



*“And so we know and rely on the love God has for us. God is love.  
Whoever lives in love lives in God, and God in them.”  
1 John 4:16*

## **Prayer and Service** (Evelyn Lemly, CEO)

### ***It's All Ministry***



Often we think we are only doing ministry when we are in a prison, youth facility, or woman's weekend. The truth is everything we are doing in Kairos is ministry – everything in every position is ministry. Remember, whether we are in a Weekend or we are doing work behind the scenes, for the State, the Advisory Council, the team, financials, paperwork, or anything else, we are serving the Lord. Let's make sure we remember this in all we do and that it is all important to the success of this ministry we love called Kairos. Everything we do is ministry; please treat your role and responsibility as such and serve the Lord with all your heart, soul, mind, and strength.

## **New Kairos Video Available** – [Rhonda Jo Bear: A Kairos Success Story](#)



Rhonda Jo Bear turned her life around with the help of Jesus after attending a Kairos Weekend at Mabel Basset Correctional Facility in Oklahoma. With Jesus as her guide, after her release she decided she wanted to help other women after they are released from prison. This led to her opening a coffee shop which provides employment opportunities and now runs semi-permanent residences in halfway houses and teaches re-entry courses.

Rhonda Jo's work can be seen in the newest Kairos video, available on the [MyKairos Videos and Radio page](#) as well as on the Kairos Blog in a two part story, available as [Part 1](#) and [Part 2](#).

## **Board of Directors Update** (Steve Smith, Board Chair)

“Pay no attention to the man behind the curtain.” Those are the words spoken by the Wizard of Oz as Dorothy and her band of travelers discover the truth about the “wizard” and what's really happening in the land of Oz. Kairos and Oz have nothing in common as far as I can see but serving on the board does give some opportunity to see the bigger picture. I am very glad to report that in contrast to Dorothy's disappointment, the chance to see the dedicated work of our Kairos staff and CEO has made me even more proud to be part of such a great organization.

I have discovered a group of people who see their jobs as ministry, who care about the mission and vision of our organization and try to live into both each day. They pray for us and each other and focus on the health of our organization. They are constantly trying to improve our effectiveness as volunteers and our impact on the men and women we serve.

You have a great opportunity to get a glimpse of the bigger picture at our Annual Conference in July. Please, please consider [coming to Kentucky in July](#). No yellow brick road, but I'm anxious to see the blue grass for sure. I hope you will come and see all that God is doing through our great ministry and spend some time with others who are called according to His purpose.

### **International Council Update** (Lisa A. Trahan, International Council President)

Our focus this month is the Kairos Inside Subcommittee. The Kairos Inside Subcommittee assists the Ministry Coordination Committee in meeting its responsibilities in adult prisons. The tasks of the subcommittee includes:

- Addressing issues that affect the Kairos Inside program worldwide
- Evaluating volunteer behavioral guidelines as it relates to presenting the Kairos Inside program
- Educate to strengthen the local Kairos Inside Advisory Councils as they guide the program
- Review suggested program changes and their potential effect on program implementation
- Ensure that any aspect of Kairos Inside programs does not adversely impact other Kairos programs
- Develop specific goals and add or refine action items for the Strategic Plan for subsequent years
- Identify action items, take responsibility for components of the Strategic Plan applicable to the Kairos Inside Subcommittee and make recommendations through proper communication channels to accomplish the current year's Strategic Plan goals.

The Kairos Inside Subcommittee consists of 5-11 members selected from the International Council as well as from the Kairos Inside community. Please note that the committee meetings are open to all Kairos volunteers. If you are interested in working with the Kairos Inside Subcommittee please let us know by sending an email to [info@kairosprisonministry.org](mailto:info@kairosprisonministry.org).

### **Contribute 401k Required Minimum Distributions to Kairos** (Becky Dotson, COO)

The IRS has changed the age to begin taking the Required Minimum Distribution from your IRA, Simple IRA, SEP IRA or retirement plan account when you reach the age of 72 (70 ½ if you reach 70 ½ in 2019). To avoid paying the required taxes on the distributed funds, they can be donated to Kairos directly.

For help in designating Kairos as a beneficiary for any portion of your Required Minimum Distribution, please contact Becky Dotson at 407-629-4948 or by email at [becky@kpmi.org](mailto:becky@kpmi.org).

For other ways to support Kairos through planned giving, please visit [www.kairoslegacy.org](http://www.kairoslegacy.org).

## Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

I am sure a lot of you are starting Team Formation Training season. For you Weekend Leaders, remember there is a lot of help available:

1. Use your Core Team to lead and plan the meetings
2. Use your AKT notes, ideas and Manuals. You should have gotten a lot of ideas and help while attending AKT
3. If you attended AKT with someone, team up with them for brainstorming and help in creating Team Formation Meetings
4. Please make your Meetings interesting and valuable! Do some new spiritual exercises or train an 'old' topic differently. Create an agenda and follow it so folks don't feel like they are wasting time.
5. If you need EZRA help, remember there are many tutorials available at:  
[www.kairosezra.com/MediaBrowse?Ministry=Kairos%20Inside&Type=Tutorial&Revision=8.1](http://www.kairosezra.com/MediaBrowse?Ministry=Kairos%20Inside&Type=Tutorial&Revision=8.1)
6. If you can't load the files from the previous Weekend Leader because EZRA says they aren't available, call the previous leader and ask them to upload them to KairosMessenger before you proceed. For instructions on how you do that please visit  
[www.mykairos.org/docs/webadmins/EzraLeaderReportDataSteps.pdf](http://www.mykairos.org/docs/webadmins/EzraLeaderReportDataSteps.pdf)
7. Register your Weekend on the Kairos Kalendar: <http://mykairos.org/register.html>



## Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Billy Graham defined prayer as spiritual communication between man and God, a two-way relationship in which man should not only talk to God but must also listen to Him. Prayer is foundational to Kairos. We all need to be in constant prayer regarding every aspect of our ministry. Advisory Councils should identify and pray intentionally for every need they have, big or small. Weekend Leaders should be in constant prayer regarding all aspects of team formation and Weekends. The Bible tells us in James 5 that if we ask anything according to his will he hears us, and in Proverbs 16:3 we read "*commit to the Lord whatever you do, and he will establish your plans.*" Remember, no matter how organized, smart, or experienced we are, our success is totally dependent on our willingness to humble ourselves and pray.

## Kairos Torch Update (Kevin Reslover, Youth Ministry Coordinator)

Kairos Torch #1 Weekends are being planned for the following locations:

- Macon Youth Development Center in Georgia
- Tuscaloosa County Juvenile Detention Center in Alabama
- Ferris Detention Center in Delaware

Please keep these new starts in your prayers!

## Monthly Mentoring Tip:

Youths are looking for someone who genuinely cares about them and their well-being. If they sense you are only there to preach to them without trying to understand them, they will not receive you.

Theodore Roosevelt wisely stated: ***“People don't care how much you know until they know how much you care.”***

## 2020 Kairos Elections (Andy Perry, Executive Administrative Assistant)

The recording of the Kairos elections **were due by December 31<sup>st</sup>**. To date, only 52% of Advisory Council elections have been recorded. It is the responsibility of the 2019 Secretary to enter the elections and send out the notifications to the Advisory Council or State Chapter Committee to provide them with their login credentials and job descriptions. By not entering the elections, these Advisory Councils are losing out on valuable communication tools within KairosMessenger. Additionally, members will not receive valuable communications for their roles. If the 2019 Secretary has resigned, the Advisory Council Chair should contact me at [KairosMessenger@MyKairos.org](mailto:KairosMessenger@MyKairos.org) to get instructions on next steps.

I often hear that the Secretary had no idea that it was required of them. The requirement and process are included in the [Advisory Council Operating Procedures \(ACOP\)](#) and the [State Chapter Committee Operating Procedures \(SCCOP\)](#). EVERY member of the Advisory Council and State Chapter Committee should read their respective document. The documents are available under the [www.mykairos.org](http://www.mykairos.org) website under Downloads and then Advisory Council or State Chapter tab.

## 2020 Annual Conference - Louisville, Kentucky (Andy Perry, Executive Administrative Assistant)



**Registration is Now Open on MyKairos!**

Registration is now open for the 2020 Annual Conference at The Crowne Plaza Louisville Airport Hotel in Louisville, Kentucky. The dates for the conference will be July 21, 2020 – July 25, 2020. We are planning to have excellent workshops, great nightly speakers with powerful testimonies and, as

always, a wonderful time of teaching, worship and fellowship. The conference will give you inspiration to take back home to use in the ministry. We will be bringing back our well-received ministry informational booths that gives volunteers a chance to ask their specific questions for the various tools including Communication, KairosDonor, Ezra, Excellence Initiative and Recruitment. Please note the deadline for registration is June 21, 2020. See [www.mykairos.org/conference.html](http://www.mykairos.org/conference.html) for the registration form and full details.

## Order Your Official Kairos Products Online



- The [Kairos Prison Ministry Online Store](http://www.kpministore.com) offers a variety of official apparel including t-shirts, polo shirts, and jackets in both male and female models, plus an ever growing number of promotional items such as canvas bags, water bottles, and more! Visit [www.kpministore.com](http://www.kpministore.com) and purchase your Kairos Inside, Kairos Outside, and Kairos Torch gear today!

- Kairos Threads offers quality custom machine embroidered Kairos Inside, Kairos Outside, and Kairos Torch apparel and accessories at [www.kairosthreads.com](http://www.kairosthreads.com)!
- Longtime Kairos volunteer Scott Maycumber offers a variety of quality Kairos products in his [New Thread Designs Etsy Shop](http://www.etsy.com/shop/newthreaddesigns)!

*Note: All orders are directly with the vendor and Kairos has no involvement in the ordering process*

## New One or Two Day Retreat Topics and Themed Talks Available In 2020

All residents who have attended a 3 ½ day Weekend can attend a one or two-day Retreat held twice yearly at institutions as part of the Kairos Inside Continuing Ministry. Retreats are typically held at the mid-point between Kairos Inside Weekends. The primary purpose of the Retreats is to give those not grouping some experience with the process of becoming vulnerable to other people in the small group setting. Additionally, Retreats provide an opportunity for those who have drifted away from the Kairos community to return. The importance of these Retreats cannot be overstated. If you are not doing Retreats, talk with your facility about the possibility of adding them.

Communities are always looking for Retreat ideas, and to keep our Continuing Ministry new and exciting we have just added seven new Retreat topics with themed-talks to [mykairos.org](http://mykairos.org), which can be used for your local Retreats. On pages 328-343 of the Kairos Inside Program Manual, you will also find information regarding the Retreat including topics, themed-talks, and a proposed schedule.

If you have retreat topics or themed-talks that you have used successfully in your facility, please email Gina Brockmeyer ([gina@kpmi.org](mailto:gina@kpmi.org)) or Craig Combs ([craig@kpmi.org](mailto:craig@kpmi.org)). We will be happy to review and consider them for posting.

## Kairos Submissions

- Do you have a future fundraiser or awareness event coming up? Please be sure to send those to [marketing@kpmi.org](mailto:marketing@kpmi.org) and they will be listed on the [kairosprisonministry.org events](http://kairosprisonministry.org/events) page.
- Please forward obituaries of Kairos volunteers to [marketing@kpmi.org](mailto:marketing@kpmi.org).

- Kairos has a [prayer request page](#). Please use this page to post prayer requests for publication and to pray for others. We ask that all comments be considerate and within the parameters of Kairos vision, mission, and values. Please do not include upcoming Weekends as we already pray for those weekly!

## Weekend Listings & Agape Contacts

Please submit your upcoming Weekends to Kairos as soon as plans are finalized! All Weekends must be listed on the Kairos Kalendar, both for prayer coverage and to receive Agape. Kairos keeps the [Agape Contacts for Upcoming Weekends](#) spreadsheet updated on MyKairos, which is the main method for Kairos supporters across the globe to find your Weekend and submit Agape for your Weekend.

If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration at [www.mykairos.org/register.html](http://www.mykairos.org/register.html). **This is especially important for #1 Weekends.** We create a banner advertisement especially for #1 Weekends on [mykairos.org](http://mykairos.org), and we actively promote #1 Weekends through local media and social media.

If there is a need to amend or cancel a Kairos Weekend, you must also visit [www.mykairos.org/register.html](http://www.mykairos.org/register.html) and follow the instructions as well as emailing your State Chair.

## Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request to be added here: [www.facebook.com/groups/KairosPrisonMinistryInternational](http://www.facebook.com/groups/KairosPrisonMinistryInternational)

## Spanish Translation of the E-News

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a [www.mykairos.org/news\\_enews-sp.html](http://www.mykairos.org/news_enews-sp.html)

*You may also subscribe to E-News at the [www.MyKairos.org](http://www.MyKairos.org) Home page, using the on-screen form. If you want to stop receiving the Kairos E-News, go to the [www.MyKairos.org](http://www.MyKairos.org) Home page and use the on-screen form.*

For more information about Kairos volunteer activities, remember to visit [mykairos.org](http://mykairos.org) and follow us on social media.

