



"Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching." 2 Timothy 4:2

Prayer and Service (Evelyn Lemly, CEO)

The Full Program

Sometimes the Kairos teams and Advisory Councils spend so much time in preparation, fundraising, and recruitment for the Weekends, we mistakenly think we are done with the Weekends. The Weekend is only the introduction. In order to really help the persons impacted by incarceration we need to focus on Continuing Ministry for each program and ensuring that is carried out. While it takes fewer people, fewer dollars and less planning, the Continuing Ministry following the Weekend is where the real impact and living it out happens. Remember we are not a Weekend ministry or just one event – We come back! Kairos is a full program of Weekend + Continuing Ministry. Let's do the full program with excellence.

Board of Directors Update (Terry Crockett, Board Chair)

The Board of Directors received and accepted the 2018 Kairos Audit by the McDirmit Davis & Company LLC. In the opinion of the Auditors, the financial statements are presented fairly in all respects in accordance to accounting and auditing standards.

The following deficiencies in KPMI internal control are:

Supporting Documentation – During our testing, we noted that some locations were unable to provide supporting documentation for cash receipts and/or cash disbursements. We recommend that all locations maintain supporting documentation to substantiate such transactions in accordance with Financial Policies.

Dual Control Over Incoming Income – Dual control over incoming income is not consistently followed. As noted in several locations, the receipt log is not being utilized at team meetings and two counters are not always indicated on receipt logs. In addition, we noted that duplicate deposit slips are not being maintained by some locations. We recommend that receipt logs be used consistently and that there always be two counters completing the log. We also recommend that all locations process incoming funds in accordance with Financial Policies.

The Strategic Plan (2019-2023) Vision Priority 3: Continuous improvement in the ministry health through financial, operational, and program capability with effective communications across the ministry.

A thank you to everyone for making the 2018 Audit successful; and now, let's make improvement for the upcoming year in the two areas of deficiencies.

International Council Update (Tom McCarty, International Council President)

Hello, all. Take your pick. Do you like Buddy Holly: "Everyday it's a-gettin' closer. Goin' faster than a rollercoaster." Or is your preference Zero Mostel (a/k/a Pseudolus in *Funny Thing Happened on the Way to the Forum*): "Something familiar, something peculiar, something for everyone..." What, pray tell, you ask, is he talking about, I'm sure you're asking yourselves. THE 2019 KAIROS INTERNATIONAL ANNUAL CONFERENCE, of course. It will be here before you know it, July 23-27 at The Florida Hotel and Conference Center in Orlando. There will be something for everyone: More than 20 workshops—several repeated—on every topic imaginable. Uplifting testimonies. Daily energizing prayer services with lots of joyful noise raised to Him. Great meals. Interactive committee meetings. A chance to share successes (and—yes—not so successes) with your fellow Kairos volunteers. If it's not on your calendar, shame on you. Go to mykairos.org NOW and register. It's affordable, but ask your council to sponsor you, if you can't quite make the registration fee, which incidentally covers room, meals, and, yes, the program. Bring others along with you. Last year, more than 400 people gathered from all over the planet. Let's do it again! See you soon in the Sunshine State.

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

For those of you who do Kairos in two different yards, units or sections of a prison, did you know that there is a "yard" function in Ezra that you should be using to keep things straight and recorded properly? With the use of KairosMessenger, I have noticed that some facilities have Weekends that are numbered two different ways... for instance a set from 1-15 and another set with the same prison name with weekends 30-35. When I have asked, the answer is always that 'we do it in two places in the prison'. When the numbering of one yard catches up with the other yard, there will already be a weekend at that facility with that number... and there will be a problem that will be really hard to fix!

So if this is your situation, as the Weekend is set-up in Ezra (where you put the Weekend Leader information, the dates and the prison name, etc.), there is a page where the Weekend number is entered. On this page there is a place to designate a yard. Please start using this function of Ezra. It will help everyone now, but it will help even more down the road. When this happens, you will have only one numbering system, but each will have a special yard designation, so everyone will know 'which side of the prison' the Weekend was held.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Learning how to lead from Jesus

I was recently asked a question about leadership requirements for those serving on the Core Team of a Kairos Outside Weekend. While there are no specific qualifications detailed for those serving on the Core Team, there is much written in our Program Manuals about leadership, selecting leaders, and leadership qualifications.

But, as I contemplated what it takes to be a good leader and reflected on what is written in our program manuals, it suddenly occurred to me that we only need to look to Jesus to see the traits of a good leader.

Traits of Jesus' leadership:

- Jesus took responsibility
- Jesus had a solid spiritual life
- Jesus lived a balance life – He took care of Himself and prioritized
- Jesus saw the importance of training others
- Jesus delegated
- Jesus allowed others to serve Him
- Jesus spoke truth, was not afraid of confrontation, and rebuked sin when necessary
- Jesus knew and understood people - He accessed their strengths and weaknesses, and then He utilized and challenged them accordingly
- Jesus was inspiring
- Jesus encouraged teamwork
- Jesus was humble
- Jesus knew the rules and followed the rules
- Jesus understood and lived out His mission

But, Jesus won the crown of glory and honor because of His strongest leadership trait, His servant attitude. Jesus always took on a supportive role setting aside all self-serving interests and ego gratification.

Jesus provides a perfect example for what we should be looking for in our leaders.

Kairos Torch Update (Kevin Resnover, Youth Ministry Coordinator)

Over 1 million youth are arrested each year, with 500,000 sent to over 1,200 juvenile detention facilities across the country. On any given day, over 57,000 are serving a sentence in a detention facility- the juvenile justice equivalent. I have often heard incarcerated adults that have gone through the Kairos Inside program make the statement that they would have never gone to the adult prison if they had gone through a program like Kairos Inside when they were in their youth. Kairos Torch is that program - youth who are matched with a caring Christian mentor are far better positioned to succeed in accomplishing their life goals.

Monthly Mentoring Tip: Many of the youth in Kairos Torch cannot see past the moment they are living in. It is important that you give your mentee the opportunity to express how they feel in the moment, but it is vital that you direct them to choices that will give them a bright future.

New One or Two Day Retreat Topics and Themed Talks Available In 2019

All residents who have attended a 3 ½ day Weekend can attend a one or two-day Retreat held twice yearly at institutions as part of the Kairos Inside Continuing Ministry. Retreats are typically held at the mid-point between Kairos Inside Weekends. The primary purpose of the Retreats is to give those not grouping some experience with the process of becoming vulnerable to other people in the small group setting. Additionally, Retreats provide an opportunity for those who have drifted away from the Kairos community to return. The importance of these Retreats cannot be overstated. If you are not doing Retreats, talk with your facility about the possibility of adding them.

Communities are always looking for Retreat ideas, and to keep our Continuing Ministry new and exciting we have just added seven new Retreat topics with themed-talks to mykairos.org, which can be used for your local Retreats. On pages 328-343 of the Kairos Inside Program Manual, you will also find information regarding the Retreat including topics, themed-talks, and a proposed schedule

If you have retreat topics or themed-talks that you have used successfully in your facility, please email Gina Brockmeyer (gina@kpmi.org) or Craig Combs (craig@kpmi.org). We will be happy to review and consider them for posting.

New Documents Available on MyKairos.org

- Volunteer and Recruiting Best Practices
<http://www.mykairos.org/docs/recruit/bestpractices.pdf>
- Kairos Outside Guest Brochure
http://www.mykairos.org/docs/ko/guest_brochure.docx

Have Amazon Donate Part of Your Purchase to Kairos

When doing your Amazon shopping, use smile.amazon.com instead of the regular Amazon site and you can choose to donate 0.5% of your purchase price to a charity of your choice. Not an extra percentage, you pay the same price! The items and prices are all the same as the regular Amazon site. Help us by selecting Kairos Prison Ministry International, Inc as your charity of choice, as every little bit adds up.

First Annual Legacy Luncheon

The first annual Legacy Luncheon to be held Friday, July 26th from 12pm – 1:15pm at the 2019 Annual Conference in Orlando, Florida. If you have chosen to leave a lasting legacy with Kairos in your will/estate planning, please let us know. We will send you an invitation to this wonderful event. Please email becky@kpmi.org.

Events

Do you have a future fundraiser or awareness event coming up? Please be sure to send those to bill@kpmi.org and they will be listed on the [kairosprisonministry.org events page](http://kairosprisonministry.org/events) as well as promoted in the Kairos Updates & Inspiration email!

Obituaries

Please forward obituaries of Kairos volunteers to bill@kpmi.org.

Prayer Requests

Kairos has a [new prayer request page](#). Please use this page to post prayer requests for publication and to pray for others. We ask that all comments be considerate and within the parameters of Kairos vision, mission, and values. Please do not include upcoming Weekends as we already pray for those weekly!

Agape Contacts

A listing of Agape contacts for upcoming Kairos Weekends is available on the mykairos.org website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact's name and their email address are included in the posting. To access this information, please go to: www.mykairos.org/kalendar.html and click on "Agape Contacts for Upcoming Weekends."

Is Your Weekend Listed?

Now is the time to do it! If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration at <http://mykairos.org/register.html> so we can publicize your Weekend to help you receive Agape and prayer coverage.

This is especially important for #1 Weekends. We create a banner advertisement especially for those #1 Weekends on mykairos.org, and we actively promote #1 Weekends through local media and social media.

Why Do You Volunteer?

We need short 1 minute or less video clips telling us why you volunteer for Kairos! So grab your phone, tell us why, and send them to bill@kpmi.org. **We need 30 or more of these.** Thank you for your service!

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request to be added here: www.facebook.com/groups/KairosPrisonMinistryInternational

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

www.mykairos.org/news_enews-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a

www.mykairos.org/news_enews-sp.html

You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form. If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

