



*Because of the Lord's great love we are not consumed, for his compassions never fail. They are new every morning; great is your faithfulness. I say to myself, "The Lord is my portion; therefore I will wait for him."
Lamentations 3:22-24*

Prayer and Service (Evelyn Lemly, CEO)



Happy New Year. What do you hope to accomplish in 2020? At Kairos we have big plans to do the Lords work, to sustain the current ministry, and to grow the ministry with new locations for the three programs. Regardless of our role at the local, Advisory Council, or State level please develop a plan for what and how you will accomplish the work you have committed to for Kairos. Think about:

- What can I do to recruit new people and expand Kairos?
- How can I be a better servant leader and team player for the benefit of others?
- How can I follow Jesus Christ more closely as I serve?

If we plan and challenge ourselves individually, then the body will be healthier. Here's to a wonderful 2020!

Gifting Stocks & Bonds to Kairos (Bill McVay, Marketing Specialist)

There are ways to give "green agape" to Kairos without writing a check. One way is to gift appreciated stocks, bonds, or mutual funds to Kairos! There are additional benefits to the donor such as:

- Avoid paying capital gains tax on the sale of appreciated stock
- Receiving a charitable income tax donation

For help in giving appreciated stock, bonds, and/or mutual funds (owned for over 12 months) please contact Becky Dotson at 407-629-4948 or by email at becky@kpmi.org.

For other ways to support Kairos through planned giving, please visit www.kairoslegacy.org.

Board of Directors Update (Steve Smith, Board Chair)

As we begin the new year, it is important that you know the Governance Committee continues the important work of interviewing and vetting potential candidates for election to the Board of Directors. We have received referrals for many well qualified people who have a heart and a history that prepares them to serve on the board. I am thankful to say that we will likely have an ample number of great choices for the election which will take place at our Annual Conference in Louisville, Kentucky. Please help us with this process by doing the following:

- Pray - Please pray for the right candidates to be brought forward.
- Nominate - If you know someone that you believe would be a perfect addition to your board of directors, please fill out the nomination form on MyKairos.org.
- Don't discount how God may choose to use you. God equips those He calls.

I pray that 2020 will be another great year for Kairos Prison Ministry and that God's provision and purpose will be clear for all of us to see.

International Council Update (Lisa A. Trahan, International Council President)

The New Year is an excellent time to assess our commitments and repurpose ourselves to what we value at this time in our lives. May you consider recruitment an area you commit to with Kairos in 2020? The Volunteer and Guest Recruitment Committee of the International Council:

Committee Purpose:

- Develop a toolbox of "Best Practices" for outreach and recruitment of new volunteers and guests
- Distribute "Best Practices" to the widest audience possible
- Monitor the effectiveness of the various methods
- Revise and update the toolbox as needed

Committee Tasks:

- Update the Recruiting & Outreach "Best Practices"
- Identify action items

- Take ownership and responsibility for outreach and recruitment components of the Strategic Plan
- Provide recommendations to accomplish the current year's Strategic Plan goals
- Develop specific goals and action items for the Strategic Plan for subsequent years

As the volunteer base continues to mature in age, dedication to recruitment is a basic need. For Kairos to remain vibrant and impactful to families impacted by incarceration we need to simply share our personal Kairos story every chance we get.

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

Now that the fall Weekend cycle has been completed, it is time to make sure that your Weekend data in the form of the Weekend Leader report from Ezra has successfully been uploaded into KairosMessenger.

- Anyone on your Advisory Council has access and should be able to look if you are in doubt.
- Instructions on how to make this happen are on the front page of the completed Weekend Leader's report – it is in red ink just to get your attention.
- Instructions will come up on the first screen you encounter when you log into Ezra anytime after the Weekend has been completed.
- This is important so that the next Weekend Leader can have the current Ezra data loaded into their Weekend's Ezra. It is much easier for them if you do this right, as they will just have to push one button!

Weekend Leaders have a lot of responsibility and everyone needs to help them in any small and big ways that they can.

New Kairos Conference Call Email Address

Kairos has created a new email address, conferencecall@mykairos.org to be used for all requests for conference call lines. Please use this email address instead of sending your request to a specific Kairos staff member.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Kairos Outside's purpose is to demonstrate God's grace and love by supporting women impacted by incarceration. Support begins on the Weekend but continues with S.W.A.P. Groups and Reunions.

Tips to consider when forming S.W.A.P. groups and hosting Reunions:

- A group is like being part of a table family
- Meet regularly to build relationships and trust
- Be creative about where and when you will meet
- Discuss supportive and informative topics or issues

Remember, Weekend + Continuing Ministry = Kairos. In 2020 let's focus on Continuing Ministry!

Kairos Torch Update (Kevin Resnover, Youth Ministry Coordinator)

We are blessed to have been asked to bring our ministry program into several youth correctional facilities across the United States and are in need of leaders and trainers that will help us get Kairos Torch started in several states in 2020. If you feel a calling to help bring healing into juvenile facilities across the country please give us a call to discuss at 407-629-4948.

Kairos Torch Monthly Mentoring Tip: Great mentors ask more questions than they answer. It is not that they withhold their wisdom, but they will draw out their mentee's own knowledge first. These questions should:

- Make their mentee think deeply
- Help clarify thoughts, feelings and motivation
- Empower and facilitate insight

2020 Kairos Elections (Andy Perry, Executive Administrative Assistant)

The 2020 Kairos State Chapter Committee and Advisory Council elections results are to have been entered into KairosMessenger by the Secretary no later than December 31st. If your election results have not been entered, it must be as soon as possible! To assist with this process, we have a new page on MyKairos, www.mykairos.org/election.html! Included are various videos and PDFs explaining the entire election and the process of recording results.

I have worked with many Advisory Council Secretaries to walk them through using the KairosMessenger election tools. The response has been extremely positive. Some Advisory Councils have had a few challenges as their elections last year were not recorded properly. This can easily be corrected by contacting me through email (andy@kpmi.org). Read what some of the responses have been from users.

“My experience using KairosMessenger for our elections, overall, has been one of success. We're still completing the election process for 2020. This is the

second year for us using the tool. The first year had a bit of a learning curve but it was not steep. There were copious training materials provided and lots of technical support... I highly recommend taking the time to learn to use the tool as that time will pay dividends in the long run. It makes complete sense for all our Advisory Council's to have a "tool of record" for completing this important task."
Steve

"After spending some time watching the videos on how to use Kairos Messenger for our Advisory Council Elections, I found the tool very helpful. The KairosMessenger elections tool makes the e-mail process a breeze. I found navigating to the first election e-mail for nominations hard to find, but probably just me because I had to relearn from last year. Overall very helpful."
Joe

2020 Annual Conference - Louisville, Kentucky (Andy Perry, Executive Administrative Assistant)



Registration is Now Open on MyKairos!

Registration is now open for the 2020 Annual Conference at The Crowne Plaza Louisville Airport Hotel in Louisville, Kentucky. The dates for the conference will be July 21 – July 25, 2020. We are planning to have new workshops with new presenters, great nightly speakers with

powerful testimonies and, as always, a wonderful time of teaching, worship and fellowship. This year there are many new workshop topics to give you tools and inspiration to take back home to use in both Kairos Weekends and in the Continuing Ministry. We will be bringing back our well-received ministry informational booths that gives volunteers a chance to ask their specific questions for the various tools including Communication, KairosDonor, Ezra, Excellence Initiative and Recruitment. Please note the deadline for registration is June 21, 2020. See www.mykairos.org/conference.html for the registration form and full details.

Order Your Official Kairos Products Online



- The [Kairos Prison Ministry Online Store](http://www.kpmistore.com) offers a variety of official apparel including t-shirts, polo shirts, and jackets in both male and female models, plus an ever growing number of promotional items such as canvas bags, water bottles, and more! Visit www.kpmistore.com and purchase your Kairos Inside, Kairos Outside, and Kairos Torch gear today!

- Kairos Threads offers quality custom machine embroidered Kairos, Kairos Outside, and Kairos Torch apparel and accessories at www.kairosthreads.com!

- Longtime Kairos volunteer Scott Maycumber offers a variety of quality Kairos products in his [New Thread Designs Etsy Shop!](#)

Note: All orders are directly with the vendor and Kairos has no involvement in the ordering process

New Documents Available on MyKairos.org

- Updated: 2020 Financial Policies and Practices Documents - [Available at MyKairos.org/downloads.html](#)
- Updated: Advisory Council Operating Procedures www.mykairos.org/docs/ac/acop.pdf
- Updated: International Council Operating Procedures www.mykairos.org/docs/kpmi/icop.pdf
- Updated: State Chapter Committee Operating Procedures www.mykairos.org/docs/scc/sccop.pdf
- Updated: State Chapter Committee Chair Orientation Guide www.mykairos.org/docs/scc/scccog.pdf

New One or Two Day Retreat Topics and Themed Talks Available In 2020

All residents who have attended a 3 ½ day Weekend can attend a one or two-day Retreat held twice yearly at institutions as part of the Kairos Inside Continuing Ministry. Retreats are typically held at the mid-point between Kairos Inside Weekends. The primary purpose of the Retreats is to give those not grouping some experience with the process of becoming vulnerable to other people in the small group setting. Additionally, Retreats provide an opportunity for those who have drifted away from the Kairos community to return. The importance of these Retreats cannot be overstated. If you are not doing Retreats, talk with your facility about the possibility of adding them.

Communities are always looking for Retreat ideas, and to keep our Continuing Ministry new and exciting we have just added seven new Retreat topics with themed-talks to mykairos.org, which can be used for your local Retreats. On pages 328-343 of the Kairos Inside Program Manual, you will also find information regarding the Retreat including topics, themed-talks, and a proposed schedule

If you have retreat topics or themed-talks that you have used successfully in your facility, please email Gina Brockmeyer (gina@kpmi.org) or Craig Combs (craig@kpmi.org). We will be happy to review and consider them for posting.

Kairos Submissions

- Do you have a future fundraiser or awareness event coming up? Please be sure to send those to marketing@kpmi.org and they will be listed on the [kairosprisonministry.org events page](http://kairosprisonministry.org/events).
- Please forward obituaries of Kairos volunteers to marketing@kpmi.org.
- Kairos has a [prayer request page](#). Please use this page to post prayer requests for publication and to pray for others. We ask that all comments be considerate and within the parameters of Kairos vision, mission, and values. Please do not include upcoming Weekends as we already pray for those weekly!

Weekend Listings & Agape Contacts

Please submit your upcoming Weekends to Kairos as soon as plans are finalized! All Weekends must be listed on the Kairos Kalendar, both for prayer coverage and to receive Agape. Kairos keeps the [Agape Contacts for Upcoming Weekends](#) spreadsheet updated on MyKairos, which is the main method for Kairos supporters across the globe to find your Weekend and submit Agape for your Weekend.

If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration at www.mykairos.org/register.html. **This is especially important for #1 Weekends.** We create a banner advertisement especially for #1 Weekends on mykairos.org, and we actively promote #1 Weekends through local media and social media.

If there is a need to amend or cancel a Kairos Weekend, you must also visit www.mykairos.org/register.html and follow the instructions as well as emailing your State Chair.

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request to be added here: www.facebook.com/groups/KairosPrisonMinistryInternational

Spanish Translation of the E-News

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a www.mykairos.org/news_eneas-sp.html

You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form. If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

