOW MANY MORE ARE THERE?

Sadly, this isn't the first story of a prisoner being found innocent after years in prison. The N.C. Center on Actual Innocence says wrongful convictions are caused by all kinds of things, including mistaken eyewitness identification. Lousy defense attorneys, overzealous prosecutors, false confessions and other problems plague the system.

That's why DNA testing is so valuable. The state has taken several steps in recent years to improve the use of DNA testing, including dramatically increasing the number of felons in the DNA database. It's vital that local authorities preserve evidence from crimes for years afterward.

Abbitt is the seventh prisoner in North Carolina belatedly cleared by DNA testing. He is the ***242***nd nationwide. Given that, how likely is it that someone somewhere is sitting in prison right now, innocent as you and me? How likely is it that a state could execute the wrong person? It sure looks like Texas did in a case in the news last week. Is there anything more horrific and unjust than the government killing an innocent person?

We Are One

Continued from page 13

Procedures, The Advisory Council Operating Procedures, the "Blue Manual" and it's accompanying EZRA Program, and the Ministry Financial Policies and Practices Manual with it's companion KairosDonor software. The motivation for all this has been two-fold. The first of these is to strengthen the existing ministry elements and the second is to create a sound and solid foundation from which we can further grow the ministry.

Over the years there has been a growing wave of understanding that God provides the blessings for the ministry if we just go out and "tell the story" of how God is working in the prisons. Almost four years ago the KairosDonor software program was introduced to enable the "nurturing "of the donors who support the ministry. And most recently the Volunteer and Guest Recruitment Best Practices have been released to assist in this effort. Unfortunately not everyone is taking advantage of these tools.

Spirituality

As I mentioned earlier, I have been struck SPIRITUALLY by the applicability of 1COR 12:4-7, 24b-27 to the ministry. I have seen how KPMI is "one body (corporation), with many parts (State Committees and Advisory Councils)". The entire ministry operates under the governance of the Board of Directors, with one Federal Employer Identification Number (FEIN) and one 501(c)(3) determination by the IRS. These are important characteristics to understand. It is also important to see that when we are all in compliance, the ministry is strong and well positioned to obtain the significant help we need to grow. Likewise, when even one part is not in compliance with the polices and procedures we are weakened and all parts suffer.

Merits

I have often asked participants in the ministry, "What MERIT do you see to belonging to the KPMI, Inc.?" the responses have been many and varied, too many to list in there entirety here. But let me share just a few.

* Ecumenical makeup provides broad based Christianity;
* The wisdom that comes from a history and track record;
* Stability with structure, manuals, guidance & training that works;
* Rewarding to be part of a successful ministry;
* Working with people who know how to show unconditional love;
* Tax exempt status already determined; and,
* The same uniform, consistent program everywhere.

These responses beg the question; if there is merit to being a part of KPMI, why not get all in? Be represented at all the State Committee meetings with more than one person; send members of your Advisory Council and/or community to the Summer and Winter Conferences to meet other people in the ministry; review and study the material on the KPMI websites; review and use all the materials provided; participate in and be in compliance with the Advanced Kairos Training and the Advisory Council Training; be in compliance with the policies, procedures and practices promulgated by the KPMI Board of Directors.

In Loving Memory

Kairos Prison Ministry International

Often, people who have lost a loved one ask that a tribute gift be made to their favorite charity in lieu of flowers. A memorial contribution to Kairos Prison Ministry pays thoughtful tribute to the memory of your loved one. Donations will support sharing Christ's love with the incarcerated.

A memorial Letter will be sent to the family of the bereaved, together with the name or names of the donors. The amount of the gift will not be disclosed. People making a donation will receive a letter from Kairos Prison for their tax-exempt contribution.

Vision

In 2008 the Board of Directors adopted the VISION to double the size of the ministry in ten years. To catch this VISION for the ministry one needs to understand a few facts.

KPMI is currently in approximately 300 of the over 1000 adult prisons in the US. There are almost 60 operating Kairos Outside ministries in the US. There are not quite 30 Kairos Torch ministries in juvenile prisons in the US. KPMI operates in only seven countries of the over 150 in the world. The expansion potential is enormous.

There are only ten paid staff to administer to all this for the over 30,000 volunteers. There is a need to expand this staff in order to be proactive rather than reactive. **Affiliation Fees provide approximately 30% of the income necessary to operate the International Office. The rest comes from individual donors and large foundation donors.** Large donors ($50,000+) require audited financial reports.

How We All Can Help Satisfy the VISION

As can be clearly seen there is yet a lot to be done to bring the light of God's love into the darkness of the prisons and to bring hope and joy from the love of God to those on the outside. ***Expansion takes money***. **To raise the money in the quantities needed, we need the established ministry elements to be in compliance with the uniform standard of performance prescribed by the Board of Directors. And, we need to be able to demonstrate this compliance in part with a set of financial reports audited by an independent third party.**

Affiliation Fee: Tax or Transfer of Funds?

With all the background from the discussion above, I would now like to address the concern that the Affiliation Fee is a "tax".

In order to see the Affiliation Fee for what it is – a transfer of funds from one account to another – one has to look at the "Big Picture". Once again KPMI, Inc. is a Florida corporation with one FEIN and one 501(c)(3) determination from the IRS. **Legally all money within the corporation, regardless of where it resides, belongs to the corporation. All bank accounts have been opened in the name of the corporation, regardless of what Fictitious Business Name is on the account. All monies have been raised in the name of KPMI, Inc. and it's not for profit status, regardless how that is manifested or who specifically is raising the money. In paragraph 5. (b) of the State Chapter Agreement, the Board of Directors specifically and legally state that "the Members, the State Financial Secretary and the State Treasurer acknowledge and agree that all "Funds" collected in the state shall belong to Kairos and that the use of the "Funds" shall, at all times, be subject to the direction of the Board of Directors of Kairos."**

All Advisory Councils signatory to this agreement are "Members". Therefore it is a proper interpretation that the Board of Directors is acting perfectly within its power to direct a "funds transfer" from one bank account to another and to designate what it would be used for. The KPMI Board of Directors further delegates authority to the States to operate and use funds within the ministry through the State Chapter Agreement, the State Chapter Committee Operating Procedures, and the Ministry Financial Policies and Practices manual.

The Board of Directors has specified that an "Affiliation Fee" will be transferred from the State to the International Office. But, once again, it is hard for people who perceive "their ministry" as having relative autonomy within the ministry as a whole to grasp and accept this concept. However, when we recognize that all the volunteers who are in positions on the State Committees and the National Board are striving to make proper decisions through prayer and discernment, just as is being done at the Advisory Council level, and we all submit to the will of God in a true spirit of humility, it is a lot easier to accept and comply with this concept.

All this brings me back to the underlying spiritual concept in 1COR 12, many parts but all one body.

We Are One.

SUPPLY ORDER FORM

INSTITUTION NAME: _____ **WEEKEND DATES:** _____

Bill To: _____ Send To: _____

_____ _____

_____ _____

Phone: _____ Signature: _____

Credit Card#: _____ Exp. Date: _____

_____ **Kairos Weekend Program Manuals (24 per box) $12 each**

_____ **1998 Kairos Spanish Weekend Program Manuals (22 per box) $12 each**

_____ **Kairos Outside Manuals (28 per box) $12 each**

_____ **Kairos Outside Spanish Manuals (28 per box) $12 each**

_____ **Kairos Torch Manuals (36 per box) $12 each**

_____ **Kairos Torch Mentoring Guides $20 each**

_____ **Kairos Torch Mentoring Guide Refills $8 each**

_____ **Freedom Guides (100 per bundle) $1 each / $100 bundle**

____English ____Spanish

_____ **Grouping Cards (100 per bundle) .10 each / $10 bundle**
____English ____Spanish

_____ **K/O SWAP Cards (100 per bundle) .10 each / $10 bundle (Eng.)**

CROSSES:

_____ **Wooden – Regular w/o chain ($6 each)**

_____ **Wooden – Regular with chain ($7 ea.)**

_____ **Wooden – Small (Texas) w/o chain ($6 ea.)**

_____ **Metal – w/o chains ($6 each)**

_____ **Metal – with chains ($7 each)**

_____ **Kairos Outside – wooden, w/o chain ($6 each)**

_____ **Kairos Outside – metal, w/o chain ($6 each)**

_____ **Kairos Outside – metal, with chain ($7 each)**

_____ **Torch crosses – metal with chains ($8.00 each)**

_____ **Dissolvable Paper (100 per pack) $20 pack**

_____ **Bible - $9 each (24 per box)**

_____ **Miscellaneous (Key chain ($3.40), Service pins ($1.50), Note Pads ($.50)**

_____ **License Plate Holders ($2 each)**

_____ **Bumper Stickers (Kairos Outside and Kairos Inside) - $1 each**

_____ **Torch Masks $3.50 each**

_____ **Logo Hat Pin $1.50 each**

_____ **Songbooks WITH chords (26 per box) $22.50 each**

_____ **Songbooks w/o chords (20 per box) $15 each**

_____ **Logo Ink Stick Pens (White with Blue Logo – Black Ink) $1 each**

SHIPPING INSTRUCTIONS

_____ Ship now; I need it as soon as I can get it.

_____ Ship soon; I need it within 3 days. I can wait at least a week to receive my order.

NOTES

We will ship your order in the least expensive way so you receive it by the requested date.

UPS will not deliver to a P.O. Box.

Please include any specific shipping instructions with your order.

KAIROS OUTREACH PROGRAM

DVDS - FREE - LIMIT 2 OF EACH
BROCHURES- FREE - LIMIT 200

_____ Brochures

_____ Volunteer Marketing DVD

_____ West Virginia Testimony

_____ Kairos Vision

_____ Kairos Outside Weekend

_____ Kairos Media #1 Collection, which includes the following:

Marion CI Silent Choir
Paul Gray
My Kairos DVD
Both Sides of the Wall DVD
Kairos 2 Minute Advertisement
Kairos Outside Promo
Kairos Outside True Meaning

DONATIONS FOR OUTREACH MATERIALS ARE APPRECIATED

NOTE: Kairos Prison Ministry International, Inc. does NOT ship materials to the incarcerated or prison facilities.

MAIL OR FAX THIS FORM TO: **Kairos Prison Ministry International, Inc.**
6903 University Blvd., Winter Park, Florida 32792 Phone: (407) 629-4948 Fax: (407) 629-2668

Save The Date

KAIROS PRISON MINISTRY INTERNATIONAL

2009 WINTER BOARD MEETING

FEBRUARY 11-13, 2009

HOLIDAY INN SELECT

5750 T. G. LEE BLVD. ~ ORLANDO, FLORIDA

Tentative Schedule of Events

Thursday:

12:00 PM ~ Lunch for New International Council (IC) Members
1:30 PM ~ New International Council (IC) Member Orientation
6:00 PM ~ Conference Opening Buffet Reception
8:00 PM ~ Spiritual Gathering

Friday:

7:00 AM ~ Breakfast
8:00 AM ~ Morning Prayer Gathering
9:00 AM ~ Initial IC Meeting (Election of Officers and Board)
12:00 PM ~ Lunch
1:00 PM ~ IC Committee Meetings and Initial Board Meeting
6:30 PM ~ Banquet

Saturday:

7:00 AM ~ Breakfast
8:00 AM ~ Morning Prayer Gathering
9:00 AM ~ IC Plenary Meeting
12:00 PM ~ Lunch
1:00 PM ~ Board Committee Meetings
5:00 PM ~ Conference Concluded

Visit the Kairos website as more information becomes available

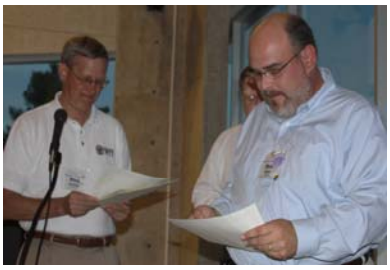
www.kairosprisonministry.org

Kairos Honors Volunteers and States

Kairos Executive Director, John Thompson and Kairos Board President, Steve Gabriel, presented awards at the Saturday evening banquet. Below, John and Steve presented the **"Building the Kingdom Award"** to the Adhoc Committee for their outstanding work on the restructuring of the organization. Each member contributed special talents and experiences which were critical to the successful functioning of the committee.

Meet the Adhoc Committee

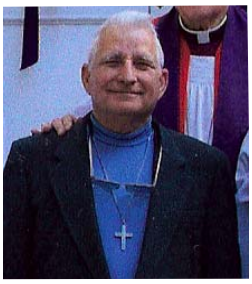
Bill Young, Chairperson



Brad Drell

George Brown

Diane Criss



Chuck Pollak, Secretary

Jim Hankins

Emma Jones

Not pictured: Andre Potgieter, South Africa

John and Steve granted the **"Recognition Award for Stewardship of God's Gifts"** for supporting KPMI Ministry-wide Financial Needs to three states. Receiving the awards, pictured below, left to right are: Inez Thompson, Alabama Sate Chair, David Garmus, Florida State Chair and Ed Keefer, Texas State Chair

John and Steve also presented an **"Outstanding Summer Conference"** award to Keith and Bonnie Vrieswyk on behalf of the entire 2009 Summer Conference Committee

God's Special Time

Kairos Prison Ministry International, Inc.

2010 Winter Board, I.C. & Committee Meetings

Febrary11~13, 2010

Holiday Inn Airport ~ Orlando, FL ~ 407-851-6400

***** Please complete and submit no later than January 12, 2010 *****

Last Name	First Name	Name on Name Tag	Sex	Email Address
			M F	
			M F	

Street Address	City	ST	ZIP	Phone

	Conference Registration Options	Option Cost	Total Cost
	Full Meeting Package, 2 Night – Includes fees, all materials, lodging for Thursday and Friday nights, Thursday dinner buffet, Friday breakfast, lunch and banquet dinner, Saturday breakfast and lunch.	**$400 single** **$675 married couple**	
	Full Meeting Package, 3 Night – Includes fees, all materials, lodging for Thursday - Saturday nights, Thursday dinner buffet, Friday breakfast, lunch and banquet dinner, Saturday breakfast, lunch and dinner and Sunday breakfast.	**$475 single** **$825 married couple**	
	Full Meeting Package, 4 Night – Includes fees, all materials, lodging for Wednesday - Saturday nights, Thursday breakfast, lunch and dinner buffet, Friday breakfast, lunch and banquet dinner, Saturday breakfast, lunch and dinner and Sunday breakfast.	**$550 single** **$950 married couple**	
	Single Room Option – $50.00 per night, in addition to the Full Conference Package selected.	**$50**	
	Commuter Package – Includes fees, all materials, Thursday dinner buffet, Friday breakfast, lunch and banquet dinner and Saturday breakfast and lunch, but NO lodging.	**$225**	
	Late Fee – Add to all registrations postmarked or fax dated after January 12, 2010.	**$25**	
	Enter TOTAL COST of items selected		

Please Note: Banquet will be held on Friday evening. The conference is expected to end at 5:00 p.m. on Saturday.

Roommate Request	☐ Single Room ☐ Assign Roommate	**Name of Requested Roommate(s).** *(Reminder: Additional $50 per/night for single)*

Special Needs (*such as handicap accessible room, vegetarian meals, etc.*):

Banquet Selection: Chicken Cordon Bleu ☐ **Roasted Bacon Sirloin** ☐ **Stuffed Grouper** ☐

☐	I will be arriving in a private vehicle.
☐	I will be arriving at Orlando International Airport **Shuttle service to and from Orlando Airport is provided by the Holiday Inn**

	Name of Carrier	Flight Number.	Arrival Date	Arrival Time	Departure Day/Time

☐ Check / Money Order Enclosed
Make check payable to
Kairos Prison Ministry International, Inc.
and mail with this form to:
6903 University Blvd.
Winter Park, Florida 32792
Fax (407) 629-2668 ~ Phone: 407-629-4948

Please Bill my Credit Card
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Kairos Staff Loses a Long-Time Volunteer

Orlando, Florida: Jim Campbell, Kairos volunteer for 16 years, passed away August 3, 2009. His passing was due to diabetic complications.

Jim is survived by his wife of 36 years, Brenda. Many of you know Brenda, as she is the KPMI Office Volunteer Support Coordinator. Jim has two daughters, Mary Helen and Susan Campbell. He also has one grandchild, Julianna.

Jim volunteered at the Kairos International Office, doing various database work and phone call intake. Because of his many years of service to Kairos, he was a great resource for the staff, volunteers and those calling to seek information regarding the ministry.

Jim began serving Kairos in 1992 on the Lake CI Team (Clermont FL) and was a Team Leader. The inmates appreciated him coming to all of the reunions throughout the years. The LCI Team will miss him dearly, as he was a constant recruiter and prayer warrior for their Weekends.

Other Weekend Teams will miss him as well. Pictured below is the Kairos Connecticut Osborn #8 Team. The scroll they are holding is a fitting tribute to Jim for all that he has done to assist Kairos Teams throughout the country.

Above: The tribute to Jim held by Peter Brown, Connecticut Board Rep and member of the Osborn #8 Team

A tribute to Jim Campbell from the Kairos Orborn (CT) #8 Inside Team

The following is a quote from Jim when asked about his Kairos experience. **"You get to see the miracles that God has in store for people who serve him. God allows you to see the Promised Land in prison."**