

Parolee Volunteer Policy

Kairos recognizes the value and appreciates having formerly incarcerated persons serving in the Kairos programs and various positions. We hope we continue to have many formerly incarcerated volunteering.

In many states, volunteers approved to serve inside a Correctional Facility may not also work with formerly incarcerated individuals who are on parole or otherwise still under supervision. Violating this restriction may result in the volunteer being removed by the Department of Correction or Federal Bureau of Prison and possibly by Kairos as well.

It is preferred and encouraged that Kairos volunteers that were formerly incarcerated are off paper or parole before going back into the Correctional Facilities as stated in our program manual.

If the State Department of Corrections written laws allow a formerly incarcerated person that is still on parole to be a volunteer in their Correctional Facilities, then Kairos will allow that person to be a volunteer under these conditions:

- They meet the State laws for volunteering as a formerly incarcerated person on parole/paper.
- They have permission from their parole officer.
- The Correctional Facility Warden allows them to be a volunteer and go into the facility.
- The Kairos volunteers in no way advocate for the formerly incarcerated person on parole or paper, including advocating for them to be a volunteer to the facility, warden, chaplain, parole office or others.

If the State DOC allows persons on parole to serve as volunteers inside facilities, it is recommended that the person checks with the facility about their eligibility to serve and gains permission prior to Team Formation.

Federal Bureau of Prison has different standards that must be met, all the above conditions apply. Currently, the BOP rule is they are out and without incident for 3 years before consideration.

It is the responsibility of the State Executive Committee to ensure they know these laws in their state and for Federal Institutions and check them annually. These must be communicated to the Advisory Councils to ensure they are not using persons on parole or paper if the State laws do not allow it.