



"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4:10

The Importance Of Training (Evelyn Lemly, CEO)

So often, it is easy to think we have done this work for so long we don't need to be trained. We might have individuals who are very experienced, but we do not have the same people working side by side in the same roles each Weekend, hence the importance of training or what we call team formation. Building the team and learning to work together in fellowship and love is very important to the success of Kairos. It brings the individuals into unity for Christ. But, it also becomes an example to those men, women, and youth that we are sharing in love and acting as a body of Christ.

Let's please remember there is not a short cut to developing relationships and building a team of accountability. One of the extra blessings we all get in Kairos is the friendships and community we get to be a part of. Don't take that for granted and actively participate in the team meetings.

Board of Directors Update (Terry Crockett, Board Chair)

John 8:36 states, "So if the Son sets you free, you will be free indeed."

Even though we as believers are set free, Satan still wants the believer to be in bondage and to miss God's best through Jesus Christ. Both for our lives and for the ministry. We don't want to miss God's best because of the obstacles that come at us. Some of these may even disqualify us from his ministry. Please work hard to guard yourself and the ministry and because of Jesus, we are protected from these barriers of division. The Board of Directors each year discusses and updates the ministry's Strengths, Weaknesses, Opportunities and Threats (SWOT). Recently, actions by a few volunteers have been very disappointing and even selfish; which reflects on the greater number of us. These actions can be the division Satan is looking for at each level of Kairos. Also, one of the threats to the ministry is the lack of correctional officers and state budgets, which can even cause weekends and programs to be cancelled. What can each of us do? Pray and Pray for the strength of Christ to guard, protect, and overcome all these weaknesses, obstacles and threats, both external and internal.

International Council Update (Tom McCarty, International Council President)

Have you heard this before? If not read and heed if yes, read and remember

It was battered and scarred and the auctioneer thought it scarcely worth his while to waste much time on the old violin but held it up with a smile. "What am I bidding good folks?" he cried, who will start the bidding for me? a dollar a dollar then two! only two? Two dollars and who will make it three? Three dollars once three dollars twice going gone for three." However, a gray-haired man came forward and picked up the bow then wiping the dust from the old violin and tightening the loose strings played a melody pure and sweet as caroling angel sings. The music ceased and the auctioneer with a voice that was quiet and low said "What am I to bid for the old violin?" and he held it up with the bow. A thousand

dollars and who will make it two? Two thousand! Who will make it three? Three thousand once three thousand twice and going and gone" said he.

The people cheered but some of them cried, "We do not quite understand what changed its worth?" Swift came the reply: "The touch of a master's hand."

And, many a man with life out of tune battered and scarred with sin is auctioned cheap to the thoughtless crowd much like the old violin a "mess of pottage" a glass of wine a game and he travel on. "He is going" once and "going twice he's going and almost gone." But, the Master comes and the foolish crowd never can quite understand the worth of a soul and the change that is wrought by the touch of the Master's hand. Our job in Kairos? Be the Master's hand for these "messes of pottage!"

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

Continuing Ministry

We always want to focus on the Continuing Ministry of Kairos, since that is one of the things that sets us apart from any other ministry and it is the mechanism that God uses to give life change and provide growth and accountability to the Kairos graduates. I know we always say that the Continuing Ministry is the heart of Kairos, but do we mean it? If so, we should talk about Prayer and Share, Retreats and the Monthly Reunions as much as we talk about the actual Weekends. They are all interwoven and so interconnected that we can't have one without the other.

To help you with this, we have posted several new Retreats on the Kairos website for your use. There have been some in the Program Manual and on the website previously but they haven't been changed in a while. See http://mykairos.org/downloads_ki.html. There is no in use recreating the wheel! Most of these new ones have been done in various places with success, and we just tweaked them so they would look similar in format. You will notice that at the end of each of the talks we have discussion questions and things for focus upon in prayer. If you have created a retreat that was well received and impactful, feel free to forward the information to either Gina or myself. We hope to post a new one about each quarter to build up the Retreat resources to help you do Continuing Ministry.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

I thank God everytime I remember you. And I always pray for all of your with joy. (Philippians 1:3-4)

Last week I had the privilege of speaking about Kairos at a gathering of a 4th Day Community. As I looked around the room that night, I saw many familiar faces many men and women who have served faithfully in Kairos for over 20 years. As I looked around the room, I was reminded of all the dedicated volunteers who serve in Kairos all over the world. Without our volunteers, there would be no ministry. We are so grateful to God for each of you and pray for you often. You are the hands and feet of Jesus Christ to incarcerated men, women and you their families and those who work with them.

Looking into their faces, I was also reminded of how important it is to encourage one another as we minister. The power of our ministry comes because we focus on being "**advocates**" for Christ and "**living agape**" to those we serve and those we serve with. Finally, I was reminded of the importance of sharing the "Kairos story". As I spoke, I saw the people who had recruited me to be a Kairos volunteer and I saw people I had recruited. Simply telling the story of what this ministry is doing and sharing the impact it is making is one of the easiest and best ways we can recruit more volunteers to accomplish the mission of Kairos.

Kairos Torch Update (Kevin Reslover, Youth Ministry Coordinator)

Within Kairos Torch the focus of mentoring is holistic in nature (*designed to develop the whole person*). Therefore, the techniques are broad and require awareness of how high-risk youth maneuver through life in order to be used appropriately. A 1995 study of mentoring techniques found that the five most commonly used techniques among mentors were:

1. **Accompanying**: being fully commitment in a compassionate way, which involves taking part in the learning process in a one-to-one, side-by-side method
2. **Sowing**: mentors are often challenged with the tension of preparing the mentee before their ready to change. Sowing is essential when you know that what you say may not be understood or even acceptable to the mentee at first but will make sense and have value to them when the situation requires it.
3. **Catalyzing**: when transformation reaches a critical level of pressure, learning can escalate. Here the mentor chooses to gently thrust the mentee right into change, inciting a different way of thinking, a change in identity or a re-ordering of values.
4. **Showing**: this is making something comprehensible, or using your own example to demonstrate a skill or activity. You show what you are talking about, you show by your own behavior.
5. **Harvesting**: here the mentor focuses on "picking the ripe fruit": it is usually used to create awareness of what was learned by experience and to draw conclusions. The key questions here are "What have you learned?", "How useful is it?"

Different techniques may be used by mentors according to the situation and the mindset of the mentee. Leadership authors Jim Kouzes and Barry Z. Posner advise mentors to look for "**teachable moments**" in order to "expand or realize the potentialities of the mentee and underline that personal credibility is as essential to quality mentoring as skill.

Monthly Mentoring Tip: Be sure to look for, point out and celebrate even the smallest accomplishments of your mentee along the way. Pointing out positive progress will go a long way in helping your mentee to stay the course.

New One or Two Day Retreat Topics and Themed Talks Available

All residents who have attended a 3 ½ day Weekend can attend a one or two-day Retreat held twice yearly at institutions as part of the Kairos Inside Continuing Ministry. Retreats are typically held at the mid-point between Kairos Inside Weekends. The primary purpose of the Retreats is to give those not grouping some experience with the process of becoming vulnerable to other people in the small group setting. Additionally, Retreats provide an opportunity for those who have drifted away from the Kairos community to return. The importance of these Retreats cannot be overstated. If you are not doing Retreats, talk with your facility about the possibility of adding them.

Communities are always looking for Retreat ideas, and to keep our Continuing Ministry new and exciting we have just added seven new Retreat topics with themed-talks to mykairos.org which can be used for your local Retreats. On pages 328-343 of the Kairos Inside Program Manual you will also find information regarding the Retreat including topics, themed-talks, and a proposed schedule

If you have retreat topics or themed-talks that you have used successfully in your facility, please email Gina Brockmeyer (gina@kpmi.org) or Craig Combs (craig@kpmi.org). We will be happy to review and consider them for posting.

New Documents Available on MyKairos.org

- Video: “The Kairos Story from Lockhart Prison” on YouTube and mykairos.org
- Video: Judy Henderson’s Testimonial on Kairos Inside on YouTube and mykairos.org

First Annual Legacy Luncheon

Kairos Prison Ministry International is pleased to announce the first annual Legacy Luncheon to be held Friday, July 26th from 12pm – 1:15pm at the 2019 Annual Conference in Orlando, Florida. If you have chosen to leave a lasting legacy with Kairos in your estate planning, please let us know. We will also send you an invitation to this wonderful event. Please email becky@kpmi.org.

Events

Do you have a future fundraiser or awareness event coming up? Be sure to send those to becky@kpmi.org and they will be listed on kairosprisonministry.org as well as promoted in the Kairos Updates & Inspiration email! <http://www.kairosprisonministry.org/events.php>

Prayer Requests

Kairos has a new prayer request page. Please use this page to post prayer requests for publication and to pray for others. We ask that all comments be considerate and within the parameters of Kairos vision, mission, and values. Please do not include upcoming Weekends as we already pray for those weekly! <http://www.kairosprisonministry.org/blog/prayer-requests/>

Agape Contacts

A listing of Agape contacts for upcoming Kairos Weekends is available on the mykairos.org website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact’s name and their email address are included in the posting. To access this information, please go to: <http://www.mykairos.org/kalendar.html> and click on “Agape Contacts for Upcoming Weekends.”

Is Your Weekend Listed?

Now is the time to do it! If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration at <http://mykairos.org/register.html> so we can publicize your Weekend to help you receive Agape and prayer coverage.

This is especially important for #1 Weekends. We create a banner advertisement especially for those #1 Weekends on mykairos.org, and we actively promote #1 Weekends through local media and social media.

Why Do You Volunteer?

We need short 1 minute or less video clips telling us why you volunteer for Kairos! So grab your phone, tell us why, and send them to becky@kpmi.org. **We need 40 or more of these.** Thank you for your service!

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request to be added here: <https://www.facebook.com/groups/KairosPrisonMinistryInternational>

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

http://www.mykairos.org/news_eneews-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a http://www.mykairos.org/news_eneews-sp.html

You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form. If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

