



## **Kairos E-News #44 - Current News for Kairos Volunteers – May 2015**

***And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.***

**2 Corinthians 9:8 NIV**

**Annual Conference Coming in July** (Evelyn Lemly, Executive Director) – In 2015 we have consolidated to one Annual Conference from the two we had in the past in order to be more efficient and effective with the Kairos resources. We are praying that we can have more volunteers involved and exposed to the ministry, have a larger and more impactful experience, concentrate our efforts, reduce the time requirements of leaders, and reduce costs to the states by having one conference. We are prayerfully putting together the agenda, speakers, and meetings to have a terrific 2015 Annual Conference in Texas.

As we put together the Annual Conference workshops, we are focusing on our similarities and how we have unity in approach, thus many of the workshops will be for all programs as we work as one ministry. One example is a workshop called “Kairos is Continuing Ministry,” where the focus of the full program will be covered. Another example—a workshop on Personalized Agape and its importance in the flow of each program ... and the list goes on. We are excited as the conference plans unfold, and we know as we come together in unity, God will continue to lead Kairos to wonderful opportunities for impact.

We hope you plan to join us this year!

**Songbooks or CCLI License for Music** (Evelyn Lemly, Executive Director) – Kairos has a few basic options for properly handling copyrighted music that we desire to use in our ministry. The first is the Kairos Songbook. We pay a royalty for each book that covers the rights to use these songs for Kairos ministry. These Songbooks are not to be copied and not to be used for other purposes, as our license is for Kairos Prison Ministry.

The second means is to have a CCLI license (annual renewal with reporting of use required) to use Christian songs. It is the responsibility of the users to check if a given song is covered in the license and to know that only Christian songs are covered. A CCLI license does not imply you have rights to use any song that is out there such as country, rock, etc. Only the CCLI license for covered songs allows for copies or reproduction in any way.

In some cases, the Kairos community needs both the Songbook and the CCLI license. Using the Songbook and then also having a few other songs that are covered by CCLI license is fairly typical. The bottom line is to be sure to utilize one of these and not break the copyright of the music owners. To have a ministry operating with excellence and honoring God in all we do, it is

important to know how to do things properly. We are blessed to have some options for how we can share in worship across our Kairos ministry.

**2015 Summer Conference Workshops Announced** (Ann Kreller, Executive Administrative Assistant) – The Workshop Listing has been completed and is now available on the [www.mykairos.org](http://www.mykairos.org) website: [http://www.mykairos.org/conference\\_registration.html](http://www.mykairos.org/conference_registration.html) As you will see, almost all the workshops are new this year and are dealing with current topics that were requested by you, our valued Kairos volunteers. The preliminary agenda and the registration form can be found using this link as well.

**Board of Directors Update** (Jim Hankins, Chair) – The Kairos Board members attended our Spring Retreat in DeBary, Florida, this past weekend. Friday night was spent in a time of spiritual devotion led by Pastor Willie C. Barnes of Macedonia Baptist Church in Eatonville, Florida.

We were excited to hear from our Program Coordinators, Gina Brockmeyer, Ken Rocks, and Kevin Resnover. Kevin joined us by phone as he was home for the funeral of his mother. They presented the state of the programs as well as the outlook for the future. We are very proud of the progress our staff is making in the three program areas.

There was much work to do as we continue to be true to our goal of excellence. I want to thank the members of your Board for their willingness to work long hours, for their 100 percent attendance again, and their true devotion to God's guidance.

**International Council Update** (Lee Turner, International Council President) – We have shared in the E-news for several months what you as a volunteer can expect from your International Council Representative. This month is no different. In the International Council Operating Procedures, under “Responsibility,” it states, “Represent Kairos in their state, ensuring that policy, procedural, and program directions are **shared**.” I highlighted the word shared because at every meeting where an International Council Representative is present, they should take the opportunity to share the latest issues and trends concerning policy, procedures, and program directions. We talk about these issues at our International Council meetings, and they are regular topics at our various committee meetings.

Additionally, at our upcoming Annual Conference we will be electing our International Council Officers and more importantly, our newest Board of Directors members. We need your help. If you know of someone who would make an ideal Board member, simply send an e-mail with their contact information to [nominations@mykairos.org](mailto:nominations@mykairos.org) and the Governance Committee will take it from there.

**Men's Ministry Update** (Ken Rocks, Men's Ministry Coordinator) – When our program has the necessary spiritual focus, all the other parts of our program come together. God blesses those who honor Him, yes? During the 35 hours or so of team formation, our focus is to be on the spiritual formation of the Team.

Spiritual formation is critical to the team's unity as they walk into the prison as one Body of Christ. There are forces that thrive on division. In addition, team formation is the opportunity for new volunteers to get to know existing volunteers, and vice versa. No matter your experience and number of Weekends worked, we need to get to know each other through the process known as

team formation. In a word, you can't mail a haircut, and you can't mail 35 hours of spiritual formation. You have to be present for both for to take place.

**Women's Ministry Update** (Gina Brockmeyer, Women's Ministry Coordinator) – I have been traveling the last few weeks visiting various institutions and training with Kairos Outside teams. I have seen lots of Agape, and have heard many explanations about collecting Agape. Kairos Weekends should be filled with and surrounded by Agape—the unconditional love of Christ, delivered by the Body of Christ. Agape on a Weekend is expressed both visibly and invisibly. Invisibly through intercessory prayer, and visibly through letters, posters, place-mats, food, donations, and other sacrificial acts of kindness. For every Weekend, proper preparations should be made to ensure the Agape received and used clearly expresses God's unconditional love to the participants or guests. Stop and take the time to make sure your general Agape is not old, that it has the right Weekend number on it, and that it's appropriate. What does it say to a participant or a guest when a letter or a poster is dated 2011 and its 2015? Move beyond the desire to collect “stuff,” and focus on Christ's desire to visit prisoners or guests through your Weekend's Agape.

*Beloved, let us love one another for love is of God;  
and every one that loveth is born of God, and knoweth God. 1 John 4:7*

**Kairos Torch Update** (Kevin Resnover, Youth Ministries Coordinator) – Kairos has signed a Memorandum of Understanding (MOU) for Kairos Torch with the Central Mississippi Correctional Facility in Pearl, Mississippi. This institution is classed as a medium security facility and presently houses 50 youth, ages 14-18.

Please keep this new Advisory Council and the team members in your prayers.

**New Excellence Initiative** (Program Excellence Committee) Many of you have been very busy completing the Excellence Initiative surveys, discussing the surveys with your State/Area Chairs or their designees, and then having the State/Area Chairs or their designees enter the data into the system. As you are discussing these surveys, we hope you are finding ways to improve each of the Weekends.

Please do not be discouraged. As an example, let's take a state where it is very difficult to get one-third new members on a team. It may seem an impossible task, but remember—the best way to wash a herd of elephants is one at a time! So, if you have one new member for a Weekend, that is an improvement. In some of the areas, it will take longer to accomplish the goals, and that is okay; just keep trying for excellence. Some states think that because they have so many Weekends to do, getting one-third new members is an impossible task. In those cases, call on your State/Area Committee and ask for help. We are all in this together to improve the ministry. God has given us this ministry, and as we all try to make it as excellent as possible, the results will amaze us all. Keep up the good work!

**Volunteers “Bear the Cross” for Prisoners** Two of our Kairos UK volunteers, Dave and Chris, are walking from Land's End (the southwestern tip of the UK) to Dover carrying a cross to raise awareness of prisoners, their families, and staff at the prisons. The walk started April 10 and is planned to conclude on Tuesday, May 12. We invite you to follow Dave and Chris via Facebook: [www.facebook.com/BearingThecross](http://www.facebook.com/BearingThecross) Please pray God uses these servants mightily.

**New on the Website** – We recently posted these documents: Guidelines for Minimum Security Facilities at [http://www.mykairos.org/docs/kpmi/guidelines\\_minimum\\_security\\_facilities.pdf](http://www.mykairos.org/docs/kpmi/guidelines_minimum_security_facilities.pdf); the 2015 Code of Conduct at <http://www.mykairos.org/docs/policy/conduct.pdf>; Policy Statement on Interdenominational Christian Ministry at <http://www.mykairos.org/docs/policy/ecumenical.pdf>; and the Policy on Suspected Misconduct, Dishonesty, Fraud and Whistleblower Protection at <http://www.mykairos.org/docs/policy/whistleblower.pdf>.

**Is Your Weekend Listed?** – If your upcoming Spring or Summer 2015 Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the [www.MyKairos.org](http://www.MyKairos.org) website so we can adequately publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner-type advertisement especially for those #1 Weekends.

**Spanish Translation of the E-News** – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: [http://www.mykairos.org/news\\_enevs-sp.html](http://www.mykairos.org/news_enevs-sp.html)

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a [http://www.mykairos.org/news\\_enevs-sp.html](http://www.mykairos.org/news_enevs-sp.html)

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