



“For God gave us a spirit not of fear but of power and love and self-control.” 2 Timothy 1:7

Prayer and Service (Evelyn Lemly, CEO)

Following the Rules

I like many people are not particularly fond of rules. However, I have learned to see the wisdom from the Bible and in everyday life of having rules and guidelines to keep things in order and running well.

Too often, State leaders and I receive calls where volunteers have broken the rules and now Kairos and the individuals are in trouble with the facility or among volunteers. The trouble from breaking some rules might be just disagreements, but those lead to division in the body. Many times the trouble is breaking rules that force the Department of Corrections/Department of Juvenile Justice to remove volunteers or suspend a weekend. Or others is misuse of funds or improper documentation of ministry income and expenses. All of these negatively impact the ministry and the body of people around us that are working so diligently to serve. We have guidelines within Kairos for the purpose of ensuring we are operating within the federal and state laws, operating in God honoring manners, and focused on serving those impacted by incarceration and not ourselves.

Remember the body works together as one in harmony when we are all focused on the right approach and honoring one another. This ministry works and we all know it – let’s honor what God has given us and work to do the ministry with excellence at all times.

Board of Directors Update (Steve Smith, Board Chair)

“With this in mind, we constantly pray for you, that our God may make you worthy of His calling, and that by His power He may bring to fruition your every desire for goodness and your every deed prompted by faith.” 2 Thessalonians 1:11

We are blessed!! I believe that God is blessing our ministry and one of the reasons is our continuing focus on the spiritual health of our ministry on every level.

Did you know that prayer is emphasized in all board interaction? We actively pray for the ministry, for each other and for our CEO and Staff. We have a list of Kairos weekends coming up to pray for as well as a list of states and other countries that we lift up each week. We also

participate in a monthly prayer call for board members on the 4th Thursday of each month where we pray for personal concerns of the board members and other needs that we are aware of, and specific challenges and needs within Kairos. We have prayed for ongoing health concerns, family issues, hurricanes...., flooding, difficulties in specific locations or weekend challenges and many other things.

In our Long Term Strategic Plan our Vision Priority #1 is:

Continue to enhance and focus on the spiritual health of the ministry.

The goals under this priority are to encourage everyone in the ministry to focus on prayer, and to open and close all meetings with prayer.

Did you know the staff has a prayer time at the office in DeBary every Tuesday? You can send a prayer request to www.kairosprisonministry.org/blog/prayer-requests/

You can also list your prayers and praises on our Kairos Facebook page.

I pray that you will pray...for each other, for Kairos, for our staff, our Board of Directors and for our International Council. It is a privilege to be in ministry with you and you make a difference.

International Council Update (Lisa A. Trahan, International Council President)

Blessings to each of you as we enter the fall season!!! This is the time of year when nominations and elections occur for Advisory Council and State Chapter Committees. There is always a need for volunteers to step up and step out in faith to be considered for a position on any of the councils and committees.

The International Council benefits from the State Chapter Committee and International Affiliate elections. Each state/affiliate elects one representative per 15 Advisory Councils with a maximum of five representatives from each state or affiliate. This ensures that every state and affiliate has at least one representative. Currently, the International Council has about 1/3 of the current representative positions up for election.

If you're being nudged to serve in this manner, we encourage you to step out in faith and trust. The current International Council Representatives will be available to journey with our newly elected representatives as needed. After all, each of us have been a newbie and have experienced that we are *better working together*.

For those that find that now is not the time, please cover the election process in prayer for those that God is leading to volunteer and serve in this manner.

“Let your light shine before others, that they may see your good deeds and glorify your heavenly Father.” Matthew 5:16

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

Since we are smack in the middle of the fall Weekends, I just want to thank you all for all the hours and time devoted to make those Weekends happen. It is wonderful to know that incarcerated people will hear about the love and forgiveness of Jesus and see how well a group of diverse folks come together to not only form a team but be a family. Showing what family looks like is an amazing blessing both for the team and the participants!

Part of what makes it wonderful is the addition of new team members; they are amazed at what happens and are often the best recruiters. Remember how you felt after your first Weekend? I hope you are asking folks so they can have that same blessing. Has the Holy Spirit impacted you? I hope you want that for others too and that is motivation to ask folks to serve alongside you.

Remember new team members don't know all the jargon, lingo and terms. Abbreviations that we throw around just make them scratch their heads. Please take new folks under your wings to help them feel comfortable, and train them in their job so they can feel confident and know what to do. Can you remember serving on a team and not having a clue what your job entailed? Yea, me too. Don't let that happen to anyone again, ok? Explain Common Ground to them, explain why Listening and Loving is a huge deal. Then... and only then can everyone go inside the prison on the first night and have fun and sit in the front row seat to a miracle!

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

The Real Purposes for Team Formation Meetings

The season for Kairos Weekends is upon us. Each week as the staff gathers on Tuesday in the conference room to pray for all the Weekends and the Weekend Leaders, individually, our list is growing. Some weeks we pray for over 40 Weekends. Thinking about the number of volunteers it takes to conduct all those Weekends, I can't help but think about all the team formation meetings being conducted around the world.

Often, we hear complaints about the hours (36-40) required for team formation, and comments that team meetings are boring, waste volunteer's time, and that the number of hours required for team should be reduced because everyone knows how to run a Kairos Weekend because they have done it before.

Truthfully, team formation meetings are held for some other, much more important, purposes than to just train you teams about how to run a Kairos Weekend. During team formation meetings volunteers called to serve become a family, grow spiritually, and hopefully volunteers are transformed. Transformed from individuals with their own agendas and self-interests into members of the "Unified Body of Christ" who will be used by God to minister on the Kairos Weekend. As each team goes through the team formation process, growing spiritually, and transforming into the "Unified Body of Christ" team members begin to lay all "their stuff" where it belongs – at the foot of the cross. They begin sacrificing their self-focus, their self-need, their

self-agenda, and their personal burdens down so they can become empty vessels to be used for Christ's purposes on the Weekend.

Team formation meetings also allow team members to grow in their knowledge and love for one another, and as the team unifies, grows spiritually, and grows in their knowledge of and love for one another they become better prepared to deal with everything, good and bad, that may happen on a Kairos Weekend.

And if your team formation meetings are boring, get creative. Remember, during team formation the "Kairos Riverbanks" are wide. Weekend Leaders are given specific things to train their team on, but how they do it is up to them.

Kairos Torch Update (Kevin Resnover, Youth Ministry Coordinator)

"Let not then your good be evil spoken of ..." Romans 14:16

A youth facility that has been singing the praise of Kairos Torch for many years recently called an Advisory Council member to sing a not so praise worthy song. The conversation went something like this; "I hate saying this, because we love Kairos Torch, but you must curtail the sweets and soda you are bringing into this facility. We noticed that several of the youth are picking up weight and when we looked into the how and why's we discovered each one of them are in the Kairos Torch program. The work you all do here is really good work, but the sweets and the sodium in the sodas you are serving them are having a negative effect on those youth that are on anti-depression medication". Because medication is often prescribed based upon weight, when weight gain occurs the medication is no longer effective in controlling negative behavior. Please remember to serve healthy snacks and ease up on the sodium.

"For the kingdom of God is not meat and drink; but righteousness, and peace, and joy in the Holy Ghost." Romans 14:17

Monthly Mentoring Tip: Be a friend, not a parent, therapist or an authority figure. Mentors are trusted guides helping young people make positive decisions, form their own values, and realize their potential.

2020 Annual Conference - Louisville, Kentucky (Andy Perry, Executive Administrative Assistant)



Registration is Now Open on MyKairos!

Registration is now open for the 2020 Annual Conference at The Crowne Plaza Louisville Airport Hotel in Louisville, Kentucky. The dates for the conference will be July 21, 2020 – July 25, 2020. We are planning to have new workshops with new presenters, great nightly speakers with powerful testimonies and, as always, a wonderful time of teaching, worship and fellowship.

This year there are many new workshop topics to give you tools and inspiration to take back

home to use in both Kairos Weekends and in the Continuing Ministry. We will be bringing back our well-received ministry informational booths that gives volunteers a chance to ask their specific questions for the various tools including Communication, KairosDonor, Ezra, Excellence Initiative and Recruitment. We want to impact you with the love and forgiveness of Jesus for these days, so you can impact others in prison and those impacted by incarceration with that same love and forgiveness.

The registration form can be downloaded at:

<http://mykairos.org/docs/conference/2020AnnualConferenceRegistrationForm.pdf> Please note the deadline for registration is June 21, 2020. A late fee will be assessed after this date.

Registration confirmations will be emailed. See www.mykairos.org/conference.html for full details.

Kairos Weekend Cancellations and Rescheduling

If for any reason a scheduled Weekend needs to be cancelled or rescheduled, you **must notify** both your state by emailing your state chair **and** the KPMI office by submitting your amended dates to www.mykairos.org/register.html.

Certificates of Insurance

All requests for certificates of insurance for Kairos events must be directed to Becky Dotson at becky@kpmi.org.

Order Your Official Kairos Products Online



- The newly launched [Kairos Prison Ministry Online Store](http://www.kpmistore.com) offers a variety of official apparel including t-shirts, polo shirts, and jackets in both male and female models, plus an ever growing number of promotional items such as canvas bags, water bottles, and more! Visit www.kpmistore.com and purchase your Kairos Inside, Kairos Outside, and Kairos Torch gear today!

- Kairos Threads offers quality custom machine embroidered Kairos, Kairos Outside, and Kairos Torch apparel and accessories at www.kairosthreads.com!
- Longtime Kairos volunteer Scott Maycumber offers a variety of quality Kairos products in his [New Thread Designs Etsy Shop](http://www.etsy.com/shop/NewThreadDesigns)!

Note: All orders are directly with the vendor and Kairos has no involvement in the ordering process

Kairos Recruitment Business Cards

Newly added to the [supply order form](#) are recruitment business cards! These two-sided cards allow you to write in your contact information and leave them with potential recruits. On the back, the recruit can write their contact information as well as how they are interested in volunteering. Each advisory council can order a pack of 50 for **free**, until we run out.



Changing Hearts. Transforming Lives. Impacting the World.

Kairos Community: _____

Name: _____

Email: _____

Website: _____

New Documents Available on MyKairos.org

- God's Special Time Newsletter – Fall 2019 Edition
www.mykairos.org/docs/newsletters/fall2019.pdf
- Updated – Supply Order Form
www.mykairos.org/docs/kpmi/supply_order_form.pdf
- Updated – Kairos Inside Brochure
www.mykairos.org/docs/ki/ki_brochure.docx
- Updated – Spanish Kairos Inside Brochure
www.mykairos.org/docs/ki/ki_brochure_sp.docx

New One or Two Day Retreat Topics and Themed Talks Available In 2019

All residents who have attended a 3 ½ day Weekend can attend a one or two-day Retreat held twice yearly at institutions as part of the Kairos Inside Continuing Ministry. Retreats are typically held at the mid-point between Kairos Inside Weekends. The primary purpose of the Retreats is to give those not grouping some experience with the process of becoming vulnerable to other people in the small group setting. Additionally, Retreats provide an opportunity for those who have drifted away from the Kairos community to return. The importance of these Retreats cannot be overstated. If you are not doing Retreats, talk with your facility about the possibility of adding them.

Communities are always looking for Retreat ideas, and to keep our Continuing Ministry new and exciting we have just added seven new Retreat topics with themed-talks to mykairos.org, which can be used for your local Retreats. On pages 328-343 of the Kairos Inside Program Manual, you will also find information regarding the Retreat including topics, themed-talks, and a proposed schedule

If you have retreat topics or themed-talks that you have used successfully in your facility, please email Gina Brockmeyer (gina@kpmi.org) or Craig Combs (craig@kpmi.org). We will be happy to review and consider them for posting.

Events

Do you have a future fundraiser or awareness event coming up? Please be sure to send those to marketing@kpmi.org and they will be listed on the [kairosprisonministry.org events page](http://kairosprisonministry.org/events/page).

Obituaries

Please forward obituaries of Kairos volunteers to marketing@kpmi.org.

Prayer Requests

Kairos has a [new prayer request page](#). Please use this page to post prayer requests for publication and to pray for others. We ask that all comments be considerate and within the parameters of Kairos vision, mission, and values. Please do not include upcoming Weekends as we already pray for those weekly!

Agape Contacts

A listing of Agape contacts for upcoming Kairos Weekends is available on the mykairos.org website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact's name and their email address are included in the posting. To access this information, please go to: www.mykairos.org/kalendar.html and click on "[Agape Contacts for Upcoming Weekends](#)."

Is Your Weekend Listed?

Now is the time to do it! If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration at www.mykairos.org/register.html so we can publicize your Weekend to help you receive Agape and prayer coverage.

This is especially important for #1 Weekends. We create a banner advertisement especially for those #1 Weekends on mykairos.org, and we actively promote #1 Weekends through local media and social media.

Why Do You Volunteer?

We need short 1 minute or less video clips telling us why you volunteer for Kairos! So grab your phone, tell us why, and send them to marketing@kpmi.org. **We need 20 or more of these.** All submissions grant Kairos permission to use the video in any form. Thank you for your service!

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request to be added here: www.facebook.com/groups/KairosPrisonMinistryInternational

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

www.mykairos.org/news_eneas-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a

www.mykairos.org/news_eneas-sp.html

You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form. If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

